

Statistical bulletin

# Labour market overview, UK: February 2023

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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# 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
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## 2 . Main points

The UK employment rate was estimated at 75.6% in October to December 2022, 0.2 percentage points higher than the previous three-month period. The increase in employment over the latest three-month period was driven by part-time workers.

The most timely estimate of payrolled employees for January 2023 shows another monthly increase, up 102,000 on the revised December 2022 figures, to 30.0 million.

The unemployment rate for October to December 2022 increased by 0.1 percentage points on the quarter, to 3.7%. In the latest three-month period, the number of people unemployed for up to six months increased, driven by people aged 16 to 24 years. Those unemployed for over six, and up to 12, months also increased, while those unemployed for over 12 months decreased in the recent period.

The economic inactivity rate decreased by 0.3 percentage points on the quarter, to 21.4% in October to December 2022. The decrease in economic inactivity during the latest three-month period was driven by people aged 16 to 24 years. Looking at economic inactivity by reason, the quarterly decrease was driven by those inactive because they are students, retired, or long-term sick.

Flows estimates between July to September 2022 and October to December 2022 show that there was a record-high net flow out of economic inactivity, driven by people moving from economic inactivity to employment.

In November 2022 to January 2023, the estimated number of vacancies fell by 76,000 on the quarter to 1,134,000, the seventh consecutive quarterly fall since May to July 2022. The fall in the number of vacancies reflects uncertainty across industries, as survey respondents continue to cite economic pressures as a factor in holding back on recruitment.

Growth in average total pay (including bonuses) was 5.9% and growth in regular pay (excluding bonuses) was 6.7% among employees in October to December 2022. For regular pay, this is the strongest growth rate seen outside of the coronavirus (COVID-19) pandemic period. Average regular pay growth for the private sector was 7.3% in October to December 2022, and 4.2% for the public sector; outside of the height of the coronavirus pandemic period, this is the largest growth rate seen for the private sector.

In real terms (adjusted for inflation), growth in total and regular pay fell on the year in October to December 2022, by 3.1% for total pay and by 2.5 for regular pay. This is smaller than the record fall in real total pay we saw in February to April 2009 (4.5%), but remains among the largest falls in growth since comparable records began in 2001.

There were 843,000 working days lost because of labour disputes in December 2022, which is the highest since November 2011.

## 3 . Latest indicators at a glance

## 4 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 14 February 2023

Estimates of employment, unemployment, and other employment-related statistics for the UK.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 14 February 2023

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), seasonally adjusted.

### [Labour Force Survey single-month estimates](#)

Dataset X01 | Released 14 February 2023

Labour Force Survey (LFS) single-month estimates of employment, unemployment, and economic inactivity. Not designated as National Statistics.

### [A guide to labour market data](#)

Methodology | Updated 25 August 2022

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 5 . Glossary

### Average weekly earnings

[Average weekly earnings](#) measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs, because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

### Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work, and those seeking and available to work) who are unemployed.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#), as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A more detailed glossary is available in our [Guide to labour market statistics](#).

## 6 . Measuring the data

Our [Comparison of labour market data sources article](#) compares data sources and discusses some of the main differences.

### Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [Coronavirus webpage](#). This is a hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see our [COVID-19 and the production of statistics webpage](#).

The population totals used for the latest Labour Force Survey (LFS) estimates use projected growth rates from Real Time Information (RTI) data for UK, EU and non-EU populations based on 2021 patterns. The total population used for the LFS, therefore, does not take into account any changes in migration, birth rates, death rates, and so on since June 2021. As such, levels estimates may be under- or over-estimating the true values and should be used with caution. Estimates of rates will, however, be robust.

### Economic statistics governance after Brexit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for influencing and adopting international statistical standards are world leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

Further information about NSCASE is available on the [UK Statistics Authority website](#).

### Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Consultation on release practices

The Office for Statistics Regulation (OSR) has finalised its [consultation on release practices](#). The Office for National Statistics (ONS) has welcomed the findings in a [statement on the ONS's response to the OSR's proposals](#), noting that the release time exemptions, which were granted during the coronavirus pandemic, are now incorporated into the revised Code of Practice. As such, the monthly labour market bulletin will continue to be published at 7am.

## Occupational data in ONS surveys

The ONS has identified an issue with the collection of some occupational data in a number of our surveys, including the LFS and Annual Population Survey (APS), which are used in the production of the labour market publication. While we estimate any impacts will be small overall, this will affect the accuracy of the breakdowns of some detailed (four-digit Standard Occupational Classifications (SOC)) occupations, and data derived from them.

On 26 September 2022, [we published an article based on initial analysis of the potential impact on different four-digit SOC codes](#). We, at the ONS, advise to continue exercising caution in the use of detailed SOC breakdowns until the issue has been corrected.

## Labour market transformation

We have published an [article](#) providing an update on the transformation of labour market statistics. We welcome your feedback on this latest update and our plans. Please email [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## 7 . Strengths and limitations

The estimates presented in this bulletin contain [uncertainty](#).

Further information is available in our [Guide to labour market statistics](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in [our previous bulletin, Labour market overview, UK: April 2021](#).

## 8 . Related links

### [Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on coronavirus (COVID-19) in the UK and its effect on the economy and society.

### [Economic activity and social change in the UK, real-time indicators: 9 February 2023](#)

Bulletin | Released 9 February 2023

Early experimental data and analysis on economic activity and social change in the UK. These real-time indicators are created using rapid response surveys, novel data sources and experimental methods.

### [Business insights and impact on the UK economy: 9 February 2023](#)

Bulletin | Released 9 February 2023

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade, and business resilience.

### [Worker movements and economic inactivity in the UK: 2018 to 2022](#)

Article | 19 December 2022

Commentary on UK worker movements and increased inactivity during the coronavirus (COVID-19) pandemic compared with other countries.

### [Returning to the workplace – the motivations and barriers for people aged 50 years and over, Great Britain: August 2022](#)

Article | 19 December 2022

The characteristics and motivations associated with adults aged 50 years and over considering returning to the labour market after leaving their previous job since the start of the coronavirus (COVID-19) pandemic. Experimental statistics.

### [Self-reported long COVID and labour market outcomes, UK: 2022](#)

Article | Released 5 December 2022

Estimates of associations between self-reported long COVID and labour market outcomes, using UK Coronavirus (COVID-19) Infection Survey data. Experimental Statistics.

### [Half a million more people are out of the labour force because of long-term sickness](#)

Article | Released 10 November 2022

Profile of those who are economically inactive because of long-term sickness, including age, sex, health condition and previous employment. Trends in economic inactivity because of long-term sickness in the UK over time from 2019 to 2022.

### [People aged 65 years and over in employment, UK: January to March 2022 to April to June 2022](#)

Article | Released 12 September 2022

This article details the type of employment undertaken by those aged 65 years and over, and highlights the changes between January to March 2022 and April to June 2022.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 14 February 2023, ONS website, statistical bulletin, [Labour market overview, UK: February 2023](#)

## Summary of labour market statistics published on 14 February 2023

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2022	32.813 million	Mar-May 2022 (32.863 million)	Sep-Nov 2022 (32.781 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2022	75.6%	Mar-May 2022 (75.9%)	Jul-Sep 2022 (75.5%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2022	1.27 million	Apr-Jun 2022 (1.294 million)	Sep-Nov 2022 (1.244 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2022	3.7%	Apr-Jun 2022 (3.8%)	Jul-Sep 2022 (3.6%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2022	8.886 million	Sep-Nov 2022 (8.945 million)	Mar-May 2022 (8.748 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2022	21.4%	Sep-Nov 2022 (21.5%)	Mar-May 2022 (21.1%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2022	5.9%	Sep-Nov 2022 (6.5%)	May-Jul 2022 (5.5%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2022	6.7%	May-Jul 2021 (6.8%)	Sep-Nov 2022 (6.5%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2022	-3.1%	Sep-Nov 2022 (-2.5%)	Feb-Apr 2009 (-4.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2022	-2.5%	Feb-Apr 2022 (-2.2%)	Aug-Oct 2022 (-2.7%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2023	1.134 million	Oct-Dec 2022 (1.154 million)	Jul-Sep 2021 (1.129 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2023/relateddata>

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
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<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Labour Disputes in the UK</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators			
			Employment		Unemployment		Inactivity	
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
Oct-Dec 2020	53,570	41,363	32,159	74.6	1,773	5.2	8,773	21.2
Oct-Dec 2021	53,746	41,417	32,567	75.5	1,373	4.0	8,818	21.3
Jan-Mar 2022	53,772	41,438	32,632	75.6	1,259	3.7	8,865	21.4
Apr-Jun 2022	53,826	41,479	32,792	75.5	1,294	3.8	8,891	21.4
Jul-Sep 2022	53,956	41,579	32,739	75.5	1,224	3.6	8,999	21.6
<b>Oct-Dec 2022</b>	53,938	41,566	32,813	75.6	1,270	3.7	8,886	21.4
Change on quarter	-18	-14	74	0.2	45	0.1	-113	-0.3
Change %	0.0	0.0	0.2		3.7		-1.3	
Change on year	192	148	246	0.2	-103	-0.3	68	0.1
Change %	0.4	0.4	0.8		-7.5		0.8	
<b>Men</b>	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Oct-Dec 2020	26,249	20,590	16,793	77.8	965	5.4	3,625	17.6
Oct-Dec 2021	26,343	20,622	17,013	78.8	741	4.2	3,659	17.7
Jan-Mar 2022	26,356	20,632	17,049	79.0	694	3.9	3,648	17.7
Apr-Jun 2022	26,383	20,653	17,167	78.9	705	3.9	3,671	17.8
Jul-Sep 2022	26,446	20,702	17,108	78.9	648	3.7	3,737	18.1
<b>Oct-Dec 2022</b>	26,437	20,696	17,151	79.0	681	3.8	3,681	17.8
Change on quarter	-9	-7	43	0.1	32	0.2	-56	-0.3
Change %	0.0	0.0	0.2		5.0		-1.5	
Change on year	94	74	138	0.2	-60	-0.4	22	0.0
Change %	0.4	0.4	0.8		-8.1		0.6	
<b>Women</b>	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Oct-Dec 2020	27,321	20,773	15,366	71.4	808	5.0	5,148	24.8
Oct-Dec 2021	27,402	20,795	15,555	72.2	632	3.9	5,159	24.8
Jan-Mar 2022	27,416	20,806	15,583	72.3	564	3.5	5,216	25.1
Apr-Jun 2022	27,443	20,827	15,625	72.2	589	3.6	5,220	25.1
Jul-Sep 2022	27,510	20,877	15,631	72.1	576	3.6	5,262	25.2
<b>Oct-Dec 2022</b>	27,500	20,870	15,663	72.3	589	3.6	5,205	24.9
Change on quarter	-9	-7	31	0.2	13	0.1	-56	-0.3
Change %	0.0	0.0	0.2		2.3		-1.1	
Change on year	98	75	108	0.1	-42	-0.3	47	0.1
Change %	0.4	0.4	0.7		-6.7		0.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2020	32,159	60.0	1,773	5.2	19,638	36.7	30,847	74.6	1,743	5.3	8,773	21.2
Oct-Dec 2021	32,567	60.6	1,373	4.0	19,806	36.9	31,257	75.5	1,342	4.1	8,818	21.3
Jan-Mar 2022	32,632	60.7	1,259	3.7	19,881	37.0	31,338	75.6	1,235	3.8	8,865	21.4
Apr-Jun 2022	32,792	60.9	1,294	3.8	19,740	36.7	31,324	75.5	1,264	3.9	8,891	21.4
Jul-Sep 2022	32,739	60.7	1,224	3.6	19,992	37.1	31,383	75.5	1,198	3.7	8,999	21.6
<b>Oct-Dec 2022</b>	<b>32,813</b>	<b>60.8</b>	<b>1,270</b>	<b>3.7</b>	<b>19,855</b>	<b>36.8</b>	<b>31,436</b>	<b>75.6</b>	<b>1,243</b>	<b>3.8</b>	<b>8,886</b>	<b>21.4</b>
Change on quarter	74	0.2	45	0.1	-137	-0.2	53	0.2	45	0.1	-113	-0.3
Change %	0.2		3.7		-0.7		0.2		3.8		-1.3	
Change on year	246	0.2	-103	-0.3	49	0.0	179	0.2	-99	-0.3	68	0.1
Change %	0.8		-7.5		0.2		0.6		-7.4		0.8	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2020	16,793	64.0	965	5.4	8,491	32.3	16,021	77.8	944	5.6	3,625	17.6
Oct-Dec 2021	17,013	64.6	741	4.2	8,590	32.6	16,244	78.8	719	4.2	3,659	17.7
Jan-Mar 2022	17,049	64.7	694	3.9	8,613	32.7	16,302	79.0	682	4.0	3,648	17.7
Apr-Jun 2022	17,167	65.1	705	3.9	8,511	32.3	16,294	78.9	687	4.0	3,671	17.8
Jul-Sep 2022	17,108	64.7	648	3.7	8,690	32.9	16,329	78.9	637	3.8	3,737	18.1
<b>Oct-Dec 2022</b>	<b>17,151</b>	<b>64.9</b>	<b>681</b>	<b>3.8</b>	<b>8,606</b>	<b>32.6</b>	<b>16,352</b>	<b>79.0</b>	<b>663</b>	<b>3.9</b>	<b>3,681</b>	<b>17.8</b>
Change on quarter	43	0.2	32	0.2	-84	-0.3	23	0.1	26	0.1	-56	-0.3
Change %	0.2		5.0		-1.0		0.1		4.1		-1.5	
Change on year	138	0.3	-60	-0.4	17	-0.1	109	0.2	-57	-0.3	22	0.0
Change %	0.8		-8.1		0.2		0.7		-7.9		0.6	
<b>Women</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2020	15,366	56.2	808	5.0	11,147	40.8	14,827	71.4	798	5.1	5,148	24.8
Oct-Dec 2021	15,555	56.8	632	3.9	11,216	40.9	15,014	72.2	623	4.0	5,159	24.8
Jan-Mar 2022	15,583	56.8	564	3.5	11,268	41.1	15,036	72.3	554	3.6	5,216	25.1
Apr-Jun 2022	15,625	56.9	589	3.6	11,230	40.9	15,030	72.2	577	3.7	5,220	25.1
Jul-Sep 2022	15,631	56.8	576	3.6	11,302	41.1	15,054	72.1	561	3.6	5,262	25.2
<b>Oct-Dec 2022</b>	<b>15,663</b>	<b>57.0</b>	<b>589</b>	<b>3.6</b>	<b>11,248</b>	<b>40.9</b>	<b>15,084</b>	<b>72.3</b>	<b>581</b>	<b>3.7</b>	<b>5,205</b>	<b>24.9</b>
Change on quarter	31	0.1	13	0.1	-54	-0.2	30	0.2	19	0.1	-56	-0.3
Change %	0.2		2.3		-0.5		0.2		3.4		-1.1	
Change on year	108	0.2	-42	-0.3	32	0.0	70	0.1	-42	-0.3	47	0.1
Change %	0.7		-6.7		0.3		0.5		-6.8		0.9	
Aged 16-17						Aged 18-24						
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2020	231	16.0	84	26.7	1,126	78.1	3,230	59.9	514	13.7	1,648	30.6
Oct-Dec 2021	355	24.3	92	20.6	1,017	69.4	3,342	62.5	369	9.9	1,639	30.6
Jan-Mar 2022	346	23.7	101	22.6	1,017	69.4	3,361	62.8	337	9.1	1,655	30.9
Apr-Jun 2022	337	23.0	103	23.4	1,026	70.0	3,370	62.9	326	8.8	1,661	31.0
Jul-Sep 2022	351	23.9	90	20.5	1,028	70.0	3,343	62.3	309	8.5	1,718	32.0
<b>Oct-Dec 2022</b>	<b>380</b>	<b>25.9</b>	<b>101</b>	<b>21.0</b>	<b>988</b>	<b>67.2</b>	<b>3,320</b>	<b>61.8</b>	<b>370</b>	<b>10.0</b>	<b>1,679</b>	<b>31.3</b>
Change on quarter	29	2.0	11	0.6	-41	-2.7	-23	-0.4	60	1.6	-39	-0.7
Change %	8.3		12.3		-3.9		-0.7		19.5		-2.3	
Change on year	25	1.6	9	0.4	-29	-2.2	-22	-0.6	1	0.1	40	0.6
Change %	7.1		9.9		-2.8		-0.7		0.3		2.5	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2020	107	14.5	43	28.7	588	79.7	1,620	58.9	298	15.5	833	30.3
Oct-Dec 2021	163	21.7	43	20.8	544	72.6	1,683	61.7	218	11.5	829	30.4
Jan-Mar 2022	155	20.6	56	26.7	539	71.9	1,696	62.1	208	10.9	827	30.3
Apr-Jun 2022	151	20.2	63	29.5	536	71.4	1,726	63.2	207	10.7	800	29.3
Jul-Sep 2022	152	20.2	60	28.4	540	71.7	1,668	60.9	193	10.4	879	32.1
<b>Oct-Dec 2022</b>	<b>178</b>	<b>23.6</b>	<b>68</b>	<b>27.5</b>	<b>507</b>	<b>67.4</b>	<b>1,641</b>	<b>59.9</b>	<b>225</b>	<b>12.1</b>	<b>873</b>	<b>31.9</b>
Change on quarter	26	3.4	7	-0.9	-33	-4.3	-28	-1.0	32	1.7	-6	-0.2
Change %	16.8		11.7		-6.1		-1.7		16.8		-0.6	
Change on year	15	2.0	25	6.7	-37	-5.2	-42	-1.8	7	0.6	45	1.5
Change %	9.4		57.9		-6.9		-2.5		3.4		5.4	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAC	LWFC
Oct-Dec 2020	124	17.7	41	25.0	538	76.5	1,609	61.0	215	11.8	815	30.9
Oct-Dec 2021	193	26.9	49	20.4	473	66.1	1,659	63.3	151	8.3	810	30.9
Jan-Mar 2022	192	26.8	45	18.9	478	66.9	1,664	63.5	129	7.2	828	31.6
Apr-Jun 2022	186	26.0	40	17.6	490	68.5	1,644	62.7	119	6.7	861	32.8
Jul-Sep 2022	199	27.7	30	13.0	489	68.1	1,675	63.7	116	6.5	839	31.9
<b>Oct-Dec 2022</b>	<b>202</b>	<b>28.2</b>	<b>34</b>	<b>14.3</b>	<b>481</b>	<b>67.1</b>	<b>1,679</b>	<b>63.9</b>	<b>144</b>	<b>7.9</b>	<b>806</b>	<b>30.6</b>
Change on quarter	4	0.5	4	1.3	-8	-1.1	4	0.2	28	1.4	-33	-1.3
Change %	1.8		13.4		-1.6		0.3		24.1		-4.0	
Change on year	10	1.3	-16	-6.1	8	0.9	20	0.5	-6	-0.4	-4	-0.3
Change %	5.1		-31.6		1.8		1.2		-4.1		-0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2020	7,539	84.5	335	4.3	1,048	11.7	10,681	84.3	414	3.7	1,583	12.5
Oct-Dec 2021	7,511	84.3	281	3.6	1,122	12.6	10,826	85.5	308	2.8	1,531	12.1
Jan-Mar 2022	7,538	84.5	267	3.4	1,113	12.5	10,837	85.5	279	2.5	1,555	12.3
Apr-Jun 2022	7,512	84.1	301	3.9	1,114	12.5	10,884	85.8	272	2.4	1,528	12.0
Jul-Sep 2022	7,559	84.5	272	3.5	1,118	12.5	10,881	85.6	271	2.4	1,562	12.3
<b>Oct-Dec 2022</b>	<b>7,582</b>	<b>84.7</b>	<b>260</b>	<b>3.3</b>	<b>1,104</b>	<b>12.3</b>	<b>10,867</b>	<b>85.5</b>	<b>274</b>	<b>2.5</b>	<b>1,569</b>	<b>12.3</b>
Change on quarter	23	0.3	-12	-0.2	-14	-0.1	-14	-0.1	3	0.0	6	0.1
Change %	0.3		-4.3		-1.2		-0.1		1.2		0.4	
Change on year	71	0.5	-21	-0.3	-18	-0.2	41	0.0	-33	-0.3	37	0.3
Change %	0.9		-7.5		-1.6		0.4		-10.9		2.4	
<b>Men</b>	YBTU	YBUH	YCGM	YCGP	YCAY	LWFE	YBTX	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2020	3,962	88.1	171	4.1	364	8.1	5,584	89.1	197	3.4	485	7.7
Oct-Dec 2021	3,990	88.7	140	3.4	370	8.2	5,640	90.1	151	2.6	471	7.5
Jan-Mar 2022	4,014	89.2	134	3.2	354	7.9	5,671	90.5	134	2.3	460	7.3
Apr-Jun 2022	3,967	88.0	152	3.7	387	8.6	5,682	90.6	126	2.2	463	7.4
Jul-Sep 2022	3,985	88.2	131	3.2	402	8.9	5,690	90.5	108	1.9	489	7.8
<b>Oct-Dec 2022</b>	<b>3,994</b>	<b>88.5</b>	<b>123</b>	<b>3.0</b>	<b>399</b>	<b>8.8</b>	<b>5,706</b>	<b>90.8</b>	<b>109</b>	<b>1.9</b>	<b>469</b>	<b>7.5</b>
Change on quarter	10	0.2	-8	-0.2	-3	-0.1	16	0.3	1	0.0	-19	-0.3
Change %	0.2		-6.2		-0.7		0.3		1.1		-3.9	
Change on year	5	-0.2	-18	-0.4	29	0.6	66	0.7	-42	-0.7	-1	0.0
Change %	0.1		-12.6		7.9		1.2		-28.1		-0.3	
<b>Women</b>	YBTU	YBUH	YCGM	YCGP	YCAY	LWFE	YBTX	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2020	3,577	80.8	164	4.4	684	15.5	5,098	79.5	216	4.1	1,098	17.1
Oct-Dec 2021	3,521	79.8	141	3.9	752	17.0	5,186	81.0	156	2.9	1,060	16.6
Jan-Mar 2022	3,525	79.8	133	3.6	759	17.2	5,166	80.6	145	2.7	1,095	17.1
Apr-Jun 2022	3,545	80.2	150	4.0	727	16.4	5,202	81.1	146	2.7	1,064	16.6
Jul-Sep 2022	3,574	80.7	141	3.8	716	16.2	5,190	80.8	163	3.1	1,074	16.7
<b>Oct-Dec 2022</b>	<b>3,587</b>	<b>81.0</b>	<b>138</b>	<b>3.7</b>	<b>705</b>	<b>15.9</b>	<b>5,161</b>	<b>80.3</b>	<b>165</b>	<b>3.1</b>	<b>1,099</b>	<b>17.1</b>
Change on quarter	13	0.3	-4	-0.1	-11	-0.2	-30	-0.4	2	0.1	26	0.4
Change %	0.4		-2.6		-1.5		-0.6		1.2		2.4	
Change on year	66	1.2	-3	-0.2	-47	-1.1	-25	-0.7	9	0.2	39	0.5
Change %	1.9		-2.4		-6.2		-0.5		5.7		3.7	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2020	9,166	70.9	396	4.1	3,369	26.1	1,312	10.7	30	2.3	10,865	89.0
Oct-Dec 2021	9,224	70.8	292	3.1	3,509	26.9	1,310	10.6	30	2.3	10,988	89.1
Jan-Mar 2022	9,256	71.0	252	2.6	3,524	27.0	1,294	10.5	24	1.8	11,017	89.3
Apr-Jun 2022	9,221	70.7	261	2.8	3,563	27.3	1,468	11.9	30	2.0	10,849	87.9
Jul-Sep 2022	9,249	70.7	255	2.7	3,572	27.3	1,357	11.0	26	1.9	10,993	88.8
<b>Oct-Dec 2022</b>	<b>9,288</b>	<b>71.0</b>	<b>238</b>	<b>2.5</b>	<b>3,547</b>	<b>27.1</b>	<b>1,377</b>	<b>11.1</b>	<b>27</b>	<b>1.9</b>	<b>10,969</b>	<b>88.7</b>
Change on quarter	39	0.3	-18	-0.2	-26	-0.2	21	0.2	0	0.0	-25	-0.2
Change %	0.4		-6.9		-0.7		1.5		0.9		-0.2	
Change on year	64	0.2	-55	-0.6	37	0.2	67	0.5	-4	-0.4	-19	-0.5
Change %	0.7		-18.7		1.1		5.1		-11.7		-0.2	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2020	4,748	74.9	235	4.7	1,355	21.4	773	13.7	20	2.5	4,866	86.0
Oct-Dec 2021	4,769	74.7	167	3.4	1,446	22.7	769	13.4	22	2.7	4,931	86.2
Jan-Mar 2022	4,767	74.7	149	3.0	1,469	23.0	747	13.0	13	1.7	4,965	86.7
Apr-Jun 2022	4,767	74.6	139	2.8	1,485	23.2	873	15.2	18	2.0	4,840	84.5
Jul-Sep 2022	4,833	75.4	145	2.9	1,428	22.3	779	13.6	12	1.5	4,953	86.2
<b>Oct-Dec 2022</b>	<b>4,833</b>	<b>75.5</b>	<b>138</b>	<b>2.8</b>	<b>1,433</b>	<b>22.4</b>	<b>798</b>	<b>13.9</b>	<b>18</b>	<b>2.2</b>	<b>4,926</b>	<b>85.8</b>
Change on quarter	0	0.0	-7	-0.1	5	0.1	19	0.3	6	0.7	-27	-0.4
Change %	0.0		-4.5		0.3		2.5		54.0		-0.6	
Change on year	65	0.7	-29	-0.6	-13	-0.3	29	0.5	-3	-0.5	-5	-0.4
Change %	1.4		-17.2		-0.9		3.8		-15.9		-0.1	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2020	4,419	67.0	161	3.5	2,014	30.5	540	8.2	10	1.8	5,999	91.6
Oct-Dec 2021	4,455	67.1	125	2.7	2,064	31.1	541	8.2	9	1.6	6,057	91.7
Jan-Mar 2022	4,489	67.5	102	2.2	2,056	30.9	547	8.3	11	2.0	6,052	91.6
Apr-Jun 2022	4,454	66.9	123	2.7	2,078	31.2	595	9.0	12	2.0	6,010	90.8
Jul-Sep 2022	4,416	66.2	110	2.4	2,144	32.1	577	8.7	15	2.5	6,040	91.1
<b>Oct-Dec 2022</b>	<b>4,455</b>	<b>66.8</b>	<b>99</b>	<b>2.2</b>	<b>2,114</b>	<b>31.7</b>	<b>579</b>	<b>8.7</b>	<b>9</b>	<b>1.5</b>	<b>6,043</b>	<b>91.1</b>
Change on quarter	39	0.6	-11	-0.3	-30	-0.4	1	0.0	-6	-1.0	3	0.1
Change %	0.9		-10.1		-1.4		0.2		-41.5		0.0	
Change on year	-1	-0.2	-26	-0.6	51	0.6	38	0.5	0	-0.1	-14	-0.5
Change %	0.0		-20.8		2.4		7.0		-1.4		-0.2	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers people aged 16 and over) seasonally adjusted

	All in employment											Full-time and part-time workers <sup>1</sup>												
	Total		Employee s employed		Self-employed		Unpaid family workers		Government supported training & employment programme		Total people working full-time		Total people working part-time		Employee s working full-time		Employee s working part-time		Self-employed people working full-time		Self-employed people working part-time		Total Workers with second jobs	
People	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Oct-Dec 2020	32,159	27,711	4,324	90	35	24,254	7,906	21,218	6,492	2,983	1,341	1,103	32,159	27,711	4,324	90	35	24,254	7,906	21,218	6,492	2,983	1,341	1,103
Oct-Dec 2021	32,567	28,245	4,188	85	50	24,497	8,070	21,580	6,665	2,871	1,316	1,176	32,567	28,245	4,188	85	50	24,497	8,070	21,580	6,665	2,871	1,316	1,176
Jan-Mar 2022	32,632	28,246	4,239	89	58	24,517	8,115	21,552	6,694	2,902	1,336	1,214	32,632	28,246	4,239	89	58	24,517	8,115	21,552	6,694	2,902	1,336	1,214
Apr-Jun 2022	32,792	28,376	4,248	99	69	24,612	8,180	21,713	6,663	2,837	1,411	1,224	32,792	28,376	4,248	99	69	24,612	8,180	21,713	6,663	2,837	1,411	1,224
Jul-Sep 2022	32,739	28,320	4,295	62	62	24,597	8,142	21,695	6,625	2,856	1,439	1,252	32,739	28,320	4,295	62	62	24,597	8,142	21,695	6,625	2,856	1,439	1,252
<b>Oct-Dec 2022</b>	<b>32,813</b>	<b>28,353</b>	<b>4,305</b>	<b>78</b>	<b>78</b>	<b>24,536</b>	<b>8,277</b>	<b>21,622</b>	<b>6,731</b>	<b>2,844</b>	<b>1,460</b>	<b>1,221</b>	<b>32,813</b>	<b>28,353</b>	<b>4,305</b>	<b>78</b>	<b>78</b>	<b>24,536</b>	<b>8,277</b>	<b>21,622</b>	<b>6,731</b>	<b>2,844</b>	<b>1,460</b>	<b>1,221</b>
Change on quarter	74	33	10	16	16	-61	135	-73	106	-12	21	-32	74	33	10	16	16	-61	135	-73	106	-12	21	-32
Change %	0.2	0.1	0.2	25.1	25.5	-0.2	1.7	-0.3	1.6	-0.4	1.5	-2.5	0.2	0.1	0.2	25.1	25.5	-0.2	1.7	-0.3	1.6	-0.4	1.5	-2.5
Change on year	246	108	117	-7	28	39	207	42	66	-27	144	45	246	108	117	-7	28	39	207	42	66	-27	144	45
Change %	0.8	0.4	2.8	-8.4	56.1	0.2	2.6	0.2	1.0	-0.9	10.9	3.8	0.8	0.4	2.8	-8.4	56.1	0.2	2.6	0.2	1.0	-0.9	10.9	3.8
<b>Men</b>	<b>MGSA</b>	<b>MGRO</b>	<b>MGRR</b>	<b>MGRU</b>	<b>MGRX</b>	<b>YCBF</b>	<b>YCBI</b>	<b>YCLB</b>	<b>YCBO</b>	<b>YCBR</b>	<b>YCBU</b>	<b>YCBX</b>	<b>MGSA</b>	<b>MGRO</b>	<b>MGRR</b>	<b>MGRU</b>	<b>MGRX</b>	<b>YCBF</b>	<b>YCBI</b>	<b>YCLB</b>	<b>YCBO</b>	<b>YCBR</b>	<b>YCBU</b>	<b>YCBX</b>
Oct-Dec 2020	16,793	13,905	2,825	41	22	14,696	2,097	12,424	1,482	2,243	581	461	16,793	13,905	2,825	41	22	14,696	2,097	12,424	1,482	2,243	581	461
Oct-Dec 2021	17,013	14,216	2,728	45	23	14,795	2,217	12,575	1,641	2,195	533	507	17,013	14,216	2,728	45	23	14,795	2,217	12,575	1,641	2,195	533	507
Jan-Mar 2022	17,049	14,237	2,730	43	39	14,824	2,225	12,576	1,661	2,210	521	540	17,049	14,237	2,730	43	39	14,824	2,225	12,576	1,661	2,210	521	540
Apr-Jun 2022	17,167	14,363	2,726	40	38	14,855	2,313	12,675	1,689	2,146	580	541	17,167	14,363	2,726	40	38	14,855	2,313	12,675	1,689	2,146	580	541
Jul-Sep 2022	17,108	14,318	2,735	26	29	14,843	2,265	12,665	1,653	2,154	581	544	17,108	14,318	2,735	26	29	14,843	2,265	12,665	1,653	2,154	581	544
<b>Oct-Dec 2022</b>	<b>17,151</b>	<b>14,346</b>	<b>2,718</b>	<b>36</b>	<b>51</b>	<b>14,798</b>	<b>2,353</b>	<b>12,616</b>	<b>1,730</b>	<b>2,133</b>	<b>585</b>	<b>515</b>	<b>17,151</b>	<b>14,346</b>	<b>2,718</b>	<b>36</b>	<b>51</b>	<b>14,798</b>	<b>2,353</b>	<b>12,616</b>	<b>1,730</b>	<b>2,133</b>	<b>585</b>	<b>515</b>
Change on quarter	43	28	-17	9	22	-45	88	-48	76	-21	4	-29	43	28	-17	9	22	-45	88	-48	76	-21	4	-29
Change %	0.2	0.2	-0.6	35.3	75.7	-0.3	3.9	-0.4	4.6	-1.0	0.7	-5.3	0.2	0.2	-0.6	35.3	75.7	-0.3	3.9	-0.4	4.6	-1.0	0.7	-5.3
Change on year	138	130	-10	-10	28	2	135	41	88	-61	51	8	138	130	-10	-10	28	2	135	41	88	-61	51	8
Change %	0.8	0.9	-0.4	-21.4	120.4	0.0	6.1	0.3	5.4	-2.8	9.6	1.5	0.8	0.9	-0.4	-21.4	120.4	0.0	6.1	0.3	5.4	-2.8	9.6	1.5
<b>Women</b>	<b>MGSB</b>	<b>MGRP</b>	<b>MGRS</b>	<b>MGRV</b>	<b>MGRY</b>	<b>YCBG</b>	<b>YCBJ</b>	<b>YCBM</b>	<b>YCBP</b>	<b>YCBS</b>	<b>YCBV</b>	<b>YCBY</b>	<b>MGSB</b>	<b>MGRP</b>	<b>MGRS</b>	<b>MGRV</b>	<b>MGRY</b>	<b>YCBG</b>	<b>YCBJ</b>	<b>YCBM</b>	<b>YCBP</b>	<b>YCBS</b>	<b>YCBV</b>	<b>YCBY</b>
Oct-Dec 2020	15,366	13,805	1,500	49	13	9,558	5,808	8,795	5,011	740	760	642	15,366	13,805	1,500	49	13	9,558	5,808	8,795	5,011	740	760	642
Oct-Dec 2021	15,555	14,028	1,460	40	27	9,702	5,853	9,005	5,023	676	783	669	15,555	14,028	1,460	40	27	9,702	5,853	9,005	5,023	676	783	669
Jan-Mar 2022	15,583	14,009	1,509	46	19	9,693	5,890	9,976	5,034	693	816	674	15,583	14,009	1,509	46	19	9,693	5,890	9,976	5,034	693	816	674
Apr-Jun 2022	15,625	14,013	1,523	58	31	9,758	5,867	9,038	4,974	691	832	683	15,625	14,013	1,523	58	31	9,758	5,867	9,038	4,974	691	832	683
Jul-Sep 2022	15,631	14,002	1,560	36	33	9,754	5,877	9,031	4,972	702	858	709	15,631	14,002	1,560	36	33	9,754	5,877	9,031	4,972	702	858	709
<b>Oct-Dec 2022</b>	<b>15,663</b>	<b>14,007</b>	<b>1,587</b>	<b>42</b>	<b>27</b>	<b>9,738</b>	<b>5,824</b>	<b>9,005</b>	<b>5,001</b>	<b>711</b>	<b>876</b>	<b>706</b>	<b>15,663</b>	<b>14,007</b>	<b>1,587</b>	<b>42</b>	<b>27</b>	<b>9,738</b>	<b>5,824</b>	<b>9,005</b>	<b>5,001</b>	<b>711</b>	<b>876</b>	<b>706</b>
Change on quarter	31	5	26	6	-6	-16	47	-25	30	9	17	-3	31	5	26	6	-6	-16	47	-25	30	9	17	-3
Change %	0.2	0.0	1.7	17.7	-17.8	-0.2	0.8	-0.3	0.6	1.3	2.0	-0.4	0.2	0.0	1.7	17.7	-17.8	-0.2	0.8	-0.3	0.6	1.3	2.0	-0.4
Change on year	108	-22	127	3	0	37	72	0	-22	35	92	37	108	-22	127	3	0	37	72	0	-22	35	92	37
Change %	0.7	-0.2	8.7	6.5	1.4	0.4	1.2	0.0	-0.4	5.1	11.8	5.5	0.7	-0.2	8.7	6.5	1.4	0.4	1.2	0.0	-0.4	5.1	11.8	5.5

	Temporary employees (reasons for temporary working)											Part-time workers (reasons for working part-time) <sup>3</sup>														
	Total % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total	Could not find full-time job	% that could not find full-time job	Did not want full-time job	If or disabled at school	Total	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ	
People	13	14	15	16	17	18	19	20	21	22	23	24	25	13	14	15	16	17	18	19	20	21	22	23	24	25
Oct-Dec 2020	1,555	5.6	461	29.6	355	115	624	7,834	1,045	13.3	5,525	269	912	1,555	5.6	461	29.6	355	115	624	7,834	1,045	13.3	5,525	269	912
Oct-Dec 2021	1,708	6.0	436	25.5	462	158	652	7,981	902	11.3	5,577	279	1,162	1,708	6.0	436	25.5	462	158	652	7,981	902	11.3	5,577	279	1,162
Jan-Mar 2022	1,697	6.0	414	24.4	481	165	637	8,031	889	11.1	5,623	308	1,151	1,697	6.0	414	24.4	481	165	637	8,031	889	11.1	5,623	308	1,151
Apr-Jun 2022	1,635	5.8	392	24.0	452	196	595	8,074	821	10.2	5,776	316	1,114	1,635	5.8	392	24.0	452	196	595	8,074	821	10.2	5,776	316	1,114
Jul-Sep 2022	1,620	5.7	386	23.8	461	163	610	8,064	806	10.0	5,730	323	1,141	1,620	5.7	386	23.8	461	163	610	8,064	806	10.0	5,730	323	1,141
<b>Oct-Dec 2022</b>	<b>1,655</b>	<b>5.8</b>	<b>359</b>	<b>21.7</b>	<b>511</b>	<b>161</b>	<b>624</b>	<b>8,191</b>	<b>776</b>	<b>9.5</b>	<b>5,797</b>	<b>343</b>	<b>1,204</b>	<b>1,655</b>	<b>5.8</b>	<b>359</b>	<b>21.7</b>	<b>511</b>	<b>161</b>	<b>624</b>	<b>8,191</b>	<b>776</b>	<b>9.5</b>	<b>5,797</b>	<b>343</b>	<b>1,204</b>
Change on quart	35	0.1	-27	-2.1	50	-2	13	128	-31	-0.5	67	20	63	35	0.1	-27	-2.1	50	-2	13	128	-31	-0.5	67	20	63
Change %	2.2		-6.9		10.8	-1.0	2.2	1.6	-3.8		1.2	6.0	5.5	2.2		-6.9		10.8	-1.0	2.2	1.6	-3.8		1.2	6.0	5.5
Change on year	-53	-0.2	-77	-3.8	49	3	-28	210	-126	-1.8	220	64	42	-53	-0.2	-77	-3.8	49	3	-28	210	-126	-1.8	220	64	42
Change %	-3.1		-17.6		10.5	2.1	-4.3	2.6	-14.0		4.0	22.9	3.6	-3.1		-17.6		10.5	2.1	-4.3	2.6	-14.0		4.0	22.9	3.6
<b>Men</b>	<b>YCCA</b>	<b>YCCG</b>	<b>YCCM</b>	<b>YCCP</b>	<b>YCCS</b>	<b>YCCV</b>	<b>YCCY</b>	<b>YCDB</b>	<b>YCDE</b>	<b>YCDH</b>	<b>YCDK</b>	<b>YCCA</b>	<b>YCCG</b>	<b>YCCM</b>	<b>YCCP</b>	<b>YCCS</b>	<b>YCCV</b>	<b>YCCY</b>	<b>YCDB</b>	<b>YCDE</b>	<b>YCDH</b>	<b>YCDK</b>				
Oct-Dec 2020	720	5.2	241	33.4	141	52	286	2,063	445	21.6	1,125	92	368	720	5.2	241	33.4	141	52	286	2,063	445	21.6	1,125	92	368
Oct-Dec 2021	741	5.2	217	29.3	186	69	270	2,175	399	18.3	1,184	96	468	741	5.2	217	29.3	186	69	270	2,175	399	18.3	1,184	96	468
Jan-Mar 2022	728	5.1	201	27.5	185	71	271	2,181	393	18.0	1,183	118	467	728	5.1	201	27.5	185	71	271	2,181	393	18.0	1,183	118	467
Apr-Jun 2022	744	5.2	179	24.1	201	100	264	2,26																		

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Jun 20	5,551 r	17.1	26,998 r	82.9	32,549	5,412 r	16.6	27,137 r	83.4
Sep 20	5,559	17.2	26,750	82.8	32,309	5,418 r	16.8	26,891 r	83.2
Dec 20	5,592 r	17.4	26,534 r	82.6	32,126	5,449 r	17.0	26,677 r	83.0
Mar 21	5,672 r	17.6	26,502 r	82.4	32,174	5,529 r	17.2	26,645 r	82.8
Jun 21	5,675 r	17.5	26,734 r	82.5	32,409	5,539 r	17.1 r	26,870 r	82.9 r
Sep 21	5,696 r	17.5	26,887 r	82.5	32,583	5,556 r	17.1	27,027 r	82.9 r
Dec 21	5,720 r	17.6	26,810 r	82.4	32,530	5,575 r	17.1 r	26,955 r	82.9 r
Mar 22	5,735 r	17.5	26,972 r	82.5	32,707	5,595	17.1	27,112	82.9
Jun 22	5,741 r	17.5	27,005 r	82.5	32,746	5,608 r	17.1	27,138 r	82.9
Sep 22	<b>5,769</b>	<b>17.6</b>	<b>27,004</b>	<b>82.4</b>	<b>32,773</b>	<b>5,630</b>	<b>17.2</b>	<b>27,143</b>	<b>82.8</b>
Change on quarter	28	0.1	-1	-0.1	27	22	0.1	5	-0.1
Change %	0.5	-	0.0	-	0.1	0.4	-	0.0	-
Change on year	73	0.1	117	-0.1	190	74	0.1	116	-0.1
Change %	1.3	-	0.4	-	0.6	1.3	-	0.4	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>		National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
					Education	Service				
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 20	36	156	261	1,072 r	459	1,481	1,782	209 r	557 r	5,551 r
Sep 20	36	157	263	1,081	463	1,488	1,776 r	210	549 r	5,559
Dec 20	35	158	264	1,097 r	473	1,487	1,794	210	547 r	5,592 r
Mar 21	35	159	268	1,124	505	1,484 r	1,836 r	211	550 r	5,672 r
Jun 21	34	159	269	1,120 r	498	1,491	1,846 r	209	550 r	5,675 r
Sep 21	35	159	271	1,127 r	505	1,497 r	1,848 r	212	550 r	5,696 r
Dec 21	35	159	270	1,132 r	507	1,498 r	1,864 r	211	550 r	5,720 r
Mar 22	35	157 r	272	1,140 r	512	1,497 r	1,876	212	543 r	5,735 r
Jun 22	34	156 r	272	1,143 r	512	1,499 r	1,883 r	213	543 r	5,741 r
Sep 22	<b>34</b>	<b>155</b>	<b>274</b>	<b>1,149</b>	<b>513</b>	<b>1,502</b>	<b>1,895</b>	<b>213</b>	<b>547</b>	<b>5,769</b>
Change on quarter	0	-1	2	6	1	3	12	0	4	28
Change %	0.0	-0.6	0.7	0.5	0.2	0.2	0.6	0.0	0.7	0.5
Change on year	-1	-4	3	22	8	5	47	1	-3	73
Change %	-2.9	-2.5	1.1	2.0	1.6	0.3	2.5	0.5	-0.5	1.3

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Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 20 (r)	34,636	30,224	4,225	157	31
Dec 20 (r)	34,551	30,243	4,116	158	34
Mar 21 (r)	34,760	30,430	4,146	159	24
Jun 21 (r)	35,149	30,736	4,222	159	32
Sep 21 (r)	35,374	31,069	4,113	159	33
Dec 21 (r)	35,442	31,252	4,002	158	30
Mar 22 (r)	35,799	31,491	4,099	158	51
Jun 22 (r)	36,119	31,785	4,140	156	38
<b>Sep 22 (p)</b>	<b>36,217</b>	<b>31,908</b>	<b>4,109</b>	<b>155</b>	<b>44</b>
Change on quarter	97	123	-31	-1	6
Change %	0.3	0.4	-0.8	-0.7	15.8
Change on year	842	840	-4	-4	11
Change %	2.4	2.7	-0.1	-2.7	33.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 20 (r)	34,636	413	54	2,567	143	223	2,147	4,848	1,798	2,289	1,519
Dec 20 (r)	34,551	377	53	2,558	146	223	2,146	4,834	1,763	2,201	1,508
Mar 21 (r)	34,760	369	53	2,537	144	219	2,162	4,818	1,841	2,236	1,515
Jun 21 (r)	35,149	370	54	2,549	146	231	2,230	4,787	1,829	2,376	1,501
Sep 21 (r)	35,374	367	52	2,538	145	236	2,219	4,846	1,829	2,461	1,545
Dec 21 (r)	35,442	337	50	2,556	142	231	2,221	4,803	1,836	2,479	1,584
Mar 22 (r)	35,799	331	50	2,617	136	237	2,256	4,841	1,843	2,526	1,598
Jun 22 (r)	36,119	347	49	2,631	136	234	2,269	4,811	1,869	2,553	1,639
<b>Sep 22 (p)</b>	<b>36,217</b>	<b>345</b>	<b>50</b>	<b>2,637</b>	<b>138</b>	<b>236</b>	<b>2,231</b>	<b>4,823</b>	<b>1,913</b>	<b>2,608</b>	<b>1,670</b>
Change on quarter	97	-2	1	6	2	2	-38	13	44	56	30
Change %	0.3	-0.6	2.1	0.2	1.1	0.8	-1.7	0.3	2.3	2.2	1.8
Change on year	842	-22	-2	100	-7	0	12	-22	84	147	125
Change %	2.4	-6.1	-4.3	3.9	-5.0	-0.1	0.5	-0.5	4.6	6.0	8.1

  

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security <sup>2</sup>	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 20 (r)	1,116	617	3,118	2,922	1,564	2,959	4,463	935	891	49	29,089
Dec 20 (r)	1,149	646	3,143	2,930	1,586	2,939	4,508	914	883	45	29,048
Mar 21 (r)	1,164	634	3,161	2,945	1,612	2,936	4,570	891	901	51	29,275
Jun 21 (r)	1,171	634	3,182	3,017	1,611	2,944	4,592	955	912	60	29,569
Sep 21 (r)	1,165	641	3,199	3,002	1,609	2,955	4,611	974	918	63	29,817
Dec 21 (r)	1,164	615	3,229	3,050	1,616	2,989	4,598	982	906	54	29,905
Mar 22 (r)	1,155	625	3,298	3,066	1,636	3,040	4,611	980	901	52	30,172
Jun 22 (r)	1,148	648	3,313	3,130	1,631	3,089	4,632	1,013	924	54	30,453
<b>Sep 22 (p)</b>	<b>1,162</b>	<b>663</b>	<b>3,321</b>	<b>3,078</b>	<b>1,633</b>	<b>3,054</b>	<b>4,657</b>	<b>1,017</b>	<b>927</b>	<b>53</b>	<b>30,579</b>
Change on quarter	14	15	8	-53	2	-35	25	5	4	0	127
Change %	1.2	2.4	0.2	-1.7	0.1	-1.1	0.5	0.5	0.4	-0.3	0.4
Change on year	-3	23	122	76	24	99	45	43	10	-10	763
Change %	-0.3	3.5	3.8	2.5	1.5	3.4	1.0	4.4	1.1	-15.4	2.6

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>12</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2020	968.1	30.1	34.7	14.8	9.6
Oct-Dec 2021	1,029.8	31.6	36.2	16.4	10.2
Jan-Mar 2022	1,043.5	32.0	36.6	16.8	9.7
Apr-Jun 2022	1,043.1	31.8	36.4	16.4	10.2
Jul-Sep 2022 [r]	1,038.5	31.7	36.3	16.3	10.0
<b>Oct-Dec 2022</b>	1,035.6	31.6	36.2	16.6	9.4
<i>Change on quarter</i>	-2.9	-0.2	-0.1	0.2	-0.6
<i>Change %</i>	-0.3	-0.5	-0.2	1.5	-5.9
<i>Change on year</i>	5.8	-0.1	0.0	0.2	-0.8
<i>Change %</i>	0.6	-0.2	0.0	1.1	-7.8
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Oct-Dec 2020	564.3	33.6	36.1	14.1	9.9
Oct-Dec 2021	599.1	35.2	37.8	16.1	11.1
Jan-Mar 2022	605.4	35.5	38.1	16.5	10.3
Apr-Jun 2022	606.5	35.3	37.8	16.2	11.2
Jul-Sep 2022 [r]	605.0	35.4	37.8	16.1	10.3
<b>Oct-Dec 2022</b>	601.6	35.1	37.7	16.8	10.3
<i>Change on quarter</i>	-3.4	-0.3	-0.1	0.8	0.0
<i>Change %</i>	-0.6	-0.8	-0.3	4.7	0.0
<i>Change on year</i>	2.4	-0.1	-0.1	0.7	-0.8
<i>Change %</i>	0.4	-0.4	-0.2	4.4	-7.0
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Oct-Dec 2020	403.9	26.3	32.6	15.0	9.5
Oct-Dec 2021	430.7	27.7	33.8	16.5	9.5
Jan-Mar 2022	438.1	28.1	34.3	16.9	9.1
Apr-Jun 2022	436.6	27.9	34.2	16.6	9.4
Jul-Sep 2022 [r]	433.5	27.7	33.9	16.4	9.7
<b>Oct-Dec 2022</b>	434.1	27.7	33.9	16.4	8.7
<i>Change on quarter</i>	0.6	0.0	0.0	0.0	-1.0
<i>Change %</i>	0.1	-0.1	0.1	0.3	-10.3
<i>Change on year</i>	3.3	0.0	0.1	0.0	-0.8
<i>Change %</i>	0.8	0.1	0.3	-0.1	-8.1

Source: Labour Force Survey

1 Main and second job

Labour market statistics enquiries: labour.market@ons.gov.uk

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

[r] Labour Force Survey (LFS) estimates have been revised following a review of seasonal adjustment factors

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Oct-Dec 2021</b>									
Less than 6 Hours	1.2	0.8	1.7	0.8	0.5	1.2	3.1	1.6	5.9
6 up to 15 hours	5.9	3.4	8.7	5.3	3.0	7.7	9.9	5.7	17.7
16 up to 30 hours	18.8	10.1	28.3	18.0	8.7	27.4	24.2	17.2	37.3
31 up to 45 hours	57.8	63.8	51.1	60.4	67.0	53.8	40.2	47.9	26.0
Over 45 hours	16.3	21.9	10.3	15.4	20.9	10.0	22.6	27.7	13.1
Total (thousands)	32,567	17,013	15,555	28,245	14,216	14,028	4,188	2,728	1,460
<b>Jul-Sep 2022</b>									
Less than 6 Hours	1.3	1.0	1.6	0.8	0.6	1.0	3.9	2.7	6.0
6 up to 15 hours	6.2	3.6	9.1	5.5	3.0	8.0	11.0	6.5	18.8
16 up to 30 hours	18.4	9.9	27.6	17.4	8.4	26.5	25.1	17.9	37.8
31 up to 45 hours	58.4	64.4	51.8	61.3	67.6	54.8	39.1	47.1	25.1
Over 45 hours	15.8	21.1	9.9	15.0	20.3	9.6	20.9	25.8	12.3
Total (thousands)	32,739	17,108	15,631	28,320	14,318	14,002	4,295	2,735	1,560
<b>Oct-Dec 2022</b>									
Less than 6 Hours	1.3	0.9	1.7	0.8	0.6	1.0	3.8	2.1	6.6
6 up to 15 hours	6.1	3.6	9.0	5.4	2.9	8.0	10.8	6.6	17.9
16 up to 30 hours	18.8	10.8	27.6	17.6	9.0	26.4	26.3	19.8	37.5
31 up to 45 hours	58.6	64.4	52.4	61.7	67.9	55.4	38.7	46.1	26.0
Over 45 hours	15.2	20.4	9.4	14.4	19.6	9.1	20.4	25.4	12.0
Total (thousands)	32,813	17,151	15,663	28,353	14,346	14,007	4,305	2,718	1,587

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# NON-UK WORKERS

## 8(1)Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

Levels (aged 16 and over)	Europe																			Africa		Asia		America and Oceania				Total Non-EU <sup>7</sup>
	European Union (EU)										Other Europe (not in EU)					Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand					
	Total <sup>1</sup>	UK	Non-UK	Total EU	EU14 <sup>2</sup>	EU8 <sup>3</sup>	EU2 <sup>4</sup>	Other EU <sup>5</sup>	Other EU <sup>6</sup>	Other EU <sup>6</sup>	FSC2	EQ4Q	JJR3	JJR5	EQ4R									FSC3	FSC4	FSC5	JJS3	
Country of birth levels	MGMT	JFBF	JFBG	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S									
Oct-Dec 2020	32,202	26,342	5,863	--	2,231	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,622
Oct-Dec 2021	32,611	26,541	6,066	--	2,412	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,664
Jan-Mar 2022	32,619	26,266	6,345	--	2,443	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,902
Apr-Jun 2022	32,733	26,469	6,263	--	2,389	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,864
Jul-Sep 2022	32,763	26,546	6,209	--	2,296	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,913
Oct-Dec 2022	32,858	26,616	6,239	--	2,362	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,877
Change on year	247	75	173	--	-50	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	223
Change %	0.8	0.3	2.8	--	-2.1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6.1
Country of birth rates	LF9D	LFM6	LFM7	FSD6	EQ4V	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ5Z									
Oct-Dec 2020	74.7	74.8	74.4	--	79.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.6
Oct-Dec 2021	75.6	75.6	75.7	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.3
Jan-Mar 2022	75.6	75.5	76.0	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9
Apr-Jun 2022	75.4	75.3	75.7	--	82.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9
Jul-Sep 2022	75.5	75.5	75.6	--	81.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.5
Oct-Dec 2022	75.8	75.8	76.0	--	82.2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.6
Change on year	0.2	0.1	0.2	--	-1.4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.3
Nationality levels	MGMT	JFBH	JFBH	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC9	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W									
Oct-Dec 2020	32,202	28,635	3,563	--	2,102	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,461
Oct-Dec 2021	32,611	28,915	3,690	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,517
Jan-Mar 2022	32,619	28,685	3,918	--	2,227	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,691
Apr-Jun 2022	32,733	28,758	3,964	--	2,176	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,788
Jul-Sep 2022	32,763	28,813	3,943	--	2,112	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,832
Oct-Dec 2022	32,858	28,812	4,040	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,867
Change on year	247	-104	350	--	-1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	351
Change %	0.8	-0.4	9.5	--	0.0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	23.1
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LF02	LF03	EQ55	FSE4	FSE5	FSE6	LF06	FSE7	LF08	LF09	FSE8	LF04	LF07	EQ56									
Oct-Dec 2020	74.7	74.7	75.3	--	80.1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.3
Oct-Dec 2021	75.6	75.6	76.3	--	83.3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	68.1
Jan-Mar 2022	75.6	75.6	75.7	--	82.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	67.8
Apr-Jun 2022	75.4	75.4	75.3	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	68.8
Jul-Sep 2022	75.5	75.6	75.2	--	80.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.5
Oct-Dec 2022	75.8	75.9	75.3	--	81.2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.4
Change on year	0.2	0.3	-1.0	--	-2.1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGMT does not therefore equal the sum of the 'UK' and 'Non-UK' series.  
 2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.  
 3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.  
 4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.  
 5. Romania and Bulgaria.  
 6. Cyprus, Malta and Croatia.  
 7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total1	UK	Non-UK	EU272	Non-EU	Total1		UK		Non-UK		EU272		Non-EU	
						All economically inactive	Of which: Students3	All economically inactive	Of which: Students3	All economically inactive	Of which: Students3	All economically inactive	Of which: Students3	All economically inactive	Of which: Students3
<b>Levels (thousands of people)</b>															
<b>Country of birth levels</b>															
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct-Dec 2020	1,780	1,333	446	148	298	8,713	2,359	7,179	1,911	1,514	448	415	163	1,099	285
Oct-Dec 2021	1,382	1,044	338	69	269	8,753	2,251	7,166	1,833	1,559	418	396	128	1,163	290
Jan-Mar 2022	1,240	917	323	73	250	8,903	2,433	7,252	1,975	1,637	459	398	134	1,239	324
Apr-Jun 2022	1,233	934	299	71	228	9,019	2,436	7,329	1,945	1,668	490	413	145	1,255	345
Jul-Sep 2022	1,286	957	329	88	241	8,912	2,247	7,268	1,783	1,626	463	419	158	1,206	305
Oct-Dec 2022	1,294	962	332	72	259	8,803	2,202	7,182	1,746	1,602	456	431	163	1,171	293
Change on year	-88	-82	-6	3	-9	49	-49	16	-87	44	38	35	36	8	3
Change %	-6.4	-7.9	-1.8	4.6	-3.4	0.6	-2.2	0.2	-4.8	2.8	9.2	9.0	28.0	0.7	0.9
<b>Country of birth rates</b>															
	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK	DYTD	DYUT	DYWD	DYWT					
Oct-Dec 2020	5.2	4.8	7.1	6.2	7.6	21.1		21.3	19.8		15.1		22.5		
Oct-Dec 2021	4.1	3.8	5.3	2.8	6.6	21.1		21.3	20.0		14.0		23.4		
Jan-Mar 2022	3.7	3.4	4.8	2.9	6.0	21.5		21.8	20.1		13.9		23.5		
Apr-Jun 2022	3.6	3.4	4.6	2.9	5.6	21.7		22.0	20.7		14.6		23.9		
Jul-Sep 2022	3.8	3.5	5.0	3.7	5.8	21.4		21.7	20.3		15.2		23.0		
Oct-Dec 2022	3.8	3.5	5.0	3.0	6.3	21.2		21.4	20.0		15.3		22.6		
Change on year	-0.3	-0.3	-0.2	0.2	-0.6	0.0	0.0	0.0	0.1	0.0	0.0	0.0	1.2	0.0	-0.9
<b>Nationality levels</b>															
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct-Dec 2020	1,780	1,492	298	140	147	8,713	2,359	7,829	2,073	862	283	375	150	487	132
Oct-Dec 2021	1,382	1,168	213	70	142	8,753	2,251	7,803	1,974	922	276	360	126	562	150
Jan-Mar 2022	1,240	1,026	213	75	138	8,903	2,433	7,853	2,115	1,035	319	381	132	654	186
Apr-Jun 2022	1,233	1,029	204	82	122	9,019	2,436	7,922	2,082	1,080	354	399	147	681	207
Jul-Sep 2022	1,286	1,057	229	93	136	8,912	2,247	7,837	1,891	1,061	357	399	144	662	212
Oct-Dec 2022	1,294	1,046	248	85	162	8,803	2,202	7,717	1,849	1,068	353	412	144	656	209
Change on year	-88	-122	35	15	20	49	-49	-86	-126	145	77	52	18	93	59
Change %	-6.4	-10.5	16.5	21.4	14.1	0.6	-2.2	-1.1	-6.4	15.8	27.9	14.4	14.5	16.6	39.1
<b>Nationality rates</b>															
	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK	DYUO	DYUO	DYUO	DYUO	DYUO	DYUO	DYUO	DZ36	
Oct-Dec 2020	5.2	5.0	7.5	6.3	9.2	21.1		21.3	18.5		14.5		23.6		
Oct-Dec 2021	4.1	3.9	5.4	3.1	8.6	21.1		21.3	19.3		14.0		25.5		
Jan-Mar 2022	3.7	3.5	5.2	3.3	7.6	21.5		21.6	20.2		14.3		26.6		
Apr-Jun 2022	3.6	3.5	4.9	3.6	6.4	21.7		21.9	20.8		15.2		26.5		
Jul-Sep 2022	3.8	3.5	5.5	4.2	6.9	21.4		21.5	20.5		15.5		25.4		
Oct-Dec 2022	3.8	3.5	5.8	3.8	8.0	21.2		21.3	20.1		15.6		24.6		
Change on year	-0.3	-0.4	0.3	0.6	-0.6	0.0	0.0	0.0	0.0	0.0	0.8	0.0	1.6	0.0	-0.9

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.  
 2. This series consists of all 27 EU member states.  
 3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64								
	All		Over 6 and up to 12 months		% over 12 months		All over 24 months		All		Over 6 and up to 12 months		% over 12 months		All over 24 months	
	1	Rate (%) <sup>1</sup>	2	3	4	5	6	7	8	9	10	11	12	13	14	
<b>People</b>	MGSC	MGSX	YBWF	YBWF	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38		
Oct-Dec 2020	1,773	5.2	1,075	323	374	21.1	199	1,743	5.3	1,064	317	363	20.8	189		
Oct-Dec 2021	1,373	4.0	758	196	418	30.5	203	1,342	4.1	747	192	404	30.1	193		
Jan-Mar 2022	1,259	3.7	740	151	367	29.2	196	1,235	3.8	730	149	357	28.9	188		
Apr-Jun 2022	1,294	3.8	782	160	352	27.2	174	1,264	3.9	763	152	349	27.6	166		
Jul-Sep 2022	1,224	3.6	762	154	309	25.2	163	1,198	3.7	751	152	295	24.6	157		
<b>Oct-Dec 2022</b>	1,270	3.7	829	171	270	21.3	143	1,243	3.8	813	165	265	21.4	138		
Change on quart	45	0.1	66	17	-38	-3.9	-20	45	0.1	62	12	-29	-3.2	-19		
Change %	3.7		8.7	11.4	-12.4		-12.4	3.8		8.3	8.1	-9.9		-11.9		
Change on year	-103	-0.3	70	-25	-148	-9.2	-60	-99	-0.3	66	-27	-138	-8.7	-54		
Change %	-7.5		9.3	-12.8	-35.4		-29.7	-7.4		8.9	-14.2	-34.2		-28.2		
<b>Men</b>	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWV	YBWW	YBXX		
Oct-Dec 2020	965	5.4	573	170	222	23.0	125	944	5.6	569	165	211	22.3	115		
Oct-Dec 2021	741	4.2	379	95	266	36.0	133	719	4.2	372	92	256	35.5	124		
Jan-Mar 2022	694	3.9	384	79	231	33.2	128	682	4.0	379	77	226	33.1	124		
Apr-Jun 2022	705	3.9	417	76	211	29.9	109	687	4.0	406	72	209	30.4	105		
Jul-Sep 2022	648	3.7	388	69	192	29.6	111	637	3.8	382	69	186	29.2	108		
<b>Oct-Dec 2022</b>	681	3.8	436	87	158	23.2	99	663	3.9	424	81	157	23.7	95		
Change on quart	32	0.2	48	18	-34	-6.4	-12	26	0.1	43	12	-29	-5.5	-13		
Change %	5.0		12.5	26.1	-17.8		-10.9	4.1		11.2	17.7	-15.6		-12.1		
Change on year	-60	-0.4	57	-8	-109	-12.8	-35	-57	-0.3	53	-11	-98	-11.8	-30		
Change %	-8.1		15.0	-8.5	-40.8		-25.9	-7.9		14.2	-12.0	-38.5		-23.8		
<b>Women</b>	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39		
Oct-Dec 2020	808	5.0	502	154	153	18.9	75	798	5.1	495	152	152	19.0	74		
Oct-Dec 2021	632	3.9	379	101	152	24.0	70	623	4.0	375	100	148	23.8	68		
Jan-Mar 2022	564	3.5	356	72	137	24.2	68	554	3.6	351	72	131	23.7	64		
Apr-Jun 2022	589	3.6	364	83	141	24.0	64	577	3.7	357	80	140	24.3	61		
Jul-Sep 2022	576	3.6	375	85	117	20.3	52	561	3.6	369	83	109	19.4	49		
<b>Oct-Dec 2022</b>	589	3.6	393	84	113	19.1	44	581	3.7	389	83	108	18.7	44		
Change on quart	13	0.1	18	-1	-4	-1.2	-8	19	0.1	19	0	0	-0.7	-6		
Change %	2.3		4.8	-0.6	-3.6		-15.8	3.4		5.2	0.2	-0.2		-11.7		
Change on year	-42	-0.3	14	-17	-39	-4.9	-26	-42	-0.3	13	-16	-40	-5.1	-25		
Change %	-6.7		3.6	-16.8	-25.8		-36.9	-6.8		3.6	-16.2	-26.8		-36.3		

  

	16-17							16-24								
	All		Over 6 and up to 12 months		% over 12 months		All over 24 months		All		Over 6 and up to 12 months		% over 12 months		All over 24 months	
	15	Rate (%) <sup>1</sup>	16	17	18	19	20	21	22	23	24	25	26	27	28	
<b>People</b>	YBVI	YBVK	YBKD	YBKG	YBKJ	YBXM	YBXP	YBVI	YBVO	YBXS	YBXY	YBYX	YBYB	YBYE		
Oct-Dec 2020	84	26.7	58	22	5	6.0	*	514	13.7	339	90	85	16.6	36		
Oct-Dec 2021	92	20.6	71	16	5	5.4	*	369	9.9	243	36	89	24.1	22		
Jan-Mar 2022	101	22.6	82	12	7	6.8	*	337	9.1	240	26	71	21.0	26		
Apr-Jun 2022	103	23.4	88	13	2	2.0	*	326	8.8	241	26	59	18.1	20		
Jul-Sep 2022	90	20.5	73	11	7	7.3	*	309	8.5	216	39	55	17.6	16		
<b>Oct-Dec 2022</b>	101	21.0	89	8	4	4.3	*	370	10.0	271	44	54	14.7	10		
Change on quart	11	0.6	15	-2	-2	-3.1	*	60	1.6	56	5	0	-2.9	-6		
Change %	12.3		21.1	-20.1	-34.6		*	19.5		25.8	12.4	-0.1		-36.6		
Change on year	9	0.4	18	-8	-1	-1.1	*	1	0.1	28	8	-34	-9.4	-13		
Change %	9.9		24.6	-48.0	-13.3		*	0.3		11.5	20.8	-38.7		-55.7		
<b>Men</b>	YBVI	YBVL	YBXE	YBXH	YBXC	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF		
Oct-Dec 2020	43	28.7	31	10	*	*	*	298	15.5	187	56	55	18.3	22		
Oct-Dec 2021	43	20.8	32	8	4	8.4	*	218	11.5	137	25	57	26.0	14		
Jan-Mar 2022	56	26.7	46	8	*	*	*	208	10.9	145	21	41	19.9	18		
Apr-Jun 2022	63	29.5	56	7	*	*	*	207	10.7	151	18	38	18.5	14		
Jul-Sep 2022	60	28.4	50	7	4	6.2	*	193	10.4	128	25	40	20.8	11		
<b>Oct-Dec 2022</b>	68	27.5	62	4	*	*	*	225	12.1	164	24	37	16.5	8		
Change on quart	7	-0.9	12	-3	*	*	*	32	1.7	36	0	-3	-4.3	-3		
Change %	11.7		24.9	-39.7	*	*	*	16.8		27.9	-1.7	-7.4		-29.8		
Change on year	25	6.7	31	-3	*	*	*	7	0.6	27	0	-20	-9.6	-7		
Change %	57.9		96.9	-45.0	*	*	*	3.4		20.0	-1.6	-34.7		-47.1		
<b>Women</b>	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXV	YBYA	YBYD	YBYG		
Oct-Dec 2020	41	25.0	27	12	3	6.5	*	215	11.8	151	33	31	14.2	14		
Oct-Dec 2021	49	20.4	40	9	*	*	*	151	8.3	107	12	32	21.3	8		
Jan-Mar 2022	45	18.9	37	4	4	9.6	*	129	7.2	94	5	29	22.7	8		
Apr-Jun 2022	40	17.6	33	5	*	*	*	119	6.7	90	8	21	17.4	6		
Jul-Sep 2022	30	13.0	23	4	*	*	*	116	6.5	87	15	15	12.5	5		
<b>Oct-Dec 2022</b>	34	14.3	26	4	3	9.2	*	144	7.9	107	20	17	12.1	*		
Change on quart	4	1.3	3	1	*	*	*	28	1.4	20	5	3	-0.4	*		
Change %	13.4		13.3	17.7	*	*	*	24.1		22.7	36.4	20.1		*		
Change on year	-16	-6.1	-13	-4	*	*	*	-6	-0.4	1	8	-15	-9.3	*		
Change %	-31.6		-33.0	-50.7	*	*	*	-4.1		0.5	67.4	-45.8		*		

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYO	YBYT	YBYT	YBWW	YBYW	YBYZ	YBZC	YBZF	YBZI
Oct-Dec 2020	749	3.9	458	135	156	20.8	84	426	3.9	221	77	128	30.1	80
Oct-Dec 2021	589	3.1	309	90	190	32.2	103	323	3.0	135	53	135	41.7	77
Jan-Mar 2022	546	2.9	299	78	168	30.9	101	275	2.5	119	35	121	44.1	65
Apr-Jun 2022	574	3.0	315	79	179	31.2	96	291	2.7	137	42	112	38.5	58
Jul-Sep 2022	543	2.9	335	77	131	24.2	70	282	2.6	139	27	116	41.2	78
<b>Oct-Dec 2022</b>	535	2.8	346	77	112	20.9	67	264	2.4	123	42	100	37.7	66
Change on quarter	-9	0.0	11	0	-20	-3.3	-3	-17	-0.2	-16	14	-16	-3.4	-13
Change %	-1.6		3.2	0.3	-15.0		-4.6	-6.2		-11.2	53.5	-14.0		-16.2
Change on year	-55	-0.3	36	-13	-78	-11.3	-36	-58	-0.6	-11	-12	-35	-4.0	-12
Change %	-9.3		11.7	-14.4	-41.1		-35.4	-18.1		-8.4	-22.4	-26.0		-15.0
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Oct-Dec 2020	368	3.7	240	56	72	19.6	47	255	4.4	116	47	92	36.2	56
Oct-Dec 2021	292	2.9	138	40	113	38.8	67	189	3.3	73	23	93	49.3	52
Jan-Mar 2022	268	2.7	134	32	102	38.2	66	162	2.9	59	18	84	52.1	43
Apr-Jun 2022	278	2.8	143	27	108	38.9	63	156	2.7	69	24	64	40.9	32
Jul-Sep 2022	238	2.4	141	21	76	32.1	48	157	2.7	69	16	71	45.6	51
<b>Oct-Dec 2022</b>	231	2.3	147	33	51	22.2	42	156	2.7	63	26	68	43.4	49
Change on quarter	-7	-0.1	6	12	-25	-9.9	-6	0	0.0	-6	9	-3	-2.2	-2
Change %	-2.9		4.3	56.9	-32.8		-12.3	-0.1		-8.5	55.8	-4.9		-3.8
Change on year	-60	-0.6	9	-7	-62	-16.6	-25	-32	-0.6	-10	3	-25	-5.8	-2
Change %	-20.6		6.3	-17.5	-54.6		-37.2	-17.1		-13.6	12.0	-26.9		-4.7
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK
Oct-Dec 2020	381	4.2	219	78	83	21.9	37	171	3.3	105	30	36	21.0	24
Oct-Dec 2021	298	3.3	171	50	76	25.7	36	134	2.6	62	31	42	31.1	26
Jan-Mar 2022	278	3.1	165	47	66	23.8	35	113	2.2	60	16	37	32.8	22
Apr-Jun 2022	296	3.3	173	52	71	23.9	32	135	2.6	69	18	48	35.7	26
Jul-Sep 2022	305	3.4	194	56	55	18.0	22	125	2.4	70	11	45	35.6	27
<b>Oct-Dec 2022</b>	303	3.3	199	44	60	19.9	25	108	2.1	60	16	32	29.4	17
Change on quarter	-2	0.0	5	-12	5	1.9	3	-17	-0.3	-10	5	-13	-6.2	-11
Change %	-0.5		2.4	-21.1	9.8		12.0	-13.8		-13.9	49.9	-28.8		-39.2
Change on year	6	0.0	28	-6	-16	-5.8	-12	-26	-0.5	-1	-15	-10	-1.7	-9
Change %	1.9		16.1	-11.9	-21.0		-32.1	-19.5		-2.3	-48.0	-24.0		-35.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2020	33,932	32,590	315	3,744	7,874	11,095	9,562	1,342
Oct-Dec 2021	33,940	32,600	447	3,711	7,792	11,133	9,516	1,340
Jan-Mar 2022	33,891	32,573	448	3,697	7,805	11,115	9,508	1,318
Apr-Jun 2022	34,086	32,588	440	3,696	7,814	11,156	9,482	1,497
Jul-Sep 2022	33,964	32,581	441	3,652	7,831	11,152	9,504	1,383
<b>Oct-Dec 2022</b>	34,083	32,680	481	3,690	7,842	11,141	9,525	1,404
Change on quarter	119	99	40	37	11	-11	21	21
Change %	0.4	0.3	9.1	1.0	0.1	-0.1	0.2	1.5
Change on year	143	80	34	-21	50	8	9	64
Change %	0.4	0.2	7.6	-0.6	0.6	0.1	0.1	4.7
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2020	17,758	16,965	150	1,919	4,133	5,781	4,982	793
Oct-Dec 2021	17,754	16,963	205	1,901	4,130	5,791	4,936	791
Jan-Mar 2022	17,743	16,984	211	1,904	4,148	5,805	4,916	759
Apr-Jun 2022	17,872	16,982	215	1,933	4,119	5,808	4,906	890
Jul-Sep 2022	17,756	16,966	213	1,861	4,116	5,798	4,978	791
<b>Oct-Dec 2022</b>	17,831	17,015	245	1,866	4,117	5,815	4,972	816
Change on quarter	75	49	33	5	1	17	-7	25
Change %	0.4	0.3	15.3	0.3	0.0	0.3	-0.1	3.2
Change on year	78	52	40	-35	-13	24	36	26
Change %	0.4	0.3	19.5	-1.8	-0.3	0.4	0.7	3.3
<b>Women</b>	MGSB	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2020	16,175	15,625	165	1,825	3,741	5,314	4,580	550
Oct-Dec 2021	16,186	15,637	242	1,810	3,662	5,342	4,581	550
Jan-Mar 2022	16,148	15,589	237	1,793	3,657	5,310	4,592	558
Apr-Jun 2022	16,214	15,607	226	1,763	3,694	5,348	4,576	607
Jul-Sep 2022	16,208	15,615	229	1,791	3,715	5,354	4,526	592
<b>Oct-Dec 2022</b>	16,252	15,665	236	1,824	3,725	5,326	4,554	587
Change on quarter	45	49	8	33	9	-28	28	-5
Change %	0.3	0.3	3.3	1.8	0.2	-0.5	0.6	-0.8
Change on year	66	28	-6	14	63	-16	-27	38
Change %	0.4	0.2	-2.4	0.8	1.7	-0.3	-0.6	6.9
<b>Economic activity rates (%)</b>								
<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LF2
Oct-Dec 2020	63.3	78.8	21.9	69.4	88.3	87.5	73.9	11.0
Oct-Dec 2021	63.1	78.7	30.6	69.4	87.4	87.9	73.1	10.9
Jan-Mar 2022	63.0	78.6	30.6	69.1	87.5	87.7	73.0	10.7
Apr-Jun 2022	63.3	78.6	30.0	69.0	87.5	88.0	72.7	12.1
Jul-Sep 2022	62.9	78.4	30.0	68.0	87.5	87.7	72.7	11.2
<b>Oct-Dec 2022</b>	63.2	78.6	32.8	68.7	87.7	87.7	72.9	11.3
Change on quarter	0.2	0.3	2.7	0.7	0.1	-0.1	0.2	0.2
Change on year	0.0	-0.1	2.2	-0.6	0.2	-0.3	-0.2	0.5
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2020	67.7	82.4	20.3	69.7	91.9	92.3	78.6	14.0
Oct-Dec 2021	67.4	82.3	27.4	69.6	91.8	92.5	77.3	13.8
Jan-Mar 2022	67.3	82.3	28.1	69.7	92.1	92.7	77.0	13.3
Apr-Jun 2022	67.7	82.2	28.6	70.7	91.4	92.6	76.8	15.5
Jul-Sep 2022	67.1	81.9	28.3	67.9	91.1	92.2	77.7	13.8
<b>Oct-Dec 2022</b>	67.4	82.2	32.6	68.1	91.2	92.5	77.6	14.2
Change on quarter	0.3	0.3	4.3	0.2	0.1	0.3	-0.1	0.4
Change on year	0.1	0.0	5.2	-1.5	-0.6	0.0	0.3	0.4
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LF3
Oct-Dec 2020	59.2	75.2	23.5	69.1	84.5	82.9	69.5	8.4
Oct-Dec 2021	59.1	75.2	33.9	69.1	83.0	83.4	68.9	8.3
Jan-Mar 2022	58.9	74.9	33.1	68.4	82.8	82.9	69.1	8.4
Apr-Jun 2022	59.1	74.9	31.5	67.2	83.6	83.4	68.8	9.2
Jul-Sep 2022	58.9	74.8	31.9	66.1	83.8	83.3	67.9	8.9
<b>Oct-Dec 2022</b>	59.1	75.1	32.9	69.4	84.1	82.9	68.3	8.9
Change on quarter	0.2	0.3	1.1	1.3	0.2	-0.4	0.4	-0.1
Change on year	0.0	-0.1	-0.9	0.3	1.1	-0.5	-0.6	0.5

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64		Economic inactivity by reason (aged 16 to 64)							Wanting/not wanting a job (aged 16 to 64)	
	1	2	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job
<b>People</b>	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Oct-Dec 2020	8,773	2,396	1,647	191	2,233	74	1,092	1,139	6,803	1,970	
Oct-Dec 2021	8,818	2,291	1,671	186	2,327	24	1,172	1,148	7,121	1,697	
Jan-Mar 2022	8,865	2,318	1,740	204	2,315	20	1,176	1,092	7,137	1,727	
Apr-Jun 2022	8,891	2,337	1,713	207	2,386	18	1,196	1,034	7,145	1,746	
Jul-Sep 2022	8,999	2,408	1,720	161	2,519	18	1,157	1,016	7,260	1,739	
<b>Oct-Dec 2022</b>	8,886	2,274	1,702	200	2,465	31	1,107	1,108	7,140	1,746	
Change on quarter	-113	-134	-18	39	-54	12	-50	93	-120	7	
Change %	-1.3	-5.6	-1.0	24.3	-2.2	67.0	-4.3	9.1	-1.6	0.4	
Change on year	68	-17	32	14	138	7	-65	-39	19	50	
Change %	0.8	-0.7	1.9	7.6	5.9	28.5	-5.6	-3.4	0.3	2.9	
<b>Men</b>	YBSO	BEEY	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Oct-Dec 2020	3,625	1,212	235	84	1,060	46	472	515	2,762	863	
Oct-Dec 2021	3,659	1,172	255	94	1,079	11	537	510	2,865	794	
Jan-Mar 2022	3,648	1,180	252	104	1,078	8	556	469	2,873	775	
Apr-Jun 2022	3,671	1,184	246	107	1,135	11	546	442	2,888	783	
Jul-Sep 2022	3,737	1,241	276	83	1,167	11	504	455	2,968	769	
<b>Oct-Dec 2022</b>	3,681	1,175	234	105	1,122	20	486	538	2,916	765	
Change on quarter	-56	-66	-42	22	-45	10	-18	83	-52	-4	
Change %	-1.5	-5.3	-15.2	26.2	-3.8	88.9	-3.5	18.1	-1.8	-0.5	
Change on year	22	3	-21	11	43	9	-51	27	51	-29	
Change %	0.6	0.3	-8.4	11.8	4.0	81.3	-9.4	5.3	1.8	-3.7	
<b>Women</b>	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Oct-Dec 2020	5,148	1,184	1,412	107	1,173	28	620	624	4,041	1,107	
Oct-Dec 2021	5,159	1,119	1,415	92	1,248	13	635	637	4,256	903	
Jan-Mar 2022	5,216	1,138	1,488	99	1,237	12	620	623	4,264	952	
Apr-Jun 2022	5,220	1,153	1,467	100	1,251	7	650	592	4,257	963	
Jul-Sep 2022	5,262	1,167	1,444	77	1,352	8	653	561	4,291	970	
<b>Oct-Dec 2022</b>	5,205	1,099	1,468	95	1,342	10	620	571	4,224	981	
Change on quarter	-56	-69	24	17	-10	3	-32	10	-67	11	
Change %	-1.1	-5.9	1.7	22.2	-0.7	35.6	-4.9	1.8	-1.6	1.1	
Change on year	47	-20	53	3	95	-2	-15	-66	-32	79	
Change %	0.9	-1.8	3.7	3.4	7.6	-18.8	-2.3	-10.4	-0.8	8.7	
Percentage of economically inactive aged from 16 to 64 (%)											
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
Oct-Dec 2020	100.0	27.3	18.8	2.2	25.5	0.8	12.4	13.0	77.5	22.5	
Oct-Dec 2021	100.0	26.0	18.9	2.1	26.4	0.3	13.3	13.0	80.8	19.2	
Jan-Mar 2022	100.0	26.1	19.6	2.3	26.1	0.2	13.3	12.3	80.5	19.5	
Apr-Jun 2022	100.0	26.3	19.3	2.3	26.8	0.2	13.5	11.6	80.4	19.6	
Jul-Sep 2022	100.0	26.8	19.1	1.8	28.0	0.2	12.9	11.3	80.7	19.3	
<b>Oct-Dec 2022</b>	100.0	25.6	19.2	2.2	27.7	0.3	12.5	12.5	80.4	19.6	
<b>Men</b>	BEBP	BEEH	BEEK	BEEY	BEEZ	BEEW	BEEV	BEEU	BEAS	BEGT	
Oct-Dec 2020	100.0	33.4	6.5	2.3	29.2	1.3	13.0	14.2	76.2	23.8	
Oct-Dec 2021	100.0	32.0	7.0	2.6	29.5	0.3	14.7	14.0	78.3	21.7	
Jan-Mar 2022	100.0	32.3	6.9	2.9	29.6	0.2	15.2	12.9	78.8	21.2	
Apr-Jun 2022	100.0	32.3	6.7	2.9	30.9	0.3	14.9	12.0	78.7	21.3	
Jul-Sep 2022	100.0	33.2	7.4	2.2	31.2	0.3	13.5	12.2	79.4	20.6	
<b>Oct-Dec 2022</b>	100.0	31.9	6.4	2.9	30.5	0.6	13.2	14.6	79.2	20.8	
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
Oct-Dec 2020	100.0	23.0	27.4	2.1	22.8	0.6	12.0	12.1	78.5	21.5	
Oct-Dec 2021	100.0	21.7	27.4	1.8	24.2	0.2	12.3	12.4	82.5	17.5	
Jan-Mar 2022	100.0	21.8	28.5	1.9	23.7	0.2	11.9	11.9	81.7	18.3	
Apr-Jun 2022	100.0	22.1	28.1	1.9	24.0	0.1	12.4	11.3	81.6	18.4	
Jul-Sep 2022	100.0	22.2	27.4	1.5	25.7	0.1	12.4	10.7	81.6	18.4	
<b>Oct-Dec 2022</b>	100.0	21.1	28.2	1.8	25.8	0.2	11.9	11.0	81.1	18.9	

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2022

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

### Levels

#### People

16-17	1,469	380	101	988	1,276	319	76	881	193	61	26	107
18-24	5,369	3,320	370	1,679	1,832	652	75	1,105	3,537	2,668	295	574
16-24	6,838	3,700	471	2,667	3,108	971	150	1,986	3,730	2,729	321	680

#### Men

16-17	752	178	68	507	651	141	51	459	101	37	17	47
18-24	2,739	1,641	225	873	910	272	39	599	1,829	1,369	186	274
16-24	3,491	1,818	293	1,380	1,561	412	90	1,059	1,930	1,406	203	321

#### Women

16-17	717	202	34	481	625	179	25	422	92	24	9	59
18-24	2,630	1,679	144	806	922	381	36	506	1,707	1,299	109	300
16-24	3,347	1,882	178	1,287	1,547	559	61	927	1,799	1,323	118	359

### Changes on quarter

#### People

16-17	0	29	11	-41	-21	37	5	-62	20	-8	7	22
18-24	-2	-23	60	-39	-73	-8	-1	-64	71	-15	61	25
16-24	-2	6	72	-80	-94	29	4	-127	91	-23	68	47

#### Men

16-17	0	26	7	-33	-7	25	2	-33	6	1	5	1
18-24	-1	-28	32	-6	-26	-9	-1	-15	25	-19	34	10
16-24	-1	-2	39	-38	-32	16	1	-49	31	-18	39	10

#### Women

16-17	0	4	4	-8	-14	12	2	-29	14	-9	2	21
18-24	-1	4	28	-33	-47	1	1	-49	47	3	27	16
16-24	-1	8	32	-41	-62	13	3	-78	60	-5	29	37

### Rates(%)<sup>3</sup>

#### People

16-17	25.9	21.0	67.2		25.0	19.1	69.1		31.5	29.8	55.1	
18-24	61.8	10.0	31.3		35.6	10.3	60.3		75.4	10.0	16.2	
16-24	54.1	11.3	39.0		31.3	13.4	63.9		73.2	10.5	18.2	

#### Men

16-17	23.6	27.5	67.4		21.6	26.5	70.6		36.7	31.2	46.7	
18-24	59.9	12.1	31.9		29.8	12.6	65.9		74.9	12.0	15.0	
16-24	52.1	13.9	39.5		26.4	17.9	67.8		72.9	12.6	16.6	

#### Women

16-17	28.2	14.3	67.1		28.6	12.2	67.5		25.8	27.4	64.4	
18-24	63.9	7.9	30.6		41.3	8.6	54.9		76.1	7.7	17.6	
16-24	56.2	8.7	38.4		36.1	9.8	59.9		73.5	8.2	20.0	

### Changes on quarter

#### People

16-17	2.0	0.6	-2.7		3.3	-1.0	-3.7		-8.2	7.9	6.0	
18-24	-0.4	1.6	-0.7		0.9	0.0	-1.1		-2.0	1.9	0.4	
16-24	0.1	1.5	-1.2		1.8	-0.1	-2.1		-2.5	2.1	0.8	

#### Men

16-17	3.4	-0.9	-4.3		4.0	-3.0	-4.4		-1.5	6.4	-2.5	
18-24	-1.0	1.7	-0.2		-0.1	0.0	0.2		-2.1	2.1	0.3	
16-24	0.0	1.7	-1.1		1.5	-0.5	-1.7		-2.1	2.3	0.3	

#### Women

16-17	0.5	1.3	-1.1		2.6	0.3	-3.0		-15.8	9.0	15.4	
18-24	0.2	1.4	-1.3		2.1	0.1	-2.4		-1.9	1.8	0.5	
16-24	0.3	1.4	-1.2		2.2	0.3	-2.6		-2.9	1.9	1.4	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table.

Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemplo>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 20	567	5.0	4.6	565	4.6	4.5	574	4.5	4.4
Oct 21 (r)	588	4.5	5.1	588	5.0	5.7	585	2.7	2.7
Nov 21 (r)	587	3.0	4.2	588	3.4	4.7	585	2.1	2.4
Dec 21 (r)	603	6.3	4.6	606	7.2	5.2	587	2.2	2.4
Jan 22	600	5.2	4.8	602	6.0	5.5	589	1.9	2.1 (r)
Feb 22	601	5.8	5.8 (r)	604	6.8	6.7 (r)	590	1.3	1.8 (r)
Mar 22	614	9.9	7.0	618	11.5	8.1	590	1.5	1.6
Apr 22	604	5.0	6.9	607	5.8	8.0	590	1.6	1.5
May 22	605	4.4	6.4	607	5.0	7.4	591	1.4	1.5
Jun 22	612	6.3	5.2	617	7.3	6.0	594	2.3	1.8
Jul 22	614	5.9	5.5	619	6.6	6.3	594	2.3	2.0
Aug 22	618	6.1	6.1	623	6.7	6.9	598	2.7	2.4
Sep 22	621	6.1	6.0	627	7.1	6.8	598	2.2	2.4
Oct 22 (r)	625	6.3	6.2	629	7.0	6.9	608	3.9	2.9
Nov 22 (r)	628	7.0	6.5	633	7.6	7.2	610	4.3	3.5
<b>Dec 22 (p)</b>	<b>630</b>	<b>4.5</b>	<b>5.9</b>	<b>633</b>	<b>4.6</b>	<b>6.4</b>	<b>613</b>	<b>4.5</b>	<b>4.2</b>

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 20	555	5.7	5.3	739	6.6	6.6	570	4.5	4.4
Oct 21 (r)	576	4.9	5.4	790	7.5	8.0	581	2.9	2.8
Nov 21 (r)	574	3.1	4.4	781	4.3	6.6	582	2.2	2.5
Dec 21 (r)	592	6.8	4.9	845	14.3	8.7	584	2.4	2.5
Jan 22	588	5.5	5.1 (r)	808	6.6	8.4 (r)	586	2.0	2.2 (r)
Feb 22	589	6.2	6.2 (r)	807	10.6	10.5 (r)	587	1.4	1.9 (r)
Mar 22	602	10.2	7.3	828	14.3	10.5	588	1.7	1.7
Apr 22	594	4.9	7.1	814	6.6	10.4	586	1.4	1.5
May 22	593	4.2	6.4	805	4.1	8.2	587	1.4	1.5
Jun 22	598	6.9	5.3	832	9.0	6.5	589	1.8	1.5
Jul 22	602	6.0	5.7	824	5.8	6.2	590	2.2	1.8
Aug 22	607	6.2	6.4	833	6.3	7.0	594	2.7	2.2
Sep 22	609	6.3	6.2	838	6.7	6.2	593	2.1	2.3
Oct 22 (r)	613	6.4	6.3	839	6.2	6.4	604	3.9	2.9
Nov 22 (r)	616	7.3	6.7	845	8.2	7.0	607	4.3	3.5
<b>Dec 22 (p)</b>	<b>618</b>	<b>4.4</b>	<b>6.0</b>	<b>842</b>	<b>-0.4</b>	<b>4.6</b>	<b>610</b>	<b>4.5</b>	<b>4.3</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 20	629	1.6	1.6	678	5.1	2.1	375	4.1	4.1
Oct 21 (r)	641	2.6	2.9	674	3.8	5.8	390	4.3	5.0
Nov 21 (r)	645	1.3	2.3	681	3.8	4.7	394	5.2	5.0
Dec 21 (r)	655	4.0	2.7	681	0.4	2.6	393	4.8	4.8
Jan 22	652	3.3	2.9	694	5.0	3.0	404	8.3	6.1
Feb 22	645	1.8	3.1	693	6.3	3.8	396	6.3	6.5
Mar 22	673	7.8	4.3	713	10.4	7.2	410	11.4	8.7
Apr 22	656	3.7	4.4	701	5.7	7.4	407	8.4	8.7
May 22	661	4.2	5.2	719	8.5	8.2	398	4.7	8.1
Jun 22	664	4.2	4.0	705	4.5	6.2	420	9.9	7.6
Jul 22	669	4.1	4.2	709	5.8	6.3	412	7.3	7.3
Aug 22	672	5.1	4.5	712	4.6	5.0	414	7.6	8.3
Sep 22	677	5.9	5.0	713	5.4	5.3	411	5.9	6.9
Oct 22	680	6.1	5.7	717	6.3	5.4	412	5.6	6.4
Nov 22 (r)	683	5.9	6.0	715	4.9	5.5	414	5.1	5.6
<b>Dec 22 (p)</b>	<b>688</b>	<b>5.0</b>	<b>5.7</b>	<b>717</b>	<b>5.2</b>	<b>5.5</b>	<b>421</b>	<b>7.0</b>	<b>5.9</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

	Standard Industrial Classification (2007)						Great Britain, seasonally adjusted		
	Whole Economy (100%) <sup>1</sup>			Private sector (82%) <sup>1</sup>			Public sector (18%) <sup>1</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 20	35	14.7	15.2	41	14.0	14.9	3	99.0	132.2
Oct 21 (r)	41	21.1	23.3	49	20.7	23.9	2	-7.2	7.0
Nov 21 (r)	40	2.2	15.3	49	4.7	16.4	2	-71.9	-38.7
Dec 21 (r)	50	44.8	21.8	61	47.1	23.3	2	-28.9	-46.7
Jan 22	42	16.8	20.4 (r)	51	16.6	21.9 (r)	3	87.4	-35.9
Feb 22	42	28.5	29.9 (r)	51	29.3	30.8 (r)	2	-52.6	-21.6 (r)
Mar 22	45	45.0	29.4	54	45.2	29.6	2	-22.4	-19.3
Apr 22	42	18.6	30.1	52	18.2	30.2	1	-32.2	-39.9
May 22	37	-8.8	15.8	45	-7.7	16.2	2	-59.5	-43.0
Jun 22	45	27.0	11.3	55	26.4	11.6	2	38.3	-32.4
Jul 22	42	13.3	9.7	52	11.6	9.5	2	31.0	-18.2
Aug 22	44	10.5	16.6	53	9.8	15.6	3	109.9	55.1
Sep 22	43	5.6	9.7	52	5.5	8.9	4	101.7	79.8
Oct 22 (r)	42	3.4	6.5	51	3.4	6.2	3	17.0	71.1
Nov 22 (r)	44	10.0	6.3	54	8.7	5.9	3	85.6	66.5
<b>Dec 22 (p)</b>	<b>43</b>	<b>-15.2</b>	<b>-1.7</b>	<b>51</b>	<b>-15.2</b>	<b>-2.0</b>	<b>2</b>	<b>-17.3</b>	<b>23.7</b>
	Finance and business services, SIC 2007 sections K-N (22%) <sup>1</sup>						Public sector excluding financial services (18%) <sup>1</sup>		
	Services, SIC 2007 sections G-S (86%) <sup>1</sup>			SIC 2007 sections K-N (22%) <sup>1</sup>			Public sector excluding financial services (18%) <sup>1</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 20	36	15.3	15.7	87	14.5	24.8	2	78.9	111.8
Oct 21 (r)	42	19.1	21.3	106	18.0	26.0	1	-7.0	-0.3
Nov 21 (r)	41	1.9	13.4	99	-8.7	11.1	1	-71.1	-40.5
Dec 21 (r)	53	48.1	22.1	144	66.9	22.6	1	-31.6	-46.4
Jan 22	43	16.2	21.1 (r)	102	12.8	21.0 (r)	2	86.8	-37.1 (r)
Feb 22	43	28.3	30.7 (r)	100	37.2	38.6 (r)	2	-75.0	-49.7 (r)
Mar 22	45	44.9	29.0	105	42.7	29.6	1	-31.8	-50.3
Apr 22	44	17.5	29.4	106	9.5	27.8	1	-30.4	-60.4
May 22	36	-15.7	12.4	87	-19.8	6.9	1	-60.2	-44.6
Jun 22	48	31.8	9.7	118	39.9	7.4	1	-13.0	-39.6
Jul 22	44	13.3	8.4	106	10.2	7.6	2	35.1	-25.6
Aug 22	45	9.6	17.7	105	4.8	17.2	2	118.9	34.0
Sep 22	44	6.2	9.6	100	-3.4	3.7	2	93.1	78.8
Oct 22 (r)	43	1.9	5.9	94	-10.9	-3.3	2	20.0	70.6
Nov 22 (r)	46	10.7	6.2	110	10.6	-1.5	2	77.0	60.9
<b>Dec 22 (p)</b>	<b>43</b>	<b>-17.4</b>	<b>-2.9</b>	<b>99</b>	<b>-31.8</b>	<b>-13.4</b>	<b>1</b>	<b>-15.3</b>	<b>22.9</b>
	Manufacturing, SIC 2007 section C (8%) <sup>1</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 20	23	-9.9	1.2	40	46.7	16.2	23	8.3	11.5
Oct 21 (r)	27	46.2	13.0	35	29.0	58.1	26	12.2	24.0
Nov 21 (r)	29	-20.1	0.9	41	37.3	47.3	29	25.0	22.3
Dec 21 (r)	35	52.0	17.1	37	-7.0	16.7	27	19.6	18.9
Jan 22	28	8.4	8.1 (r)	45	30.5	18.1 (r)	29	23.4	22.7 (r)
Feb 22	25	-9.8	14.9 (r)	43	58.3	23.1 (r)	25	15.8	19.7 (r)
Mar 22	36	45.0	13.6	49	78.1	53.6	33	58.6	31.9
Apr 22	29	14.1	15.4	35	13.4	48.2	32	33.3	35.4
May 22	30	18.8	25.8	52	83.9	56.6	21	-19.7	20.9
Jun 22	29	2.7	11.5	39	-9.2	23.3	43	49.1	21.4
Jul 22	34	-8.1	2.9	37	15.8	24.0	31	2.7	11.4
Aug 22	32	25.4	4.8	43	6.7	3.3	28	3.0	18.3
Sep 22	33	46.3	16.6	37	-5.1	5.2	27	-2.0	1.3
Oct 22 (r)	34	23.9	31.1	37	4.7	2.1	28	7.2	2.7
Nov 22 (r)	35	23.1	30.1	38	-8.2	-3.2	27	-7.4	-1.0
<b>Dec 22 (p)</b>	<b>35</b>	<b>0.4</b>	<b>14.6</b>	<b>36</b>	<b>-3.9</b>	<b>-2.8</b>	<b>31</b>	<b>15.4</b>	<b>4.7</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. Email: earnings@ons.gov.uk

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 20	533	4.3	4.0	524	4.2	3.9	571	4.4	4.2
Oct 21 (r)	548	3.7	4.3	539	4.0	4.6	583	2.9	2.8
Nov 21 (r)	549	3.4	3.8	541	3.6	4.0	584	2.4	2.6
Dec 21 (r)	552	3.6	3.6	545	3.9	3.8	585	2.4	2.6
Jan 22	556	4.3	3.7 (r)	549	5.0	4.1 (r)	588	1.8	2.2 (r)
Feb 22	557	4.2	4.0 (r)	550	4.8	4.6	589	1.8	2.0 (r)
Mar 22	559	4.3	4.2	553	4.9	4.9	589	1.8	1.8
Apr 22	562	4.0	4.2	556	4.7	4.8	589	1.6	1.7
May 22	567	5.0	4.4	562	5.8	5.1	590	1.9	1.8
Jun 22	569	5.1	4.7	564	5.9	5.5	590	1.9	1.8
Jul 22	572	5.5	5.2	568	6.3	6.0	591	2.2	2.0
Aug 22	576	5.8	5.5	571	6.6	6.3	594	2.4	2.2
Sep 22	579	6.0	5.8	575	7.0	6.6	594	2.0	2.2
Oct 22 (r)	583	6.6	6.1	578	7.2	7.0	606	3.8	2.8
Nov 22 (r)	587	6.9	6.5	582	7.6	7.3	609	4.2	3.4
<b>Dec 22 (p)</b>	<b>588</b>	<b>6.6</b>	<b>6.7</b>	<b>583</b>	<b>7.1</b>	<b>7.3</b>	<b>612</b>	<b>4.7</b>	<b>4.2</b>
	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 20	519	4.8	4.6	654	5.7	5.4	568	4.4	4.2
Oct 21 (r)	535	4.1	4.6	689	6.4	6.7	581	3.0	2.8
Nov 21	537	3.7	4.1 (r)	691	6.0	6.3	581	2.4	2.6
Dec 21 (r)	540	4.1	4.0	699	6.9	6.5	582	2.5	2.6
Jan 22	543	4.5	4.1	697	5.4	6.1	585	1.9	2.3
Feb 22	544	4.4	4.3 (r)	700	6.0	6.1	586	1.8	2.0 (r)
Mar 22	546	4.5	4.5	703	6.0	5.8	586	1.8	1.8
Apr 22	548	4.2	4.4	708	4.5	5.5	585	1.5	1.7
May 22	554	5.2	4.6	718	6.4	5.6	587	1.9	1.7
Jun 22	555	5.3	4.9	721	6.3	5.7	587	1.9	1.8
Jul 22	559	5.6	5.4	720	5.2	6.0	588	2.1	2.0
Aug 22	563	6.1	5.7	731	6.3	6.0	591	2.4	2.1
Sep 22	566	6.2	6.0	737	7.5	6.3	591	2.0	2.2
Oct 22	571	6.7	6.3	742	7.6	7.1	603 (r)	3.8	2.7
Nov 22 (r)	576	7.2	6.7	745	7.8	7.6	605	4.2	3.4
<b>Dec 22 (p)</b>	<b>577</b>	<b>6.8</b>	<b>6.9</b>	<b>747</b>	<b>6.8</b>	<b>7.4</b>	<b>609</b>	<b>4.6</b>	<b>4.2</b>
	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 20	608	2.3	1.7	633	2.8	1.3	353	3.9	3.7
Oct 21 (r)	613	1.8	2.6	641	3.0	4.1	363	3.6	4.0
Nov 21	616	1.9	2.2	640	2.4	2.9	365	3.9 (r)	3.9
Dec 21 (r)	619	1.7	1.8	641	1.3	2.2	366	3.6	3.7
Jan 22	623	3.2	2.3	652	3.8	2.5 (r)	373	7.3	4.9
Feb 22	619	2.2	2.4	651	4.5	3.2 (r)	371	5.8	5.6
Mar 22	623	2.7	2.7	656	4.9	4.4	373	6.0	6.4
Apr 22	627	3.1	2.7	665	5.3	4.9	376	6.6	6.1
May 22	632	3.8	3.2	669	5.6	5.3	378	6.6	6.4
Jun 22	635	4.3	3.8	668	5.2	5.4	380	7.1	6.7
Jul 22	637	4.7	4.3	672	5.4	5.4	383	7.7	7.1
Aug 22	639	4.7	4.6	673	4.5	5.1	385	7.8	7.5
Sep 22	644	5.2	4.9	677	6.2	5.4	384	6.3	7.3
Oct 22 (r)	648	5.7	5.2	682	6.5	5.7	383	5.5	6.5
Nov 22 (r)	649	5.3	5.4	678	5.8	6.2	387	6.1	6.0
<b>Dec 22 (p)</b>	<b>653</b>	<b>5.4</b>	<b>5.5</b>	<b>679</b>	<b>5.9</b>	<b>6.1</b>	<b>389</b>	<b>6.3</b>	<b>6.0</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

	Total pay (including bonuses) <sup>1</sup>					
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
KAB9	KAC2	KAC3	A3WX	A3WV	A3WW	
Dec 20	567	5.0	4.6	521	3.9	3.9
Oct 21 (r)	588	4.5	5.1	521	0.6	1.8
Nov 21 (r)	587	3.0	4.2	517	-1.6	0.4
Dec 21 (r)	603	6.3	4.6	526	1.1	0.0
Jan 22	600	5.2	4.8	523	0.4	0.0 (r)
Feb 22	601	5.8	5.8 (r)	520	0.3	0.6
Mar 22	614	9.9	7.0	528	3.6	1.4
Apr 22	604	5.0	6.9	512	-2.5	0.4
May 22	605	4.4	6.4	507	-3.2	-0.8
Jun 22	612	6.3	5.2	511	-1.7	-2.5
Jul 22	614	5.9	5.5	509	-2.7	-2.5
Aug 22	618	6.1	6.1	509	-2.5	-2.3
Sep 22	621	6.1	6.0	508	-2.6	-2.6
Oct 22 (r)	625	6.3	6.2	506	-2.8	-2.6
Nov 22 (r)	628	7.0	6.5	506	-2.1	-2.5
<b>Dec 22 (p)</b>	<b>630</b>	<b>4.5</b>	<b>5.9</b>	<b>503</b>	<b>-4.4</b>	<b>-3.1</b>

	Regular pay (excluding bonuses)					
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
KAI7	KAI8	KAI9	A2FC	A2F9	A2FA	
Dec 20	533	4.3	4.0	489	3.5	3.3
Oct 21 (r)	548	3.7	4.3	484	0.0	1.0
Nov 21 (r)	549	3.4	3.8	483	-1.1	0.0
Dec 21 (r)	552	3.6	3.6	483	-1.2	-0.7
Jan 22	556	4.3	3.7 (r)	484	-0.6	-0.9
Feb 22	557	4.2	4.0 (r)	482	-1.2	-1.0
Mar 22	559	4.3	4.2	480	-1.9	-1.2
Apr 22	562	4.0	4.2	474	-3.5	-2.2
May 22	567	5.0	4.4	477	-2.6	-2.6
Jun 22	569	5.1	4.7	475	-2.8	-3.0
Jul 22	572	5.5	5.2	473	-3.0	-2.8
Aug 22	576	5.8	5.5	474	-2.6	-2.8
Sep 22	579	6.0	5.8	474	-2.5	-2.7
Oct 22	583	6.6	6.1	471	-2.8	-2.7 (r)
Nov 22 (r)	587	6.9	6.5	472	-2.3	-2.5
<b>Dec 22 (p)</b>	<b>588</b>	<b>6.6</b>	<b>6.7</b>	<b>471</b>	<b>-2.5</b>	<b>-2.5</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

## 17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted					
					Latest Period	Unemployment rate (%) <sup>3</sup>	Change on quarter (percentage points)	Change on year (percentage points)		
					Latest period	Employment rate (%) <sup>2</sup>	Change on quarter (percentage points)	Change on year (percentage points)		
<b>G7 Employment rates as published by OECD: (seasonally adjusted)</b>					<b>G7 Unemployment rates as published by OECD: (seasonally adjusted)</b>					
United Kingdom <sup>1,2,3</sup>		2022 Q3	75.5	0.0	0.1	United Kingdom <sup>1,2,3</sup>	2022 Q3	3.6	-0.2	-0.7
Canada		2022 Q4	75.3	0.3	0.6	Canada	2022 Q4	5.1	-0.1	-1.2
France		2022 Q3	68.4	0.3	0.8	France	2022 Q3	7.2	-0.4	-0.6
Germany		2022 Q3	77.3	-0.1	0.9	Germany	2022 Q3	3.1	0.1	-0.3
Italy		2022 Q3	60.1	-0.2	1.2	Italy	2022 Q3	8.3	0.1	-1.1
Japan		2022 Q4	78.6	-0.1	0.6	Japan	2022 Q4	2.5	0.0	-0.2
United States <sup>2,3</sup>		2022 Q4	71.4	0.0	0.8	United States <sup>2,3</sup>	2022 Q4	3.6	0.0	-0.6

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.

## 18 Labour disputes reinstated November 2022

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2</sup>	Workers involved (thousands) <sup>1,2,3</sup>
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
June 2022 [p]	93	39	31
July 2022 [p]	86	51	53
August 2022 [p][r]	357	77	148
September 2022 [p][r]	210	80	99
October 2022 [p][r]	422	128	147
November 2022 [p][r]	461	323	195
December 2022 [p]	843	196	168

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
- Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
- Data for number of workers involved are only available from January 1986 onwards.
- As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages or the number of workers involved.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8
<b>Levels</b>						
Nov-Jan 2020	622	109	82	85	128	220
Nov-Jan 2022 (r)	1269	191	198	179	289	411
Dec-Feb 2022	1280	196	204	177	291	412
Jan-Mar 2022	1287	196	200	184	289	419
Feb-Apr 2022	1294	195	196	188	287	429
Mar-May 2022	1300	194	193	193	287	434
Apr-Jun 2022	1292	187	188	195	289	434
May-Jul 2022	1271	188	179	188	286	431
Jun-Aug 2022	1252	184	175	187	277	429
Jul-Sept 2022	1236	183	171	182	273	428
Aug-Oct 2022 (r)	1210	178	169	177	267	418
Sept-Nov 2022 (r)	1176	172	166	168	262	409
Oct-Dec 2022 (r)	1154	162	169	161	260	402
<b>Nov-Jan 2023 (p)</b>	<b>1134</b>	<b>154</b>	<b>168</b>	<b>159</b>	<b>255</b>	<b>398</b>
Change on quarter *	-76	-24	-1	-19	-12	-20
Change % *	-6.3	-13.5	-0.8	-10.5	-4.5	-4.7
Change on year	-135	-37	-31	-21	-34	-13
Change %	-10.6	-19.4	-15.4	-11.5	-11.7	-3.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
<b>Levels</b>			
Oct-Dec 2020	599	1,773	3.0
Oct-Dec 2021	1,246	1,373	1.1
Jan-Mar 2022	1,287	1,259	1.0
Apr-Jun 2022	1,292	1,294	1.0
Jul-Sep 2022	1,236	1,224	1.0
Oct-Dec 2022 (r)	1,154	1,270	1.1
Change on quarter	-82	45	0.1
Change %	-6.7	3.7	
Change on year	-92	-103	0.0
Change %	-7.4	-7.5	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup>	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Nov-Jan 2020	622	1	47	4	3	29	79	26	23	36
Nov-Jan 2022 (r)	1269	2	94	5	8	38	168	63	171	77
Dec-Feb 2022	1280	2	97	5	9	47	167	58	166	77
Jan-Mar 2022	1287	2	93	5	8	46	169	59	166	76
Feb-Apr 2022	1294	2	93	5	9	49	164	56	169	79
Mar-May 2022	1300	2	95	5	8	47	164	56	173	77
Apr-Jun 2022	1292	2	93	6	9	45	165	55	173	79
May-Jul 2022	1271	2	92	6	8	44	163	51	171	70
Jun-Aug 2022	1252	2	89	6	9	45	161	53	165	66
Jul-Sept 2022	1236	2	88	6	8	47	156	55	158	64
Aug-Oct 2022 (r)	1210	2	85	6	8	50	152	51	150	60
Sept-Nov 2022 (r)	1176	2	85	6	7	48	147	49	143	60
Oct-Dec 2022 (r)	1154	2	78	5	7	45	146	47	146	55
<b>Nov-Jan 2023 (p)</b>	<b>1134</b>	<b>2</b>	<b>77</b>	<b>5</b>	<b>7</b>	<b>43</b>	<b>147</b>	<b>45</b>	<b>146</b>	<b>53</b>
Change on quarter *	-76	0	-8	0	-1	-7	-6	-6	-4	-7
Change % *	-6.3	6.2	-9.8	-7.0	-13.8	-14.2	-3.7	-11.6	-2.7	-11.3
Change on year	-135	0	-17	0	-1	5	-22	-18	-26	-24
Change %	-10.6	0.0	-18.1	3.9	-8.0	12.0	-12.9	-28.3	-15.0	-30.6
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>										
Nov-Jan 2020	2.1	1.5	1.9	2.8	1.5	2.0	1.7	1.7	1.0	2.7
Nov-Jan 2022 (r)	4.2	3.2	4.0	3.9	3.5	2.6	3.8	4.1	7.8	5.7
Dec-Feb 2022	4.2	3.2	4.1	3.8	3.9	3.2	3.7	3.7	7.6	5.7
Jan-Mar 2022	4.2	3.2	3.9	3.8	3.9	3.1	3.8	3.8	7.6	5.7
Feb-Apr 2022	4.3	3.4	3.9	4.0	4.1	3.3	3.7	3.6	7.7	5.9
Mar-May 2022	4.3	3.4	4.0	4.1	3.9	3.2	3.7	3.6	7.9	5.7
Apr-Jun 2022	4.2	3.4	3.9	4.4	4.2	3.0	3.7	3.5	7.9	5.9
May-Jul 2022	4.2	3.5	3.9	4.4	3.8	3.0	3.6	3.3	7.8	5.2
Jun-Aug 2022	4.1	3.5	3.7	4.5	4.0	3.0	3.6	3.4	7.5	4.9
Jul-Sept 2022	4.1	3.4	3.7	4.2	3.6	3.2	3.5	3.5	7.2	4.8
Aug-Oct 2022 (r)	4.0	3.0	3.6	4.3	3.7	3.4	3.4	3.3	6.8	4.5
Sept-Nov 2022 (r)	3.9	3.2	3.6	4.3	3.1	3.2	3.3	3.2	6.5	4.5
Oct-Dec 2022 (r)	3.8	3.4	3.3	4.0	3.2	3.0	3.3	3.0	6.7	4.1
<b>Nov-Jan 2023 (p)</b>	<b>3.7</b>	<b>3.2</b>	<b>3.2</b>	<b>4.0</b>	<b>3.2</b>	<b>2.9</b>	<b>3.3</b>	<b>2.9</b>	<b>6.6</b>	<b>4.0</b>
Change on quarter *	-0.2	0.2	-0.4	-0.3	-0.5	-0.5	-0.1	-0.4	-0.2	-0.5
Change on year	-0.4	0.0	-0.7	0.2	-0.3	0.3	-0.5	-1.1	-1.2	-1.8

SIC 2007 sections	Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public administration & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Nov-Jan 2020	23	10	68	40	35	44	128	11	12	534
Nov-Jan 2022 (r)	50	16	124	91	32	72	207	28	25	1123
Dec-Feb 2022	50	16	124	88	34	74	214	31	24	1123
Jan-Mar 2022	51	17	130	85	35	72	214	34	27	1136
Feb-Apr 2022	52	17	132	85	37	73	212	38	25	1138
Mar-May 2022	53	18	137	84	38	72	212	35	26	1144
Apr-Jun 2022	54	17	133	80	39	72	212	34	26	1140
May-Jul 2022	53	17	133	79	41	71	216	33	23	1120
Jun-Aug 2022	52	16	129	76	41	75	214	33	21	1103
Jul-Sept 2022	51	17	125	74	41	75	217	32	20	1084
Aug-Oct 2022 (r)	47	16	122	77	41	80	212	28	23	1057
Sept-Nov 2022 (r)	48	15	123	69	41	75	208	26	23	1027
Oct-Dec 2022 (r)	49	15	121	69	41	76	206	24	21	1014
<b>Nov-Jan 2023 (p)</b>	<b>48</b>	<b>14</b>	<b>115</b>	<b>67</b>	<b>40</b>	<b>72</b>	<b>206</b>	<b>27</b>	<b>20</b>	<b>999</b>
Change on quarter *	1	-2	-7	-9	-1	-8	-6	-2	-2	-58
Change % *	1.7	-13.9	-5.5	-12.3	-2.2	-9.9	-2.7	-5.3	-10.6	-5.5
Change on year	-2	-2	-9	-24	8	0	-1	-2	-5	-123
Change %	-3.4	-12.3	-7.4	-26.0	23.8	0.6	-0.2	-5.3	-18.1	-11.0
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>										
Nov-Jan 2020	2.1	1.8	2.6	1.5	2.6	1.7	3.1	1.5	2.0	2.1
Nov-Jan 2022 (r)	4.8	2.8	4.6	3.3	2.3	2.7	4.9	4.1	4.5	4.3
Dec-Feb 2022	4.8	2.8	4.6	3.2	2.4	2.8	5.0	4.5	4.4	4.3
Jan-Mar 2022	5.0	3.1	4.8	3.1	2.5	2.7	5.0	5.0	4.9	4.3
Feb-Apr 2022	5.1	3.1	4.9	3.1	2.6	2.7	5.0	5.6	4.5	4.4
Mar-May 2022	5.2	3.4	5.1	3.0	2.7	2.7	5.0	5.1	4.7	4.4
Apr-Jun 2022	5.3	3.1	4.9	2.9	2.8	2.7	5.0	5.0	4.7	4.4
May-Jul 2022	5.2	3.0	4.9	2.9	2.9	2.6	5.1	4.8	4.2	4.3
Jun-Aug 2022	5.1	3.0	4.8	2.8	2.9	2.8	5.0	4.9	3.8	4.2
Jul-Sept 2022	4.9	3.0	4.6	2.7	2.9	2.8	5.1	4.6	3.7	4.1
Aug-Oct 2022 (r)	4.6	2.9	4.5	2.8	2.9	3.0	5.0	4.1	4.1	4.0
Sept-Nov 2022 (r)	4.7	2.7	4.5	2.5	2.9	2.8	4.9	3.8	4.2	3.9
Oct-Dec 2022 (r)	4.7	2.7	4.4	2.5	2.9	2.8	4.8	3.5	3.7	3.9
<b>Nov-Jan 2023 (p)</b>	<b>4.7</b>	<b>2.5</b>	<b>4.2</b>	<b>2.4</b>	<b>2.8</b>	<b>2.7</b>	<b>4.9</b>	<b>3.9</b>	<b>3.7</b>	<b>3.8</b>
Change on quarter *	0.1	-0.4	-0.2	-0.3	-0.1	-0.3	-0.1	-0.2	-0.4	-0.2
Change on year	-0.2	-0.3	-0.3	-0.9	0.5	0.0	0.0	-0.2	-0.8	-0.5

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2020	356	12.8	205	14.7	151	10.9
Oct-Dec 2021	72	2.6	45	3.1	28	2.0
Jan-Mar 2022	70	2.5	38	2.7	32	2.3
Apr-Jun 2022	54	1.9	30	2.1	24	1.7
Jul-Sep 2022	75	2.7	53	3.7	22	1.6
<b>Oct-Dec 2022</b>	99	3.5	65	4.5	34	2.4
Change on quarter	24	0.8	12	0.8	12	0.9
Change %	31.6		22.2		54.0	
Change on year	27	0.9	20	1.4	6	0.4
Change %	36.9		45.8		22.6	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.
2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for October - December 2022

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16- Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16- Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16- Level	Aged 16- Rate (%) <sup>2</sup>
K02000001	United Kingdom	34,083	78.6	32,813	75.6	1,270	3.7	8,886	21.4
K03000001	Great Britain	33,189	78.8	31,942	75.7	1,248	3.8	8,579	21.2
E92000001	England	28,867	79.0	27,764	75.9	1,103	3.8	7,375	21.0
E12000001	North East	1,256	74.3	1,200	71.0	56	4.5	418	25.7
E12000002	North West	3,597	77.0	3,462	74.1	135	3.8	1,033	23.0
E12000003	Yorkshire and The Humber	2,695	77.0	2,588	73.9	107	4.0	780	23.0
E12000004	East Midlands	2,397	77.3	2,318	74.7	78	3.3	673	22.7
E12000005	West Midlands	2,945	78.1	2,814	74.5	131	4.4	797	21.9
E12000006	East	3,243	81.0	3,130	78.1	113	3.5	723	19.0
E12000007	London	5,017	78.6	4,790	75.1	227	4.5	1,317	21.4
E12000008	South East	4,800	81.6	4,606	78.2	194	4.0	1,032	18.4
E12000009	South West	2,917	82.0	2,856	80.3	61	2.1	602	18.0
W92000004	Wales	1,487	74.5	1,435	71.8	52	3.5	487	25.5
S92000003	Scotland	2,835	79.2	2,742	76.6	93	3.3	717	20.8
N92000002	Northern Ireland	894	73.7	872	71.9	22	2.5	307	26.3

### Change on quarter (change since July - September 2022)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16- Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16- Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16- Level	Aged 16- Rate (%) <sup>2</sup>
K02000001	United Kingdom	119	0.3	74	0.2	45	0.1	-113	-0.3
K03000001	Great Britain	103	0.2	53	0.1	49	0.1	-95	-0.2
E92000001	England	86	0.2	28	0.0	57	0.2	-70	-0.2
E12000001	North East	-1	-0.5	-4	-0.7	3	0.2	8	0.5
E12000002	North West	30	0.6	36	0.8	-6	-0.2	-29	-0.6
E12000003	Yorkshire and The Humber	-26	-1.0	-20	-0.7	-6	-0.2	33	1.0
E12000004	East Midlands	-1	-0.1	4	0.1	-5	-0.2	3	0.1
E12000005	West Midlands	-5	0.2	4	0.4	-8	-0.3	-9	-0.2
E12000006	East	-10	-0.4	-33	-1.0	23	0.7	16	0.4
E12000007	London	6	0.0	-10	-0.2	16	0.3	-2	0.0
E12000008	South East	48	1.0	-2	0.0	51	1.0	-55	-1.0
E12000009	South West	44	1.0	54	1.3	-10	-0.4	-33	-1.0
W92000004	Wales	-15	-0.6	-12	-0.5	-3	-0.1	10	0.6
S92000003	Scotland	32	1.0	37	1.3	-5	-0.2	-36	-1.0
N92000002	Northern Ireland	17	1.5	21	1.8	-4	-0.5	-17	-1.5

### Change on year (change since October - December 2021)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16- Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16- Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16- Level	Aged 16- Rate (%) <sup>2</sup>
K02000001	United Kingdom	143	-0.1	246	0.2	-103	-0.3	68	0.1
K03000001	Great Britain	110	-0.2	208	0.1	-97	-0.3	98	0.2
E92000001	England	80	-0.2	163	0.0	-83	-0.3	111	0.2
E12000001	North East	-5	-0.9	9	-0.1	-15	-1.1	17	0.9
E12000002	North West	18	-0.2	48	0.4	-30	-0.9	12	0.2
E12000003	Yorkshire and The Humber	43	1.2	36	1.0	7	0.2	-38	-1.2
E12000004	East Midlands	-5	-0.8	-3	-0.8	-2	-0.1	27	0.8
E12000005	West Midlands	-33	-1.0	-18	-0.6	-15	-0.4	37	1.0
E12000006	East	14	-0.5	-2	-0.9	15	0.5	22	0.5
E12000007	London	-67	-1.5	-34	-0.9	-34	-0.6	98	1.5
E12000008	South East	64	0.8	54	0.5	10	0.2	-39	-0.8
E12000009	South West	52	0.8	71	1.4	-19	-0.7	-25	-0.8
W92000004	Wales	-38	-2.3	-44	-2.6	5	0.4	45	2.3
S92000003	Scotland	69	1.8	89	2.4	-19	-0.8	-58	-1.8
N92000002	Northern Ireland	33	2.6	38	3.1	-6	-0.7	-29	-2.6

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Source: Labour Force Survey

Labour market statistics enquiries: labour.supply@ons.gov.uk

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	September 2022	Change on June 2022
K02000001	United Kingdom	36,217	97
K03000001	Great Britain	35,304	90
E92000001	England	30,991	130
E12000001	North East	1,234	0
E12000002	North West	3,868	14
E12000003	Humber	2,852	37
E12000004	East Midlands	2,447	3
E12000005	West Midlands	2,995	13
E12000006	East	3,298	50
E12000007	London	6,292	35
E12000008	South East	4,906	2
E12000009	South West	3,100	-24
W92000004	Wales	1,516	-12
S92000003	Scotland	2,797	-28
N92000002	Northern Ireland	906	7

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.