

Statistical bulletin

Labour market overview, UK: January 2023

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

The UK employment rate was estimated at 75.6% in September to November 2022, largely unchanged compared with the previous three-month period and 1.0 percentage points lower than before the coronavirus (COVID-19) pandemic (December 2019 to February 2020). The number of employees and part-time self-employed workers increased over the latest three-month period, while full-time self-employed workers decreased.

The most timely estimate of payrolled employees for December 2022 shows another monthly increase, up 28,000 on the revised November 2022 figures, to 29.9 million.

The unemployment rate for September to November 2022 increased by 0.2 percentage points on the quarter to 3.7%. In the latest three-month period, the number of people unemployed for up to six months increased, driven by those aged 16 to 24 years. Those unemployed for over six and up to 12 months increased, while those unemployed for over 12 months decreased in the recent period.

The economic inactivity rate decreased by 0.1 percentage points on the quarter to 21.5% in September to November 2022. The decrease in economic inactivity during the latest three-month period was driven by those aged 16 to 24 years and those aged 50 to 64 years. Looking at economic inactivity by reason, the quarterly decrease was driven by those inactive because they are students, long-term sick, or retired.

The redundancy rate has increased to 3.4 per thousand employees in September to November 2022 but remains low.

The number of vacancies in October to December 2022 was 1,161,000, a decrease of 75,000 from July to September 2022. Despite six consecutive quarterly falls, the number of vacancies remains at historically high levels. The fall in the number of vacancies reflects uncertainty across industries, as survey respondents continue to cite economic pressures as a factor in holding back on recruitment.

Growth in average total pay (including bonuses) and regular pay (excluding bonuses) among employees was the same at 6.4% in September to November 2022; for regular pay, this is the strongest growth rate seen outside of the coronavirus pandemic period. Average regular pay growth for the private sector was 7.2% in September to November 2022, and 3.3% for the public sector. Outside of the height of the coronavirus pandemic period, this is the largest growth rate seen for the private sector.

In real terms (adjusted for inflation) over the year, total and regular pay both fell by 2.6%. This is slightly smaller than the record fall in real regular pay we saw in April to June 2022 (3.0%), but still remains among the largest falls in growth since comparable records began in 2001.

There were 467,000 working days lost because of labour disputes in November 2022, which is the highest since November 2011.

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 17 January 2023

Estimates of employment, unemployment and other employment-related statistics for the UK.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 17 January 2023

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), seasonally adjusted.

[Labour Force Survey single-month estimates](#)

Dataset X01 | Released 17 January 2023

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment, and economic inactivity.

[A guide to labour market data](#)

Methodology | Updated 25 August 2022

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

[Average weekly earnings](#) measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks, and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work, and those seeking and available to work) who are unemployed.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A [more detailed glossary](#) is available in our Guide to labour market statistics.

6 . Measuring the data

Our [Comparison of labour market data sources article](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [Coronavirus webpage](#). This is a hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see our [COVID-19 and the production of statistics webpage](#).

The population totals used for the latest Labour Force Survey (LFS) estimates use projected growth rates from Real Time Information (RTI) data for UK, EU and non-EU populations based on 2021 patterns. The total population used for the LFS therefore does not take into account any changes in migration, birth rates, death rates, and so on since June 2021, and hence levels estimates may be under- or over-estimating the true values and should be used with caution. Estimates of rates will, however, be robust.

Economic statistics governance after EU exit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability, and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for influencing and adopting international statistical standards are world leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

[Further information about NSCASE](#) is available on the UK Statistics Authority website.

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email labour.market@ons.gov.uk.

Consultation on release practices

The Office for Statistics Regulation (OSR) has finalised its [consultation on release practices](#). The Office for National Statistics (ONS) has welcomed the findings in a [statement on the ONS's response to the OSR's proposals](#), specifically noting that the release time exemptions, which were granted during the coronavirus pandemic, are now incorporated into the revised Code of Practice. As such, the monthly labour market bulletin will continue to be published at 7am.

Occupational data in ONS surveys

The ONS has identified an issue with the collection of some occupational data in a number of our surveys, including the LFS and Annual Population Survey (APS), which are used in the production of the labour market publication. While we estimate any impacts will be small overall, this will affect the accuracy of the breakdowns of some detailed (four-digit Standard Occupational Classifications (SOC)) occupations, and data derived from them.

On 26 September 2022, [the ONS published an article](#) based on initial analysis of the potential impact on different four-digit SOC codes. The ONS advises to continue exercising caution in the use of detailed SOC breakdowns until the issue has been corrected.

7 . Strengths and limitations

The estimates presented in this bulletin contain [uncertainty](#).

Further information is available in our [Guide to labour market statistics](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in [our previous bulletin, Labour market overview, UK: April 2021](#).

8 . Related links

[Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on coronavirus (COVID-19) in the UK and its effect on the economy and society.

[Economic activity and social change in the UK, real-time indicators](#)

Bulletin | Released weekly

Early experimental data and analysis on economic activity and social change in the UK. These real-time indicators are created using rapid response surveys, novel data sources and experimental methods.

[Business insights and impact on the UK economy](#)

Bulletin | Released fortnightly

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade, and business resilience.

[Worker movements and economic inactivity in the UK: 2018 to 2022](#)

Article | 19 December 2022

Commentary on UK worker movements and increased inactivity during the coronavirus (COVID-19) pandemic compared with other countries.

[Returning to the workplace -- the motivations and barriers for people aged 50 years and over, Great Britain: August 2022](#)

Article | 19 December 2022

The characteristics and motivations associated with adults aged 50 years and over considering returning to the labour market after leaving their previous job since the start of the coronavirus (COVID-19) pandemic. Experimental statistics.

[Self-reported long COVID and labour market outcomes, UK: 2022](#)

Article | Released 5 December 2022

Estimates of associations between self-reported long COVID and labour market outcomes, using UK Coronavirus (COVID-19) Infection Survey data. Experimental Statistics.

[Half a million more people are out of the labour force because of long-term sickness](#)

Article | Released 10 November 2022

Profile of those who are economically inactive because of long-term sickness, including age, sex, health condition and previous employment. Trends in economic inactivity because of long-term sickness in the UK over time from 2019 to 2022.

[People aged 65 years and over in employment, UK: January to March 2022 to April to June 2022](#)

Article | Released 12 September 2022

This article details the type of employment undertaken by those aged 65 years and over, and highlights the changes between January to March 2022 and April to June 2022.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 17 January 2023, ONS website, statistical bulletin, [Labour market overview, UK: January 2023](#)

Summary of labour market statistics published on 17 January 2023

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Sep-Nov 2022	32.781 million	Apr-Jun 2022 (32.792 million)	Aug-Oct 2022 (32.773 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Sep-Nov 2022	75.6%	Mar-May 2022 (75.9%)	Jul-Sep 2022 (75.5%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Sep-Nov 2022	1.244 million	Aug-Oct 2022 (1.247 million)	Jul-Sep 2022 (1.224 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Sep-Nov 2022	3.7%	Apr-Jun 2022 (3.8%)	Jul-Sep 2022 (3.6%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Sep-Nov 2022	8.945 million	Jul-Sep 2022 (8.999 million)	Aug-Oct 2022 (8.935 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Sep-Nov 2022	21.5%	Jul-Sep 2022 (21.6%)	Apr-Jun 2022 (21.4%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Sep-Nov 2022	6.4%	Feb-Apr 2022 (6.9%)	Aug-Oct 2022 (6.2%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2022	6.4%	May-Jul 2021 (6.8%)	Aug-Oct 2022 (6.1%)	Jan-Mar 2001
Average Earnings (total pay - real)	Sep-Nov 2022	-2.6%	Jun-Aug 2022 (-2.3%)	Feb-Apr 2009 (-4.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Sep-Nov 2022	-2.6%	Feb-Apr 2022 (-2.2%)	Jul-Sep 2022 (-2.7%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2022	1.161 million	Sep-Nov 2022 (1.186 million)	Jul-Sep 2021 (1.129 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2023/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
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10(*)	Economic activity by age	Dataset A05 SA
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14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
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23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
			Employment		Unemployment		Inactivity	
			Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S	
People								
Sep-Nov 2020	53,572	41,376	32,306	74.9	1,747	5.1	8,689	21.0
Sep-Nov 2021	53,759	41,428	32,561	75.4	1,382	4.1	8,833	21.3
Dec-Feb 2022	53,749	41,420	32,566	75.5	1,298	3.8	8,892	21.5
Mar-May 2022	53,808	41,466	32,863	75.9	1,285	3.8	8,748	21.1
Jun-Aug 2022	53,935	41,563	32,754	75.5	1,188	3.5	8,999	21.7
Sep-Nov 2022	53,952	41,577	32,781	75.6	1,244	3.7	8,945	21.5
Change on quarter	17	13	27	0.0	56	0.2	-55	-0.1
Change %	0.0	0.0	0.1		4.7		-0.6	
Change on year	194	149	219	0.2	-138	-0.4	111	0.2
Change %	0.4	0.4	0.7		-10.0		1.3	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Sep-Nov 2020	26,249	20,596	16,866	78.1	969	5.4	3,559	17.3
Sep-Nov 2021	26,350	20,627	17,015	78.8	753	4.2	3,649	17.7
Dec-Feb 2022	26,345	20,623	17,026	78.8	714	4.0	3,670	17.8
Mar-May 2022	26,374	20,646	17,187	79.2	699	3.9	3,602	17.4
Jun-Aug 2022	26,436	20,694	17,113	78.9	628	3.5	3,754	18.1
Sep-Nov 2022	26,444	20,701	17,137	79.0	679	3.8	3,691	17.8
Change on quarter	8	7	23	0.1	52	0.3	-64	-0.3
Change %	0.0	0.0	0.1		8.2		-1.7	
Change on year	95	74	122	0.2	-74	-0.4	42	0.1
Change %	0.4	0.4	0.7		-9.8		1.1	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Sep-Nov 2020	27,323	20,780	15,440	71.6	777	4.8	5,131	24.7
Sep-Nov 2021	27,409	20,801	15,547	72.1	630	3.9	5,184	24.9
Dec-Feb 2022	27,404	20,797	15,540	72.1	583	3.6	5,222	25.1
Mar-May 2022	27,434	20,820	15,676	72.5	586	3.6	5,146	24.7
Jun-Aug 2022	27,499	20,869	15,641	72.2	560	3.5	5,245	25.1
Sep-Nov 2022	27,508	20,876	15,644	72.2	565	3.5	5,254	25.2
Change on quarter	9	7	4	-0.1	5	0.0	9	0.0
Change %	0.0	0.0	0.0		0.8		0.2	
Change on year	99	75	98	0.1	-64	-0.4	70	0.2
Change %	0.4	0.4	0.6		-10.2		1.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Sep-Nov 2020	32,306	60.3	1,747	5.1	19,520	36.4	30,975	74.9	1,711	5.2	8,689	21.0
Sep-Nov 2021	32,561	60.6	1,382	4.1	19,815	36.9	31,244	75.4	1,351	4.1	8,833	21.3
Dec-Feb 2022	32,566	60.6	1,298	3.8	19,885	37.0	31,258	75.5	1,270	3.9	8,892	21.5
Mar-May 2022	32,863	61.1	1,285	3.8	19,660	36.5	31,458	75.9	1,259	3.8	8,748	21.1
Jun-Aug 2022	32,754	60.7	1,188	3.5	19,993	37.1	31,400	75.5	1,164	3.6	8,999	21.7
Sep-Nov 2022	32,781	60.8	1,244	3.7	19,927	36.9	31,419	75.6	1,213	3.7	8,945	21.5
Change on quarter	27	0.0	56	0.2	-66	-0.1	20	0.0	48	0.1	-55	-0.1
Change %	0.1		4.7		-0.3		0.1		4.2		-0.6	
Change on year	219	0.2	-138	-0.4	112	0.1	176	0.2	-138	-0.4	111	0.2
Change %	0.7		-10.0		0.6		0.6		-10.2		1.3	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Sep-Nov 2020	16,866	64.3	969	5.4	8,414	32.1	16,094	78.1	944	5.5	3,559	17.3
Sep-Nov 2021	17,015	64.6	753	4.2	8,582	32.6	16,247	78.8	731	4.3	3,649	17.7
Dec-Feb 2022	17,026	64.6	714	4.0	8,605	32.7	16,255	78.8	698	4.1	3,670	17.8
Mar-May 2022	17,187	65.2	699	3.9	8,488	32.2	16,359	79.2	685	4.0	3,602	17.4
Jun-Aug 2022	17,113	64.7	628	3.5	8,695	32.9	16,325	78.9	615	3.6	3,754	18.1
Sep-Nov 2022	17,137	64.8	679	3.8	8,629	32.6	16,351	79.0	660	3.9	3,691	17.8
Change on quarter	23	0.1	52	0.3	-66	-0.3	26	0.1	45	0.2	-64	-0.3
Change %	0.1		8.2		-0.8		0.2		7.2		-1.7	
Change on year	122	0.2	-74	-0.4	47	0.1	104	0.2	-72	-0.4	42	0.1
Change %	0.7		-9.8		0.5		0.6		-9.8		1.1	
Women	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Sep-Nov 2020	15,440	56.5	777	4.8	11,106	40.6	14,882	71.6	768	4.9	5,131	24.7
Sep-Nov 2021	15,547	56.7	630	3.9	11,233	41.0	14,997	72.1	619	4.0	5,184	24.9
Dec-Feb 2022	15,540	56.7	583	3.6	11,280	41.2	15,002	72.1	573	3.7	5,222	25.1
Mar-May 2022	15,676	57.1	586	3.6	11,172	40.7	15,100	72.5	574	3.7	5,146	24.7
Jun-Aug 2022	15,641	56.9	560	3.5	11,298	41.1	15,075	72.2	549	3.5	5,245	25.1
Sep-Nov 2022	15,644	56.9	565	3.5	11,299	41.1	15,069	72.2	553	3.5	5,254	25.2
Change on quarter	4	0.0	5	0.0	1	0.0	-6	-0.1	4	0.0	9	0.0
Change %	0.0		0.8		0.0		0.0		0.7		0.2	
Change on year	98	0.2	-64	-0.4	66	0.1	72	0.1	-66	-0.4	70	0.2
Change %	0.6		-10.2		0.6		0.5		-10.7		1.3	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Sep-Nov 2020	239	16.6	86	26.4	1,114	77.4	3,268	60.5	515	13.6	1,617	30.0
Sep-Nov 2021	336	22.9	95	22.1	1,033	70.5	3,330	62.2	357	9.7	1,664	31.1
Dec-Feb 2022	354	24.2	99	21.9	1,011	69.0	3,335	62.3	366	9.9	1,649	30.8
Mar-May 2022	355	24.2	96	21.3	1,015	69.2	3,387	63.2	338	9.1	1,631	30.4
Jun-Aug 2022	343	23.3	95	21.8	1,031	70.2	3,398	63.3	277	7.5	1,693	31.5
Sep-Nov 2022	381	25.9	103	21.3	986	67.1	3,311	61.7	358	9.8	1,701	31.7
Change on quarter	38	2.6	8	-0.5	-45	-3.1	-87	-1.6	81	2.2	8	0.1
Change %	11.1		8.0		-4.4		-2.6		29.3		0.4	
Change on year	45	3.0	7	-0.9	-47	-3.5	-18	-0.6	1	0.1	37	0.6
Change %	13.4		7.8		-4.6		-0.5		0.2		2.2	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Sep-Nov 2020	110	14.9	46	29.7	580	78.8	1,645	59.7	302	15.5	809	29.4
Sep-Nov 2021	153	20.4	48	23.7	549	73.2	1,689	61.9	212	11.1	829	30.4
Dec-Feb 2022	159	21.2	54	25.4	537	71.6	1,689	61.9	227	11.8	814	29.8
Mar-May 2022	161	21.4	55	25.4	534	71.2	1,715	62.8	203	10.6	815	29.8
Jun-Aug 2022	152	20.1	60	28.4	540	71.9	1,723	62.9	170	9.0	845	30.9
Sep-Nov 2022	167	22.2	74	30.6	511	67.9	1,632	59.6	219	11.8	889	32.4
Change on quarter	16	2.1	14	2.2	-29	-3.9	-91	-3.3	48	2.8	44	1.6
Change %	10.5		22.9		-5.4		-5.3		28.3		5.2	
Change on year	14	1.8	26	6.9	-38	-5.3	-57	-2.3	7	0.7	60	2.1
Change %	9.2		55.1		-6.9		-3.4		3.3		7.2	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Sep-Nov 2020	129	18.4	40	23.4	533	76.0	1,623	61.4	212	11.6	808	30.6
Sep-Nov 2021	183	25.5	48	20.8	484	67.8	1,640	62.6	146	8.2	835	31.8
Dec-Feb 2022	195	27.3	46	18.9	474	66.3	1,646	62.8	139	7.8	835	31.9
Mar-May 2022	194	27.1	41	17.6	480	67.1	1,672	63.8	135	7.5	816	31.1
Jun-Aug 2022	191	26.7	35	15.6	491	68.4	1,675	63.7	106	6.0	848	32.2
Sep-Nov 2022	213	29.8	29	12.0	475	66.2	1,679	63.8	139	7.7	812	30.9
Change on quarter	22	3.1	-6	-3.6	-16	-2.2	4	0.1	33	1.7	-36	-1.4
Change %	11.6		-17.3		-3.2		0.2		31.0		-4.2	
Change on year	31	4.2	-19	-8.8	-10	-1.6	39	1.2	-6	-0.5	-23	-1.0
Change %	16.9		-39.1		-2.0		2.3		-4.4		-2.7	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Sep-Nov 2020	7,562	84.7	335	4.2	1,030	11.5	10,707	84.4	400	3.6	1,579	12.4
Sep-Nov 2021	7,519	84.3	276	3.5	1,122	12.6	10,837	85.5	306	2.8	1,524	12.0
Dec-Feb 2022	7,535	84.5	261	3.3	1,119	12.6	10,808	85.3	290	2.6	1,567	12.4
Mar-May 2022	7,544	84.5	292	3.7	1,088	12.2	10,889	85.9	272	2.4	1,518	12.0
Jun-Aug 2022	7,533	84.2	287	3.7	1,126	12.6	10,906	85.8	258	2.3	1,545	12.2
Sep-Nov 2022	7,586	84.8	258	3.3	1,104	12.3	10,842	85.3	254	2.3	1,617	12.7
Change on quarter	54	0.6	-29	-0.4	-22	-0.2	-64	-0.5	-3	0.0	72	0.6
Change %	0.7		-10.1		-1.9		-0.6		-1.2		4.6	
Change on year	68	0.5	-18	-0.3	-18	-0.2	5	-0.3	-52	-0.5	93	0.7
Change %	0.9		-6.5		-1.6		0.0		-17.0		6.1	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Sep-Nov 2020	3,971	88.3	169	4.1	359	8.0	5,612	89.5	191	3.3	467	7.4
Sep-Nov 2021	3,986	88.6	143	3.5	372	8.3	5,639	90.0	151	2.6	474	7.6
Dec-Feb 2022	4,010	89.1	126	3.0	364	8.1	5,645	90.1	141	2.4	477	7.6
Mar-May 2022	3,984	88.4	155	3.7	366	8.1	5,696	90.9	129	2.2	444	7.1
Jun-Aug 2022	3,969	87.9	138	3.4	408	9.0	5,684	90.5	112	1.9	488	7.8
Sep-Nov 2022	4,006	88.7	128	3.1	383	8.5	5,691	90.5	103	1.8	492	7.8
Change on quarter	37	0.8	-10	-0.3	-25	-0.6	7	0.1	-9	-0.2	4	0.1
Change %	0.9		-7.6		-6.2		0.1		-8.0		0.8	
Change on year	20	0.1	-15	-0.4	11	0.2	52	0.5	-48	-0.8	18	0.3
Change %	0.5		-10.6		2.9		0.9		-31.6		3.8	
Women	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Sep-Nov 2020	3,591	81.1	166	4.4	671	15.2	5,095	79.4	209	3.9	1,113	17.3
Sep-Nov 2021	3,533	80.0	133	3.6	750	17.0	5,198	81.2	156	2.9	1,050	16.4
Dec-Feb 2022	3,524	79.8	135	3.7	755	17.1	5,163	80.6	149	2.8	1,091	17.0
Mar-May 2022	3,560	80.6	137	3.7	722	16.3	5,194	81.0	143	2.7	1,073	16.7
Jun-Aug 2022	3,563	80.4	148	4.0	718	16.2	5,222	81.3	145	2.7	1,058	16.5
Sep-Nov 2022	3,580	80.8	130	3.5	721	16.3	5,151	80.1	151	2.9	1,125	17.5
Change on quarter	17	0.3	-18	-0.5	3	0.1	-71	-1.1	6	0.1	67	1.0
Change %	0.5		-12.4		0.5		-1.4		4.0		6.4	
Change on year	47	0.8	-3	-0.1	-29	-0.7	-47	-1.0	-4	-0.1	75	1.1
Change %	1.3		-2.1		-3.8		-0.9		-2.8		7.1	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Sep-Nov 2020	9,199	71.2	375	3.9	3,349	25.9	1,331	10.9	35	2.6	10,830	88.8
Sep-Nov 2021	9,223	70.8	316	3.3	3,490	26.8	1,318	10.7	32	2.3	10,982	89.1
Dec-Feb 2022	9,226	70.8	255	2.7	3,546	27.2	1,309	10.6	27	2.0	10,993	89.2
Mar-May 2022	9,283	71.2	261	2.7	3,497	26.8	1,404	11.4	26	1.8	10,912	88.4
Jun-Aug 2022	9,220	70.5	248	2.6	3,604	27.6	1,355	10.9	24	1.7	10,994	88.9
Sep-Nov 2022	9,299	71.1	240	2.5	3,537	27.0	1,361	11.0	31	2.3	10,983	88.7
Change on quarter	79	0.6	-8	-0.1	-67	-0.5	7	0.1	8	0.5	-11	-0.1
Change %	0.9		-3.4		-1.9		0.5		33.1		-0.1	
Change on year	76	0.3	-76	-0.8	47	0.3	44	0.3	0	-0.1	1	-0.3
Change %	0.8		-24.2		1.3		3.3		-0.5		0.0	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Sep-Nov 2020	4,755	75.1	235	4.7	1,344	21.2	773	13.7	26	3.2	4,855	85.9
Sep-Nov 2021	4,779	74.9	179	3.6	1,425	22.3	768	13.4	21	2.7	4,933	86.2
Dec-Feb 2022	4,753	74.5	150	3.1	1,479	23.2	771	13.5	16	2.1	4,935	86.2
Mar-May 2022	4,804	75.2	143	2.9	1,442	22.6	828	14.5	14	1.6	4,886	85.3
Jun-Aug 2022	4,796	74.9	134	2.7	1,473	23.0	789	13.7	12	1.5	4,941	86.1
Sep-Nov 2022	4,853	75.8	136	2.7	1,416	22.1	786	13.7	19	2.4	4,938	86.0
Change on quarter	57	0.9	2	0.0	-57	-0.9	-2	0.0	7	0.9	-3	-0.1
Change %	1.2		1.5		-3.9		-0.3		57.0		-0.1	
Change on year	74	0.9	-42	-0.9	-9	-0.2	18	0.3	-2	-0.3	5	-0.2
Change %	1.5		-23.6		-0.6		2.3		-9.7		0.1	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Sep-Nov 2020	4,444	67.4	140	3.1	2,005	30.4	558	8.5	10	1.7	5,975	91.3
Sep-Nov 2021	4,444	66.9	137	3.0	2,065	31.1	549	8.3	10	1.8	6,049	91.5
Dec-Feb 2022	4,474	67.3	105	2.3	2,067	31.1	538	8.1	11	2.0	6,058	91.7
Mar-May 2022	4,480	67.3	118	2.6	2,055	30.9	576	8.7	12	2.1	6,026	91.1
Jun-Aug 2022	4,423	66.3	114	2.5	2,131	32.0	566	8.5	11	2.0	6,053	91.3
Sep-Nov 2022	4,446	66.7	103	2.3	2,121	31.8	575	8.7	12	2.1	6,045	91.1
Change on quarter	23	0.3	-10	-0.2	-10	-0.2	9	0.1	1	0.1	-8	-0.2
Change %	0.5		-9.2		-0.5		1.7		7.0		-0.1	
Change on year	2	-0.2	-34	-0.7	56	0.7	26	0.4	2	0.2	-4	-0.4
Change %	0.1		-24.9		2.7		4.7		18.9		-0.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 20	5,551 r	17.1	26,998 r	82.9	32,549	5,412 r	16.6	27,137 r	83.4	
Sep 20	5,559	17.2	26,750	82.8	32,309	5,418 r	16.8	26,891 r	83.2	
Dec 20	5,592 r	17.4	26,534 r	82.6	32,126	5,449 r	17.0	26,677 r	83.0	
Mar 21	5,672 r	17.6	26,502 r	82.4	32,174	5,529 r	17.2	26,645 r	82.8	
Jun 21	5,675 r	17.5	26,734 r	82.5	32,409	5,539 r	17.1 r	26,870 r	82.9 r	
Sep 21	5,696 r	17.5	26,887 r	82.5	32,583	5,556 r	17.1	27,027 r	82.9 r	
Dec 21	5,720 r	17.6	26,810 r	82.4	32,530	5,575 r	17.1 r	26,955 r	82.9 r	
Mar 22	5,735 r	17.5	26,972 r	82.5	32,707	5,595	17.1	27,112	82.9	
Jun 22	5,741 r	17.5	27,005 r	82.5	32,746	5,608 r	17.1	27,138 r	82.9	
Sep 22	5,769	17.6	27,004	82.4	32,773	5,630	17.2	27,143	82.8	
Change on quarter	28	0.1	-1	-0.1	27	22	0.1	5	-0.1	
Change %	0.5	-	0.0	-	0.1	0.4	-	0.0	-	
Change on year	73	0.1	117	-0.1	190	74	0.1	116	-0.1	
Change %	1.3	-	0.4	-	0.6	1.3	-	0.4	-	

Enquiries 01633 455400
Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations
See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 20	36	156	261	1,072 r	459	1,481	1,782	209 r	557 r	5,551 r
Sep 20	36	157	263	1,081	463	1,488	1,776 r	210	549 r	5,559
Dec 20	35	158	264	1,097 r	473	1,487	1,794	210	547 r	5,592 r
Mar 21	35	159	268	1,124	505	1,484 r	1,836 r	211	550 r	5,672 r
Jun 21	34	159	269	1,120 r	498	1,491	1,846 r	209	550 r	5,675 r
Sep 21	35	159	271	1,127 r	505	1,497 r	1,848 r	212	550 r	5,696 r
Dec 21	35	159	270	1,132 r	507	1,498 r	1,864 r	211	550 r	5,720 r
Mar 22	35	157 r	272	1,140 r	512	1,497 r	1,876	212	543 r	5,735 r
Jun 22	34	156 r	272	1,143 r	512	1,499 r	1,883 r	213	543 r	5,741 r
Sep 22	34	155	274	1,149	513	1,502	1,895	213	547	5,769
Change on quarter	0	-1	2	6	1	3	12	0	4	28
Change %	0.0	-0.6	0.7	0.5	0.2	0.2	0.6	0.0	0.7	0.5
Change on year	-1	-4	3	22	8	5	47	1	-3	73
Change %	-2.9	-2.5	1.1	2.0	1.6	0.3	2.5	0.5	-0.5	1.3

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	United Kingdom (thousands), seasonally adjusted				
	Workforce jobs 1	Employee jobs 2	Self-employment jobs ¹ 3	HM Forces 4	Government-supported trainees ¹ 5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 20 (f)	34,636	30,224	4,225	157	31
Dec 20 (f)	34,551	30,243	4,116	158	34
Mar 21 (f)	34,760	30,430	4,146	159	24
Jun 21 (f)	35,149	30,736	4,222	159	32
Sep 21 (f)	35,374	31,069	4,113	159	33
Dec 21 (f)	35,442	31,252	4,002	158	30
Mar 22 (f)	35,799	31,491	4,099	158	51
Jun 22 (f)	36,119	31,785	4,140	156	38
Sep 22 (p)	36,217	31,908	4,109	155	44
Change on quarter	97	123	-31	-1	6
Change %	0.3	0.4	-0.8	-0.7	15.8
Change on year	842	840	-4	-4	11
Change %	2.4	2.7	-0.1	-2.7	33.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	United Kingdom (thousands), seasonally adjusted										
	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 20 (f)	34,636	413	54	2,567	143	223	2,147	4,848	1,798	2,289	1,519
Dec 20 (f)	34,551	377	53	2,558	146	223	2,146	4,834	1,763	2,201	1,508
Mar 21 (f)	34,760	369	53	2,537	144	219	2,162	4,818	1,841	2,236	1,515
Jun 21 (f)	35,149	370	54	2,549	146	231	2,230	4,787	1,829	2,376	1,501
Sep 21 (f)	35,374	367	52	2,538	145	236	2,219	4,846	1,829	2,461	1,545
Dec 21 (f)	35,442	337	50	2,556	142	231	2,221	4,803	1,836	2,479	1,584
Mar 22 (f)	35,799	331	50	2,617	136	237	2,256	4,841	1,843	2,526	1,598
Jun 22 (f)	36,119	347	49	2,631	136	234	2,269	4,811	1,869	2,553	1,639
Sep 22 (p)	36,217	345	50	2,637	138	236	2,231	4,823	1,913	2,608	1,670
Change on quarter	97	-2	1	6	2	2	-38	13	44	56	30
Change %	0.3	-0.6	2.1	0.2	1.1	0.8	-1.7	0.3	2.3	2.2	1.8
Change on year	842	-22	-2	100	-7	0	12	-22	84	147	125
Change %	2.4	-6.1	-4.3	3.9	-5.0	-0.1	0.5	-0.5	4.6	6.0	8.1

SIC 2007 sections	United Kingdom (thousands), seasonally adjusted										
	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ⁷ O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 20 (f)	1,116	617	3,118	2,922	1,564	2,959	4,463	935	891	49	29,089
Dec 20 (f)	1,149	646	3,143	2,930	1,586	2,939	4,508	914	883	45	29,048
Mar 21 (f)	1,164	634	3,161	2,945	1,612	2,936	4,570	891	901	51	29,275
Jun 21 (f)	1,171	634	3,182	3,017	1,611	2,944	4,592	955	912	60	29,569
Sep 21 (f)	1,165	641	3,199	3,002	1,609	2,955	4,611	974	918	63	29,617
Dec 21 (f)	1,164	615	3,229	3,050	1,616	2,989	4,598	982	906	54	29,905
Mar 22 (f)	1,155	625	3,298	3,066	1,636	3,040	4,611	980	901	52	30,172
Jun 22 (f)	1,148	648	3,313	3,130	1,631	3,089	4,632	1,013	924	54	30,453
Sep 22 (p)	1,162	663	3,321	3,078	1,633	3,054	4,657	1,017	927	53	30,579
Change on quarter	14	15	8	-53	2	-35	25	5	4	0	127
Change %	1.2	2.4	0.2	-1.7	0.1	-1.1	0.5	0.5	0.4	-0.3	0.4
Change on year	-3	23	122	76	24	99	45	-43	10	-10	763
Change %	-0.3	3.5	3.8	2.5	1.5	3.4	1.0	4.4	1.1	-15.4	2.6

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ¹²	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Sep-Nov 2020	968.3	30.0	34.6	14.6	9.7
Sep-Nov 2021	1,024.3	31.5	36.0	16.2	10.1
Dec-Feb 2022	1,039.4	31.9	36.6	16.7	9.6
Mar-May 2022	1,046.3	31.8	36.5	16.5	9.9
Jun-Aug 2022	1,045.9	31.9	36.5	16.4	10.3
Sep-Nov 2022	1,035.9	31.6	36.2	16.4	9.4
<i>Change on quarter</i>	-10.0	-0.3	-0.3	0.1	-0.9
<i>Change %</i>	-1.0	-1.0	-0.9	0.4	-8.3
<i>Change on year</i>	11.6	0.1	0.2	0.2	-0.7
<i>Change %</i>	1.1	0.5	0.5	1.2	-7.0
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Sep-Nov 2020	564.4	33.5	35.9	14.2	10.4
Sep-Nov 2021	594.7	35.0	37.5	16.0	10.8
Dec-Feb 2022	604.0	35.5	38.1	16.3	10.4
Mar-May 2022	607.1	35.3	37.9	16.2	11.0
Jun-Aug 2022	608.9	35.6	38.0	16.2	10.6
Sep-Nov 2022	603.4	35.2	37.8	16.5	10.3
<i>Change on quarter</i>	-5.5	-0.4	-0.2	0.3	-0.3
<i>Change %</i>	-0.9	-1.0	-0.6	2.1	-3.3
<i>Change on year</i>	8.7	0.3	0.3	0.5	-0.5
<i>Change %</i>	1.5	0.8	0.9	3.1	-4.5
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Sep-Nov 2020	403.9	26.2	32.5	14.8	9.3
Sep-Nov 2021	429.7	27.6	33.8	16.3	9.6
Dec-Feb 2022	435.3	28.0	34.2	16.8	9.0
Mar-May 2022	439.2	28.0	34.3	16.6	9.1
Jun-Aug 2022	437.0	27.9	34.2	16.4	10.0
Sep-Nov 2022	432.5	27.6	33.8	16.4	8.8
<i>Change on quarter</i>	-4.5	-0.3	-0.5	0.0	-1.2
<i>Change %</i>	-1.0	-1.1	-1.3	-0.3	-12.0
<i>Change on year</i>	2.8	0.0	0.0	0.1	-0.9
<i>Change %</i>	0.7	0.0	0.0	0.5	-9.0

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2021									
Less than 6 Hours	1.2	0.7	1.7	0.8	0.5	1.1	3.0	1.5	5.9
6 up to 15 hours	5.9	3.4	8.7	5.3	3.0	7.7	9.9	5.5	18.2
16 up to 30 hours	18.8	9.9	28.4	18.0	8.6	27.5	24.2	17.1	37.3
31 up to 45 hours	57.7	63.6	51.2	60.3	66.7	53.8	40.2	47.7	26.2
Over 45 hours	16.4	22.3	10.1	15.6	21.2	9.8	22.7	28.1	12.5
Total (thousands)	32,561	17,015	15,547	28,204	14,212	13,992	4,221	2,740	1,480
Jun-Aug 2022									
Less than 6 Hours	1.3	0.9	1.7	0.9	0.6	1.2	3.5	2.5	5.4
6 up to 15 hours	6.1	3.6	8.9	5.4	3.0	7.9	10.5	6.5	17.7
16 up to 30 hours	18.4	10.0	27.7	17.4	8.6	26.5	25.0	17.0	39.0
31 up to 45 hours	58.4	64.5	51.8	61.3	67.7	54.7	39.9	47.8	26.0
Over 45 hours	15.8	21.0	10.0	15.0	20.1	9.8	21.0	26.2	11.9
Total (thousands)	32,754	17,113	15,641	28,330	14,318	14,012	4,292	2,733	1,558
Sep-Nov 2022									
Less than 6 Hours	1.3	0.9	1.8	0.9	0.6	1.1	3.9	2.3	6.7
6 up to 15 hours	6.1	3.6	8.9	5.4	3.0	7.9	10.9	6.4	18.5
16 up to 30 hours	18.6	10.4	27.5	17.4	8.6	26.4	26.1	19.6	37.2
31 up to 45 hours	58.6	64.3	52.4	61.7	67.8	55.3	38.4	45.6	25.8
Over 45 hours	15.4	20.8	9.4	14.6	19.9	9.2	20.8	26.0	11.7
Total (thousands)	32,781	17,137	15,644	28,385	14,368	14,017	4,251	2,691	1,560

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

		Europe										Africa		Asia			America and Oceania			Total		
		European Union (EU)										Other Europe (not in EU)		Total Africa		Total Asia			Total America and Oceania			Total Non-EU
		Total	UK	Non-UK	Total Europe	Total EU (EU27) ¹	EU14 ²	EU8 ³	EU2 ⁴	Other EU ⁵	Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total		
		MDTM	JF6F	JF6G	F5C2	EQ4G	JR3	JR5	EQ4R	F5C3	F5C4	F5C5	J5S	F5C6	J5T	J5J	F5C7	JR7	J5S	EQ4S		
Levels (aged 16 and over)																						
Country of birth levels																						
Jul-Sep 2020		32,369	26,512	5,843	--	2,175	--	--	--	--	--	--	--	--	--	--	--	--	--	3,668		
Jul-Sep 2021		32,831	26,653	6,178	--	2,242	--	--	--	--	--	--	--	--	--	--	--	--	--	3,728		
Oct-Dec 2021		32,611	26,541	6,066	--	2,412	--	--	--	--	--	--	--	--	--	--	--	--	--	3,654		
Jan-Mar 2022		32,619	26,266	6,345	--	2,443	--	--	--	--	--	--	--	--	--	--	--	--	--	3,902		
Apr-Jun 2022		32,733	26,469	6,263	--	2,389	--	--	--	--	--	--	--	--	--	--	--	--	--	3,864		
Jul-Sep 2022		32,763	26,546	6,209	--	2,296	--	--	--	--	--	--	--	--	--	--	--	--	--	3,913		
Change on year		132	-106	239	--	54	--	--	--	--	--	--	--	--	--	--	--	--	--	185		
Change %		0.4	-0.4	4.0	--	2.4	--	--	--	--	--	--	--	--	--	--	--	--	--	5.0		
Country of birth rates																						
Jul-Sep 2020		LF9D	LFM6	LFM7	F5D5	EQ4Y	LFM8	LFM9	EQ4Z	F5D6	F5D7	F5D8	LFN4	F5D9	LFN6	LFN7	F5E2	LFN2	LFN6	EQ52		
Jul-Sep 2020		75.0	75.0	75.2	--	81.0	--	--	--	--	--	--	--	--	--	--	--	--	--	72.1		
Jul-Sep 2021		75.4	75.4	75.5	--	82.4	--	--	--	--	--	--	--	--	--	--	--	--	--	71.8		
Oct-Dec 2021		75.6	75.6	75.7	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	71.3		
Jan-Mar 2022		75.6	75.5	76.0	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9		
Apr-Jun 2022		75.4	75.3	75.7	--	82.9	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9		
Jul-Sep 2022		75.5	75.5	75.6	--	81.6	--	--	--	--	--	--	--	--	--	--	--	--	--	72.5		
Change on year		0.1	0.1	0.1	--	-0.8	--	--	--	--	--	--	--	--	--	--	--	--	--	0.7		
Nationality levels																						
Jul-Sep 2020		MDTM	JF6H	JF6I	F5C8	EQ4U	JR4	JR6	EQ4V	F5C9	F5C6	F5D2	J5R	F5D3	J5S	J5T	F5D4	JR8	J5R	EQ4W		
Jul-Sep 2020		32,369	28,850	3,517	--	2,065	--	--	--	--	--	--	--	--	--	--	--	--	--	1,453		
Jul-Sep 2021		32,631	28,982	3,646	--	2,091	--	--	--	--	--	--	--	--	--	--	--	--	--	1,554		
Oct-Dec 2021		32,611	28,915	3,690	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	1,517		
Jan-Mar 2022		32,619	28,685	3,918	--	2,227	--	--	--	--	--	--	--	--	--	--	--	--	--	1,591		
Apr-Jun 2022		32,733	28,758	3,964	--	2,176	--	--	--	--	--	--	--	--	--	--	--	--	--	1,788		
Jul-Sep 2022		32,763	28,813	3,943	--	2,112	--	--	--	--	--	--	--	--	--	--	--	--	--	1,832		
Change on year		132	-168	298	--	21	--	--	--	--	--	--	--	--	--	--	--	--	--	278		
Change %		0.4	-0.6	8.2	--	1.0	--	--	--	--	--	--	--	--	--	--	--	--	--	17.9		
Nationality rates																						
Jul-Sep 2020		LF9D	LFN8	LFN9	F5E3	EQ54	LFQ2	LFQ3	EQ55	F5E4	F5E5	F5E6	LFQ6	F5E7	LFQ8	LFQ9	F5E8	LFQ4	LFQ7	EQ56		
Jul-Sep 2020		75.0	74.9	76.0	--	81.3	--	--	--	--	--	--	--	--	--	--	--	--	--	69.5		
Jul-Sep 2021		75.4	75.4	76.3	--	82.1	--	--	--	--	--	--	--	--	--	--	--	--	--	69.7		
Oct-Dec 2021		75.6	75.6	76.3	--	83.3	--	--	--	--	--	--	--	--	--	--	--	--	--	68.1		
Jan-Mar 2022		75.6	75.6	75.7	--	82.8	--	--	--	--	--	--	--	--	--	--	--	--	--	67.8		
Apr-Jun 2022		75.4	75.4	75.3	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	68.8		
Jul-Sep 2022		75.5	75.6	75.2	--	80.9	--	--	--	--	--	--	--	--	--	--	--	--	--	69.5		
Change on year		0.1	0.3	-1.1	--	-1.2	--	--	--	--	--	--	--	--	--	--	--	--	--	-0.2		

Source: Labour Force Survey

1. The total series includes people who do not state their country of birth or nationality. The total levels series MDTM does not therefore equal the sum of the "UK" and "Non-UK" series.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia.

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)											
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU			
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³		
Levels (thousands of people)																	
Country of birth levels	MGTP	DSWD	DT35	DT3F	DTKB	LFBL	LF9W	DTLK	DYLP	DYLR	DYVR	DYVZ	DYWL	DYWR	DZ3F		
Jul-Sep 2020	1,728	1,320	407	138	270	8,648	2,200	7,151	1,784	1,474	415	365	115	1,110	300		
Jul-Sep 2021	1,521	1,160	361	88	273	8,694	2,187	7,141	1,789	1,529	398	382	120	1,147	278		
Oct-Dec 2021	1,382	1,044	338	69	269	8,753	2,251	7,166	1,833	1,559	418	398	128	1,183	290		
Jan-Mar 2022	1,240	917	323	73	250	8,903	2,433	7,252	1,975	1,637	459	398	134	1,239	324		
Apr-Jun 2022	1,233	934	299	71	228	9,019	2,436	7,329	1,945	1,668	490	413	145	1,255	345		
Jul-Sep 2022	1,286	957	329	88	241	8,912	2,247	7,268	1,783	1,626	463	419	158	1,206	305		
Change on year	-236	-203	-32	0	-32	218	61	127	-7	97	65	38	38	59	27		
Change %	-15.5	-17.5	-9.0	-0.3	-11.7	2.5	2.8	1.8	-0.4	6.3	16.4	9.8	32.0	5.2	9.8		
Country of birth rates	MGUK	DT2W	DT3B	DT3G	DTKD	CR2K		DYTD	DYUT		DYWD		DYWT				
Jul-Sep 2020	5.1	4.7	6.5	6.0	6.8	20.9		21.2		19.5		13.8		22.5			
Jul-Sep 2021	4.5	4.2	5.7	3.8	6.8	21.0		21.2		19.9		14.4		22.8			
Oct-Dec 2021	4.1	3.8	5.3	2.8	6.8	21.1		21.3		20.0		14.0		23.4			
Jan-Mar 2022	3.7	3.4	4.8	2.9	6.0	21.5		21.8		20.1		13.9		23.5			
Apr-Jun 2022	3.6	3.4	4.6	2.9	5.6	21.7		22.0		20.7		14.6		23.9			
Jul-Sep 2022	3.8	3.5	5.0	3.7	5.8	21.4		21.7		20.3		15.2		23.0			
Change on year	-0.7	-0.7	-0.7	-0.1	-1.0	0.4		0.5		0.4		0.8		0.1			
Nationality levels	MGTP	DSWE	DT3B	DTG9	DTKC	LFBL	LF9W	DYTC	DYUJ	DYUS	DYVU	DYWA	DYWM	DYWS	DZ3D		
Jul-Sep 2020	1,728	1,488	259	123	136	8,648	2,200	7,782	1,935	841	262	348	122	493	140		
Jul-Sep 2021	1,521	1,303	217	82	135	8,694	2,187	7,767	1,927	903	258	370	125	533	133		
Oct-Dec 2021	1,382	1,168	213	70	142	8,753	2,251	7,803	1,974	922	276	360	128	562	150		
Jan-Mar 2022	1,240	1,026	213	75	138	8,903	2,433	7,853	2,115	1,035	319	391	132	654	186		
Apr-Jun 2022	1,233	1,029	204	82	122	9,019	2,436	7,922	2,082	1,080	354	399	147	681	207		
Jul-Sep 2022	1,286	1,057	229	93	136	8,912	2,247	7,837	1,891	1,081	357	399	144	662	212		
Change on year	-236	-246	-12	11	1	218	61	70	-37	158	98	29	19	139	70		
Change %	-15.5	-18.9	-5.4	13.5	0.5	2.5	2.8	0.9	-1.9	17.5	38.0	7.9	15.3	24.2	59.4		
Nationality rates	MGUK	DY2Z	DT3D	DTKA	DTLH	CR2K		DYUJ	DYUJ		DYWE		DZ3E				
Jul-Sep 2020	5.1	4.8	6.9	5.6	8.6	20.9		21.2		18.4		13.9		23.9			
Jul-Sep 2021	4.5	4.3	5.6	3.8	8.0	21.0		21.2		19.2		14.7		24.3			
Oct-Dec 2021	4.1	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5			
Jan-Mar 2022	3.7	3.5	5.2	3.3	7.6	21.5		21.6		20.2		14.3		26.6			
Apr-Jun 2022	3.6	3.5	4.9	3.6	6.4	21.7		21.9		20.8		15.2		26.5			
Jul-Sep 2022	3.8	3.5	5.5	4.2	6.9	21.4		21.5		20.5		15.5		25.4			
Change on year	-0.7	-0.8	-0.1	0.4	-1.1	0.4		0.4		1.3		0.8		1.1			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
 2. This series consists of all 27 EU member states.
 3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16-64							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months		All over 12 months	% over 12 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
				1	2						3	4			
People	MGSC	MGSX	YBWP	YBVG	YBWH	YBWI	YBWL	LF2I	LF2J	LF2Y	LF3Z	LF3A	LF3B	LF3B	
Sep-Nov 2020	1,747	5.1	1,068	204	365	20.9	195	1,711	5.2	1,079	208	345	20.2	180	
Sep-Nov 2021	1,382	4.1	746	205	431	31.2	211	1,351	4.1	736	201	414	30.6	200	
Dec-Feb 2022	1,298	3.8	738	162	398	30.7	217	1,270	3.9	729	160	381	30.0	206	
Mar-May 2022	1,285	3.8	803	129	353	27.5	182	1,259	3.8	787	123	350	27.8	175	
Jun-Aug 2022	1,198	3.5	726	161	301	25.4	147	1,164	3.6	715	158	291	25.0	142	
Sep-Nov 2022	1,244	3.7	798	172	274	22.0	145	1,213	3.7	782	168	263	21.7	137	
Change on quarter	56	0.2	72	12	-28	-3.4	-2	48	0.1	67	10	-28	-3.3	-5	
Change %	4.7		10.0	7.2	-9.3		-1.5	4.2		9.4	6.1	-9.7		-3.7	
Change on year	-138	-0.4	52	-33	-157	-9.2	-66	-138	-0.4	46	-33	-151	-8.9	-63	
Change %	-10.0		7.0	-16.0	-36.5		-31.2	-10.2		6.3	-16.6	-36.4		-31.5	
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWW	
Sep-Nov 2020	969	5.4	594	152	224	23.1	127	944	5.5	590	148	206	21.9	111	
Sep-Nov 2021	753	4.2	373	103	277	36.8	141	731	4.3	367	101	264	36.0	133	
Dec-Feb 2022	714	4.0	380	82	252	35.2	143	698	4.1	374	81	243	34.8	136	
Mar-May 2022	699	3.9	430	56	213	30.5	118	685	4.0	419	54	213	31.0	116	
Jun-Aug 2022	628	3.5	371	72	184	29.4	94	615	3.6	367	71	177	28.8	92	
Sep-Nov 2022	679	3.8	429	92	158	23.2	97	660	3.9	419	87	154	23.3	92	
Change on quarter	52	0.3	59	20	-27	-6.2	3	45	0.2	52	17	-24	-5.5	0	
Change %	8.2		15.8	27.4	-14.6		2.7	7.2		14.0	23.5	-13.3		0.2	
Change on year	-74	-0.4	57	-11	-119	-13.5	-44	-72	-0.4	52	-14	-110	-12.7	-41	
Change %	-9.8		15.2	-11.0	-43.0		-31.3	-9.8		14.1	-13.5	-41.7		-31.1	
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39	
Sep-Nov 2020	777	4.8	495	142	141	18.1	69	788	4.9	489	140	139	18.1	68	
Sep-Nov 2021	630	3.9	374	102	154	24.5	69	619	4.0	369	100	150	24.3	67	
Dec-Feb 2022	583	3.6	357	80	147	25.1	73	573	3.7	355	79	139	24.2	70	
Mar-May 2022	586	3.6	373	73	140	24.0	64	574	3.7	368	69	137	23.8	60	
Jun-Aug 2022	560	3.5	355	88	117	20.9	53	549	3.5	348	87	114	20.8	51	
Sep-Nov 2022	565	3.5	369	80	116	20.5	48	553	3.5	363	80	109	19.8	45	
Change on quarter	5	0.0	14	-8	-1	-0.4	-5	4	0.0	16	-7	-5	-1.0	-5	
Change %	0.8		3.9	-9.2	-0.9		-9.0	0.7		4.5	-8.0	-4.1		-10.6	
Change on year	-64	-0.4	-5	-21	-38	-4.0	-21	-66	-0.4	-6	-20	-41	-4.5	-22	
Change %	-10.2		-1.3	-21.1	-24.8		-30.8	-10.7		-1.6	-19.7	-27.2		-32.2	
	16-17							18-24							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
People	YBVH	YBVK	YBXD	YBXG	YBKJ	YBXM	YBKX	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE	
Sep-Nov 2020	86	26.4	60	21	5	5.6	*	515	13.6	346	77	91	17.7	33	
Sep-Nov 2021	95	22.1	74	17	4	4.7	*	357	9.7	224	45	89	25.0	24	
Dec-Feb 2022	99	21.9	78	15	6	6.2	*	366	9.9	251	25	80	21.8	29	
Mar-May 2022	96	21.3	77	15	5	4.9	*	338	9.1	258	21	59	17.4	19	
Jun-Aug 2022	95	21.8	79	10	6	6.5	*	277	7.5	189	33	55	19.8	13	
Sep-Nov 2022	103	21.3	91	9	*	*	*	358	9.8	255	51	52	14.5	11	
Change on quarter	8	-0.5	12	-2	*	*	*	81	2.2	66	18	-3	-5.3	-2	
Change %	8.0		15.1	-17.0	*	*	*	29.3		34.9	55.5	-5.3		-12.7	
Change on year	7	-0.9	16	-8	*	*	*	1	0.1	32	6	-37	-10.5	-13	
Change %	7.8		22.0	-48.6	*	*	*	0.2		14.3	13.7	-41.8		-53.6	
Men	YBVI	YBVL	YBXE	YBXH	YBKK	YBXN	YBKQ	YBVO	YBVR	YBXT	YBXW	YBKZ	YBYC	YBYF	
Sep-Nov 2020	46	29.7	33	10	*	*	*	302	15.5	198	44	60	20.0	23	
Sep-Nov 2021	48	23.7	37	7	3	6.7	*	212	11.1	125	30	56	28.6	16	
Dec-Feb 2022	54	25.4	42	9	3	5.6	*	227	11.8	151	26	50	22.0	21	
Mar-May 2022	55	25.4	44	10	*	*	*	203	10.6	156	13	33	16.4	13	
Jun-Aug 2022	60	28.4	51	6	3	5.5	*	170	9.0	111	18	42	24.5	8	
Sep-Nov 2022	74	30.6	66	6	*	*	*	219	11.8	154	33	32	14.7	8	
Change on quarter	14	2.2	16	0	*	*	*	48	2.8	43	15	-10	-8.8	0	
Change %	22.9		30.9	0.7	*	*	*	28.3		38.6	85.7	-23.2		0.3	
Change on year	26	6.9	29	-1	*	*	*	7	0.7	29	2	-24	-11.9	-7	
Change %	55.1		77.8	-14.2	*	*	*	3.3		23.0	8.1	-42.9		-47.0	
Women	YBVI	YBVM	YBVF	YBXI	YBKL	YBXO	YBKR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG	
Sep-Nov 2020	40	23.4	27	11	*	*	*	212	11.6	149	33	31	14.5	10	
Sep-Nov 2021	48	20.8	37	9	*	*	*	146	8.2	98	14	33	22.7	8	
Dec-Feb 2022	46	18.9	36	6	3	7.1	*	139	7.8	100	9	30	21.6	8	
Mar-May 2022	41	17.6	33	5	4	8.9	*	135	7.5	102	8	26	18.9	6	
Jun-Aug 2022	35	15.6	28	4	*	*	*	106	6.0	78	15	13	12.3	4	
Sep-Nov 2022	29	12.0	24	*	*	*	*	139	7.7	102	18	20	14.3	*	
Change on quarter	-6	-3.6	-4	*	*	*	*	33	1.7	23	3	7	1.9	*	
Change %	-17.3		-13.3	*	*	*	*	31.0		29.7	19.9	51.7		*	
Change on year	-19	-8.8	-13	*	*	*	*	-6	-0.5	3	4	-13	-8.4	*	
Change %	-39.1		-34.0	*	*	*	*	-4.4		3.2	25.5	-39.8		*	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	20-49							50 and over						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months		All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months			
			Up to 6 months	% over 12 months	Up to 6 months	% over 12 months			Up to 6 months	% over 12 months	Up to 6 months	% over 12 months		
People	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Sep-Nov 2020	735	3.9	462	130	143	19.4	80	411	3.8	219	66	126	30.6	83
Sep-Nov 2021	582	3.1	299	89	194	33.4	105	348	3.2	150	55	143	41.2	82
Dec-Feb 2022	551	2.9	290	74	187	34.0	113	282	2.6	119	38	125	44.4	72
Mar-May 2022	564	3.0	330	56	178	31.5	104	287	2.6	138	37	112	39.1	59
Jun-Aug 2022	544	2.9	323	86	135	24.9	89	272	2.5	134	32	105	38.7	66
Sep-Nov 2022	512	2.7	325	76	111	21.7	65	271	2.5	127	37	107	39.3	70
Change on quarter	-32	-0.2	2	-10	-24	-3.1	-4	-1	0.0	-7	5	2	0.7	4
Change %	-5.9		0.5	-11.4	-17.8		-5.2	-0.2		-5.4	15.9	1.5		5.6
Change on year	-70	-0.4	28	-13	-83	-11.6	-40	-77	-0.7	-23	-17	-38	-1.8	-12
Change %	-12.0		8.9	-15.1	-42.7		-38.3	-22.0		-15.1	-31.8	-25.5		-15.0
Men	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Sep-Nov 2020	350	3.6	233	57	69	19.2	44	261	4.5	129	40	91	35.0	59
Sep-Nov 2021	294	3.0	135	42	117	39.8	70	200	3.5	76	24	101	50.2	56
Dec-Feb 2022	287	2.7	122	30	115	42.9	74	167	2.9	65	17	84	50.6	48
Mar-May 2022	284	2.9	157	16	111	39.2	70	157	2.7	73	17	67	42.9	35
Jun-Aug 2022	250	2.5	146	28	77	30.6	44	147	2.6	63	21	63	42.7	41
Sep-Nov 2022	231	2.3	143	33	56	24.1	41	156	2.7	67	21	68	43.9	47
Change on quarter	-20	-0.2	-3	5	-21	-6.5	-3	9	0.1	3	0	6	1.2	6
Change %	-7.8		-2.2	17.0	-27.4		-5.8	6.2		5.5	-0.3	9.1		14.8
Change on year	-63	-0.6	8	-10	-61	-15.6	-29	-44	-0.8	-9	-3	-32	-6.3	-8
Change %	-21.4		6.0	-23.1	-52.3		-40.8	-22.1		-12.0	-13.1	-32.0		-15.1
Women	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Sep-Nov 2020	375	4.1	229	73	73	19.6	36	150	2.9	90	26	35	23.0	24
Sep-Nov 2021	288	3.2	164	47	77	26.8	35	147	2.9	74	31	42	28.8	26
Dec-Feb 2022	283	3.2	168	43	72	25.5	39	115	2.3	54	21	41	35.4	24
Mar-May 2022	280	3.1	173	40	67	23.8	35	130	2.5	66	20	45	34.4	24
Jun-Aug 2022	294	3.2	177	58	59	20.0	25	125	2.4	71	11	42	33.9	25
Sep-Nov 2022	281	3.1	182	43	56	19.8	24	115	2.2	60	17	38	33.1	22
Change on quarter	-13	-0.1	5	-15	-3	-0.2	-1	-10	-0.2	-11	5	-4	-0.8	-2
Change %	-4.3		2.8	-25.1	-5.3		-4.0	-7.7		-15.0	45.2	-9.8		-9.6
Change on year	-7	-0.1	18	-4	-22	-7.0	-12	-32	-0.6	-14	-14	-4	4.3	-4
Change %	-2.5		11.2	-8.0	-26.1		-33.3	-21.8		-18.3	-46.2	-10.2		-14.8

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Sep-Nov 2020	34,053	32,686	325	3,783	7,897	11,107	9,574	1,366
Sep-Nov 2021	33,944	32,594	431	3,687	7,794	11,143	9,539	1,349
Dec-Feb 2022	33,864	32,528	453	3,701	7,795	11,098	9,481	1,336
Mar-May 2022	34,148	32,718	451	3,725	7,836	11,161	9,544	1,430
Jun-Aug 2022	33,942	32,564	438	3,675	7,819	11,164	9,468	1,378
Sep-Nov 2022	34,025	32,632	484	3,669	7,844	11,096	9,539	1,393
Change on quarter	83	68	46	-6	25	-67	71	15
Change %	0.2	0.2	10.4	-0.2	0.3	-0.6	0.8	1.1
Change on year	81	38	53	-18	50	-47	0	44
Change %	0.2	0.1	12.2	-0.5	0.6	-0.4	0.0	3.2
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Sep-Nov 2020	17,835	17,037	156	1,947	4,140	5,803	4,990	798
Sep-Nov 2021	17,768	16,978	201	1,901	4,129	5,790	4,958	790
Dec-Feb 2022	17,740	16,953	212	1,916	4,136	5,786	4,903	787
Mar-May 2022	17,886	17,044	216	1,917	4,139	5,825	4,947	842
Jun-Aug 2022	17,741	16,940	212	1,894	4,107	5,797	4,931	801
Sep-Nov 2022	17,816	17,010	241	1,851	4,134	5,794	4,990	805
Change on quarter	75	70	30	-43	27	-2	59	5
Change %	0.4	0.4	14.0	-2.3	0.6	0.0	1.2	0.6
Change on year	48	32	40	-50	5	5	32	16
Change %	0.3	0.2	20.1	-2.6	0.1	0.1	0.6	2.0
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Sep-Nov 2020	16,217	15,649	169	1,835	3,757	5,304	4,584	568
Sep-Nov 2021	16,176	15,616	230	1,786	3,666	5,353	4,581	560
Dec-Feb 2022	16,124	15,575	241	1,785	3,659	5,312	4,578	549
Mar-May 2022	16,262	15,674	235	1,808	3,698	5,336	4,597	588
Jun-Aug 2022	16,201	15,624	226	1,781	3,712	5,367	4,537	577
Sep-Nov 2022	16,209	15,622	243	1,818	3,710	5,302	4,549	588
Change on quarter	8	-2	16	37	-2	-65	12	10
Change %	0.1	0.0	7.1	2.1	0.0	-1.2	0.3	1.8
Change on year	33	5	12	32	44	-52	-32	28
Change %	0.2	0.0	5.3	1.8	1.2	-1.0	-0.7	5.0
Economic activity rates (%)								
People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Sep-Nov 2020	63.6	79.0	22.6	70.0	88.5	87.6	74.1	11.2
Sep-Nov 2021	63.1	78.7	29.5	68.9	87.4	88.0	73.2	10.9
Dec-Feb 2022	63.0	78.5	31.0	69.2	87.4	87.6	72.8	10.8
Mar-May 2022	63.5	78.9	30.8	69.6	87.8	88.0	73.2	11.6
Jun-Aug 2022	62.9	78.3	29.8	68.5	87.4	87.8	72.4	11.1
Sep-Nov 2022	63.1	78.5	32.9	68.3	87.7	87.3	73.0	11.3
Change on quarter	0.1	0.1	3.1	-0.1	0.2	-0.6	0.5	0.1
Change on year	-0.1	-0.2	3.5	-0.6	0.2	-0.7	-0.3	0.3
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Sep-Nov 2020	67.9	82.7	21.2	70.6	92.0	92.6	78.8	14.1
Sep-Nov 2021	67.4	82.3	26.8	69.6	91.7	92.4	77.7	13.8
Dec-Feb 2022	67.3	82.2	28.4	70.2	91.9	92.4	76.8	13.8
Mar-May 2022	67.8	82.6	28.8	70.2	91.9	92.9	77.4	14.7
Jun-Aug 2022	67.1	81.9	28.1	69.1	91.0	92.2	77.0	13.9
Sep-Nov 2022	67.4	82.2	32.1	67.6	91.5	92.2	77.9	14.0
Change on quarter	0.3	0.3	3.9	-1.6	0.6	-0.1	0.9	0.1
Change on year	-0.1	-0.1	5.3	-2.1	-0.2	-0.3	0.2	0.2
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Sep-Nov 2020	59.4	75.3	24.0	69.4	84.8	82.7	69.6	8.7
Sep-Nov 2021	59.0	75.1	32.2	68.2	83.0	83.6	68.9	8.5
Dec-Feb 2022	58.8	74.9	33.7	68.1	82.9	83.0	68.9	8.3
Mar-May 2022	59.3	75.3	32.9	68.9	83.7	83.3	69.1	8.9
Jun-Aug 2022	58.9	74.9	31.6	67.8	83.8	83.5	68.0	8.7
Sep-Nov 2022	58.9	74.8	33.8	69.1	83.7	82.5	68.2	8.9
Change on quarter	0.0	0.0	2.2	1.4	-0.1	-1.0	0.2	0.2
Change on year	-0.1	-0.2	1.6	1.0	0.7	-1.1	-0.7	0.4

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LF19	LFM2
Sep-Nov 2020	8,689	2,348	1,665	172	2,194	72	1,101	1,137	6,725	1,965
Sep-Nov 2021	8,833	2,324	1,658	200	2,340	33	1,157	1,121	7,131	1,702
Dec-Feb 2022	8,892	2,303	1,733	209	2,350	17	1,199	1,080	7,159	1,733
Mar-May 2022	8,748	2,270	1,692	207	2,321	13	1,185	1,060	7,049	1,699
Jun-Aug 2022	8,999	2,419	1,726	172	2,490	21	1,181	990	7,256	1,744
Sep-Nov 2022	8,945	2,357	1,725	202	2,438	31	1,130	1,062	7,223	1,721
Change on quarter	-55	-62	-1	30	-52	10	-52	71	-33	-22
Change %	-0.6	-2.6	0.0	17.6	-2.1	49.3	-4.4	7.2	-0.4	-1.3
Change on year	111	34	67	2	98	-2	-27	-60	92	20
Change %	1.3	1.4	4.1	0.8	4.2	-5.9	-2.4	-5.3	1.3	1.2
Men	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Sep-Nov 2020	3,559	1,169	237	77	1,058	43	469	507	2,694	865
Sep-Nov 2021	3,649	1,185	249	109	1,079	21	513	493	2,849	800
Dec-Feb 2022	3,670	1,160	258	111	1,100	6	562	473	2,886	784
Mar-May 2022	3,602	1,160	235	109	1,106	7	541	443	2,854	748
Jun-Aug 2022	3,754	1,248	276	81	1,173	11	523	443	2,988	767
Sep-Nov 2022	3,691	1,217	240	105	1,106	20	493	510	2,928	762
Change on quarter	-64	-30	-36	24	-67	9	-30	67	-59	-4
Change %	-1.7	-2.4	-13.0	29.5	-5.7	81.1	-5.8	15.1	-2.0	-0.6
Change on year	42	32	-9	-4	26	-1	-20	17	79	-38
Change %	1.1	2.7	-3.5	-3.9	2.4	-4.5	-3.9	3.5	2.8	-4.7
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Sep-Nov 2020	5,131	1,180	1,428	95	1,137	29	632	630	4,030	1,100
Sep-Nov 2021	5,184	1,139	1,409	91	1,260	12	644	629	4,282	902
Dec-Feb 2022	5,222	1,143	1,475	98	1,250	11	637	608	4,272	949
Mar-May 2022	5,146	1,110	1,456	98	1,215	7	644	617	4,196	950
Jun-Aug 2022	5,245	1,171	1,450	91	1,317	10	658	547	4,268	977
Sep-Nov 2022	5,254	1,140	1,485	97	1,332	11	637	552	4,295	959
Change on quarter	9	-31	35	6	15	1	-22	5	27	-18
Change %	0.2	-2.7	2.4	7.0	1.1	13.5	-3.3	0.8	0.6	-1.8
Change on year	70	2	76	6	71	-1	-7	-77	12	57
Change %	1.3	0.1	5.4	6.3	5.7	-8.2	-1.1	-12.2	0.3	6.3
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Sep-Nov 2020	100.0	27.0	19.2	2.0	25.3	0.8	12.7	13.1	77.4	22.6
Sep-Nov 2021	100.0	26.3	18.8	2.3	26.5	0.4	13.1	12.7	80.7	19.3
Dec-Feb 2022	100.0	25.9	19.5	2.3	26.4	0.2	13.5	12.1	80.5	19.5
Mar-May 2022	100.0	25.9	19.3	2.4	26.5	0.2	13.5	12.1	80.6	19.4
Jun-Aug 2022	100.0	26.9	19.2	1.9	27.7	0.2	13.1	11.0	80.6	19.4
Sep-Nov 2022	100.0	26.4	19.3	2.3	27.3	0.3	12.6	11.9	80.8	19.2
Men	BEBP	BEEH	BEEK	BEEV	BEEQ	BEEU	BEEW	BEEZ	BEAS	BEGT
Sep-Nov 2020	100.0	32.8	6.7	2.2	29.7	1.2	13.2	14.2	75.7	24.3
Sep-Nov 2021	100.0	32.5	6.8	3.0	29.6	0.6	14.1	13.5	78.1	21.9
Dec-Feb 2022	100.0	31.6	7.0	3.0	30.0	0.2	15.3	12.9	78.7	21.3
Mar-May 2022	100.0	32.2	6.5	3.0	30.7	0.2	15.0	12.3	79.2	20.8
Jun-Aug 2022	100.0	33.2	7.4	2.2	31.2	0.3	13.9	11.8	79.6	20.4
Sep-Nov 2022	100.0	33.0	6.5	2.8	30.0	0.5	13.4	13.8	79.3	20.7
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Sep-Nov 2020	100.0	23.0	27.8	1.9	22.2	0.6	12.3	12.3	78.6	21.4
Sep-Nov 2021	100.0	22.0	27.2	1.8	24.3	0.2	12.4	12.1	82.6	17.4
Dec-Feb 2022	100.0	21.9	28.2	1.9	23.9	0.2	12.2	11.6	81.8	18.2
Mar-May 2022	100.0	21.6	28.3	1.9	23.6	0.1	12.5	12.0	81.5	18.5
Jun-Aug 2022	100.0	22.3	27.6	1.7	25.1	0.2	12.6	10.4	81.4	18.6
Sep-Nov 2022	100.0	21.7	28.3	1.9	25.4	0.2	12.1	10.5	81.7	18.3

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Sep-Nov 2022

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24			In full-time education (FTE)				Not in full-time education (FTE)				
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive

Levels

People												
16-17	1,470	381	103	986	1,287	315	81	891	183	66	22	95
18-24	5,370	3,311	358	1,701	1,893	651	77	1,166	3,477	2,661	282	535
16-24	6,840	3,692	461	2,686	3,179	965	158	2,056	3,660	2,727	303	630

Men

16-17	752	167	74	511	656	133	60	464	96	35	14	48
18-24	2,740	1,632	219	889	939	270	41	627	1,801	1,362	178	261
16-24	3,492	1,800	292	1,400	1,595	403	101	1,091	1,897	1,397	191	309

Women

16-17	717	213	29	475	630	182	21	427	87	32	8	48
18-24	2,630	1,679	139	812	954	380	35	538	1,676	1,298	104	274
16-24	3,348	1,892	169	1,287	1,584	562	57	965	1,763	1,330	112	321

Changes on quarter

People												
16-17	0	38	8	-45	-15	46	9	-69	15	-8	-1	24
18-24	2	-87	81	8	-33	-32	3	-4	35	-55	79	11
16-24	2	-49	89	-38	-48	14	11	-73	50	-63	78	35

Men

16-17	0	16	14	-29	-3	20	14	-37	3	-4	0	7
18-24	1	-91	48	44	-19	-44	0	25	20	-47	48	18
16-24	1	-75	62	14	-22	-24	14	-12	23	-51	48	26

Women

16-17	0	22	-6	-16	-12	26	-6	-32	12	-4	0	17
18-24	1	4	33	-36	-14	12	3	-29	15	-8	30	-7
16-24	1	26	27	-52	-26	38	-3	-61	27	-12	30	9

Rates(%)³

People												
16-17	25.9	21.3	67.1		24.5	20.5	69.2		36.2	24.6	52.0	
18-24	61.7	9.8	31.7		34.4	10.5	61.6		76.5	9.6	15.4	
16-24	54.0	11.1	39.3		30.4	14.1	64.7		74.5	10.0	17.2	

Men

16-17	22.2	30.6	67.9		20.2	31.2	70.6		36.1	28.4	49.6	
18-24	59.6	11.8	32.4		28.8	13.2	66.8		75.6	11.5	14.5	
16-24	51.5	14.0	40.1		25.3	20.1	68.4		73.6	12.0	16.3	

Women

16-17	29.8	12.0	66.2		28.9	10.5	67.8		36.3	19.9	54.7	
18-24	63.8	7.7	30.9		39.9	8.5	56.4		77.5	7.4	16.3	
16-24	56.5	8.2	38.4		35.5	9.2	60.9		75.4	7.8	18.2	

Changes on quarter

People												
16-17	2.6	-0.5	-3.1		3.8	-0.8	-4.5		-7.9	1.3	9.5	
18-24	-1.6	2.2	0.1		-1.1	0.7	0.9		-2.4	2.6	0.2	
16-24	-0.7	2.1	-0.6		0.9	0.7	-1.3		-2.8	2.5	0.7	

Men

16-17	2.1	2.2	-3.9		3.1	2.3	-5.3		-5.5	1.5	6.4	
18-24	-3.3	2.8	1.6		-4.0	1.6	4.0		-3.5	3.1	0.9	
16-24	-2.2	3.0	0.4		-1.2	3.1	0.2		-3.6	3.0	1.2	

Women

16-17	3.1	-3.6	-2.2		4.6	-4.3	-3.8		-11.0	0.9	13.1	
18-24	0.1	1.7	-1.4		1.8	0.4	-2.2		-1.2	2.1	-0.6	
16-24	0.8	1.1	-1.6		2.9	-1.0	-2.8		-1.9	2.0	0.3	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemploymentandretirement/bulletins/youngpeoplenotineducationemploymentortrainineet>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Nov 20	570	5.2	3.7	569	5.2	3.6	573	4.5	4.4
Sep 21 (r)	586	5.1	6.1	585	5.7	6.8	585	2.5	2.8
Oct 21 (r)	588	4.6	5.2	588	5.1	5.7	585	2.7	2.7
Nov 21 (r)	589	3.4	4.4	591	4.0	4.9	585	2.1	2.4
Dec 21	600	5.8	4.6 (r)	602	6.6	5.2	589	2.5	2.5
Jan 22	600	5.2	4.8 (r)	602	6.0	5.5	589	1.9	2.2 (r)
Feb 22	601	5.8	5.6	604	6.8	6.5	590	1.3	1.9
Mar 22	614	9.9	7.0	618	11.5	8.1	590	1.5	1.6
Apr 22	604	5.0	6.9	607	5.8	8.0	590	1.6	1.5
May 22	605	4.4	6.4	607	5.0	7.4	591	1.4	1.5
Jun 22	612	6.3	5.2	617	7.3	6.0	594	2.3	1.8
Jul 22	614	5.9	5.5	619	6.6	6.3	594	2.3	2.0
Aug 22	618	6.1	6.1	623	6.7	6.9	598	2.7	2.4
Sep 22 (r)	621	6.1	6.0	627	7.1	6.8	598	2.2	2.4
Oct 22 (r)	625	6.4	6.2	630	7.1	7.0	607	3.8	2.9
Nov 22 (p)	629	6.7	6.4	634	7.2	7.1	608	3.9	3.3

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Nov 20	557	6.0	4.5	748	7.7	5.7	569	4.6	4.4
Sep 21 (r)	573	5.3	6.3	785	8.0	9.7	581	2.6	2.9
Oct 21 (r)	576	4.9	5.4	791	7.7	8.1	581	2.9	2.8
Nov 21 (r)	577	3.6	4.6	784	4.8	6.8	582	2.2	2.5
Dec 21	591	6.5	5.0 (r)	839	13.6	8.7 (r)	585	2.6	2.5 (r)
Jan 22	588	5.5	5.2 (r)	808	6.6	8.3 (r)	586	2.0	2.3
Feb 22	589	6.2	6.1	807	10.6	10.2	587	1.4	2.0
Mar 22	602	10.2	7.3	828	14.3	10.5	588	1.7	1.7
Apr 22	594	4.9	7.1	814	6.6	10.4	586	1.4	1.5
May 22	593	4.2	6.4	805	4.1	8.2	587	1.4	1.5
Jun 22	598	6.9	5.3	832	9.0	6.5	589	1.8	1.5
Jul 22	602	6.0	5.7	824	5.8	6.2	590	2.2	1.8
Aug 22	607	6.2	6.4	833	6.3	7.0	594	2.7	2.2
Sep 22 (r)	609	6.3	6.2	838	6.7	6.2	593	2.1	2.3
Oct 22 (r)	613	6.5	6.3	841	6.3	6.4	604	3.9	2.9
Nov 22 (p)	617	7.0	6.6	849	8.2	7.1	605	4.0	3.4

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Nov 20	636	2.6	1.2	656	1.4	-0.9	375	4.0	2.9
Sep 21 (r)	639	2.8	4.0	676	6.6	7.2	388	5.4	6.2
Oct 21 (r)	640	2.6	2.8	674	3.8	5.9	390	4.2	5.0
Nov 21 (r)	645	1.4	2.2	681	3.8	4.7	394	5.1	4.9
Dec 21	655	4.1	2.7	679	0.2	2.5	393	4.8	4.7 (r)
Jan 22	652	3.3	2.9	694	5.0	3.0 (r)	404	8.3	6.1 (r)
Feb 22	645	1.8	3.1	693	6.3	3.8	396	6.3	6.5
Mar 22	673	7.8	4.3	713	10.4	7.2	410	11.4	8.7
Apr 22	656	3.7	4.4	701	5.7	7.4	407	8.4	8.7
May 22	661	4.2	5.2	719	8.5	8.2	398	4.7	8.1
Jun 22	664	4.2	4.0	705	4.5	6.2	420	9.9	7.6
Jul 22	669	4.1	4.2	709	5.8	6.3	412	7.3	7.3
Aug 22	672	5.1	4.5	712	4.6	5.0	414	7.6	8.3
Sep 22 (r)	677 (r)	5.9	5.0	713	5.4	5.3	411	5.9	6.9
Oct 22 (r)	680	6.1	5.7	717	6.3	5.4	412	5.6	6.4
Nov 22 (p)	679	5.3	5.8	715	5.0	5.6	413	4.9	5.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (82%) ¹			Public sector (18%) ¹		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Nov 20	39	24.7	5.3	47	23.2	6.2	6	229.7	88.1
Sep 21 (r)	41	25.1	29.9	49	26.0	30.6	2	31.4	12.7
Oct 21 (r)	41	22.5	23.7	50	21.9	24.3	2	-6.6	7.2
Nov 21 (r)	42	6.8	17.5	51	7.8	18.0	2	-70.3	-37.7
Dec 21	47	34.6	20.7 (r)	56	34.8	20.9 (r)	2	-32.0	-46.6 (r)
Jan 22	42	16.8	18.9 (r)	51	16.6	19.2 (r)	3	87.4	-35.9 (r)
Feb 22	42	28.5	26.5	51	29.3	26.7	2	-52.6	-22.6
Mar 22	45	45.0	29.4	54	45.2	29.6	2	-22.4	-19.3
Apr 22	42	18.6	30.1	52	18.2	30.2	1	-32.2	-39.9
May 22	37	-8.8	15.8	45	-7.7	16.2	2	-59.5	-43.0
Jun 22	45	27.0	11.3	55	26.4	11.6	2	38.3	-32.4
Jul 22	42	13.3	9.7	52	11.6	9.5	2	31.0	-18.2
Aug 22	44	10.5	16.6	53	9.8	15.6	3	109.9	55.1
Sep 22 (r)	43	5.6	9.7	52	5.5	8.9	4	101.7	79.8
Oct 22 (r)	43	3.9	6.7	52	3.9	6.3	3	17.5	71.2
Nov 22 (p)	44	6.6	5.4	54	5.7	5.0	3	71.5	62.9

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (18%) ¹		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 20	40	22.4	7.5	109	36.7	16.5	3	198.5	75.2
Sep 21 (r)	41	21.3	28.2	104	30.7	38.0	1	13.4	8.0
Oct 21 (r)	42	19.9	21.6	107	19.8	26.6	1	-8.5	-1.0
Nov 21 (r)	42	4.6	14.7	102	-6.3	12.7	1	-69.7	-40.1
Dec 21	49	37.2	19.9 (r)	136	57.3	21.2 (r)	1	-34.3	-46.8 (r)
Jan 22	43	16.2	18.7 (r)	102	12.8	19.0 (r)	2	86.8	-37.2 (r)
Feb 22	43	28.3	27.0	100	37.2	35.3	2	-75.0	-50.3
Mar 22	45	44.9	29.0	105	42.7	29.6	1	-31.8	-50.3
Apr 22	44	17.5	29.4	106	9.5	27.8	1	-30.4	-60.4
May 22	36	-15.7	12.4	87	-19.8	6.9	1	-60.2	-44.6
Jun 22	48	31.8	9.7	118	39.9	7.4	1	-13.0	-39.6
Jul 22	44	13.3	8.4	106	10.2	7.6	2	35.1	-25.6
Aug 22	45	9.6	17.7	105	4.8	17.2	2	118.9	34.0
Sep 22 (r)	44	6.2	9.6	100	-3.4	3.7	2	93.1	78.8
Oct 22 (r)	43	2.3	6.0	96	-10.5	-3.2	2	22.4	71.8
Nov 22 (p)	46	7.9	5.5	111	9.0	-1.8	2	68.8	59.8

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Nov 20	36	46.5	2.6	30	8.1	-14.2	23	14.2	5.6
Sep 21 (r)	23	-2.9	22.7	39	85.6	51.4	27	30.6	38.0
Oct 21 (r)	27	45.5	12.8	36	29.9	58.5	26	11.2	23.7
Nov 21 (r)	30	-16.7	2.3	42	39.5	48.5	29	24.1	21.6
Dec 21	34	49.8	17.9 (r)	36	-10.4	16.3 (r)	27	20.4	18.5 (r)
Jan 22	28	8.4	8.9 (r)	45	30.5	17.4 (r)	29	23.4	22.6 (r)
Feb 22	25	-9.8	14.2	43	58.3	21.8	25	15.8	20.0
Mar 22	36	45.0	13.6	49	78.1	53.6	33	58.6	31.9
Apr 22	29	14.1	15.4	35	13.4	48.2	32	33.3	35.4
May 22	30	18.8	25.8	52	83.9	56.6	21	-19.7	20.9
Jun 22	29	2.7	11.5	39	-9.2	23.3	43	49.1	21.4
Jul 22	34	-8.1	2.9	37	15.8	24.0	31	2.7	11.4
Aug 22	32	25.4	4.8	43	6.7	3.3	28	3.0	18.3
Sep 22 (r)	33	46.3	16.6	37	-5.1	5.2	27	-2.0	1.3
Oct 22 (r)	33	23.6	31.0	37	4.6	2.0	28	6.8	2.6
Nov 22 (p)	32	6.9	23.8	37	-12.6	-4.8	26	-9.3	-1.8

Source: Monthly Wages & Salaries Survey
Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Nov 20	531	4.2	3.6	522	4.1	3.4	570	4.3	4.2
Sep 21	546	4.2 (r)	5.0	537	4.4	5.5	582	2.4	2.7
Oct 21	548 (r)	3.7	4.3	539	4.0	4.6	583	2.8	2.7
Nov 21	549 (r)	3.3	3.7	541	3.6	4.0	584	2.4	2.6
Dec 21	553	3.7	3.6	545	3.9	3.8 (r)	586	2.6	2.6 (r)
Jan 22	556	4.3	3.8	549	5.0	4.2	588	1.8	2.3 (r)
Feb 22	557	4.2	4.1	550	4.8	4.6	589	1.8	2.1
Mar 22	559	4.3	4.2	553	4.9	4.9	589	1.8	1.8
Apr 22	562	4.0	4.2	556	4.7	4.8	589	1.6	1.7
May 22	567	5.0	4.4	562	5.8	5.1	590	1.9	1.8
Jun 22	569	5.1	4.7	564	5.9	5.5	590	1.9	1.8
Jul 22	572	5.5	5.2	568	6.3	6.0	591	2.2	2.0
Aug 22	576	5.8	5.5	571	6.6	6.3	594	2.4	2.2
Sep 22	579	6.0	5.8	575	7.0	6.6	594 (r)	2.0	2.2
Oct 22	583 (r)	6.6	6.1	578	7.2	7.0	605	3.8	2.7
Nov 22	(p) 586	6.7	6.4	581	7.3	7.2	607	3.9	3.3
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Nov 20	518	4.9	4.2	652	5.6	5.0	567	4.4	4.3
Sep 21	(r) 533	4.4	5.3	686	6.3	7.8	579	2.5	2.9
Oct 21	535	4.1	4.6	689	6.4	6.7 (r)	580	2.9	2.8
Nov 21	(r) 537	3.7	4.0	691	6.0	6.3	581	2.4	2.6
Dec 21	540	4.2	4.0	700	6.9	6.5	583	2.7	2.7
Jan 22	543	4.5	4.1 (r)	697	5.4	6.1 (r)	585	1.9	2.3 (r)
Feb 22	544	4.4	4.4	700	6.0	6.1	586	1.8	2.1
Mar 22	546	4.5	4.5	703	6.0	5.8	586	1.8	1.8
Apr 22	548	4.2	4.4	708	4.5	5.5	585	1.5	1.7
May 22	554	5.2	4.6	718	6.4	5.6	587	1.9	1.7
Jun 22	555	5.3	4.9	721	6.3	5.7	587	1.9	1.8
Jul 22	559	5.6	5.4	720	5.2	6.0	588	2.1	2.0
Aug 22	563	6.1	5.7	731	6.3	6.0	591	2.4	2.1
Sep 22	(r) 566	6.2	6.0	737	7.5	6.3	591	2.0	2.2
Oct 22	(r) 571	6.7	6.3	742	7.6	7.1	602	3.8	2.7
Nov 22	(p) 574	6.9	6.6	745	7.9	7.6	604	3.9	3.3
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Nov 20	605	1.5	1.1	626	1.0	0.1	351	3.4	2.6
Sep 21	(r) 612	2.8	3.3	637	3.3	5.6	361	4.2	4.6
Oct 21	(r) 613	1.8	2.6	640	3.0	4.1	364	3.7	4.0
Nov 21	(r) 616	1.9	2.2	640	2.4	2.9	365	3.8	3.9
Dec 21	619	1.8	1.8 (r)	640	1.1	2.1	366	3.7	3.7
Jan 22	623	3.2	2.3	652	3.8	2.4	373	7.3	4.9 (r)
Feb 22	619	2.2	2.4	651	4.5	3.1	371	5.8	5.6
Mar 22	623	2.7	2.7	656	4.9	4.4	373	6.0	6.4
Apr 22	627	3.1	2.7	665	5.3	4.9	376	6.6	6.1
May 22	632	3.8	3.2	669	5.6	5.3	378	6.6	6.4
Jun 22	635	4.3	3.8	668	5.2	5.4	380	7.1	6.7
Jul 22	637	4.7	4.3	672	5.4	5.4	383	7.7	7.1
Aug 22	639	4.7	4.6	673	4.5	5.1	385	7.8	7.5
Sep 22	644	5.2	4.9	677	6.2	5.4	384	6.3	7.3
Oct 22	(r) 648	5.7	5.2	682	6.4	5.7	384	5.5	6.5
Nov 22	(p) 648	5.2	5.4	680	6.2	6.3	386	5.9	5.9

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

	Total pay (including bonuses) ¹					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
KAB9	KAC2	KAC3	A3WX	A3WV	A3WW	
Nov 20	570	5.2	3.7	525	4.8	3.0
Sep 21 (r)	586	5.1	6.1	521	2.1	3.4
Oct 21 (r)	588	4.6	5.2	521	0.7	1.8
Nov 21 (r)	589	3.4	4.4	520	-1.0	0.6
Dec 21	600	5.8	4.6 (r)	526	1.0	0.2 (r)
Jan 22	600	5.2	4.8 (r)	523	0.4	0.1 (r)
Feb 22	601	5.8	5.6	520	0.3	0.6
Mar 22	614	9.9	7.0	528	3.6	1.4
Apr 22	604	5.0	6.9	512	-2.5	0.4
May 22	605	4.4	6.4	507	-3.2	-0.8
Jun 22	612	6.3	5.2	511	-1.7	-2.5
Jul 22	614	5.9	5.5	509	-2.7	-2.5
Aug 22	618	6.1	6.1	509	-2.5	-2.3
Sep 22	621	6.1	6.0	508	-2.6	-2.6
Oct 22 (r)	625	6.4	6.2	507	-2.7	-2.6
Nov 22 (p)	629	6.7	6.4	507	-2.4	-2.6

	Regular pay (excluding bonuses)					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
KAI7	KAI8	KAI9	A2FC	A2F9	A2FA	
Nov 20	531	4.2	3.6	488	3.6	2.8
Sep 21	546	4.2 (r)	5.0	486	1.1	2.2
Oct 21 (r)	548	3.7	4.3	485	0.1	1.0
Nov 21 (r)	549	3.3	3.7	483	-1.0	0.0
Dec 21	553	3.7	3.6	483	-1.1	-0.7
Jan 22	556	4.3	3.8	484	-0.6	-0.9
Feb 22	557	4.2	4.1	482	-1.2	-1.0
Mar 22	559	4.3	4.2	480	-1.9	-1.2
Apr 22	562	4.0	4.2	474	-3.5	-2.2
May 22	567	5.0	4.4	477	-2.6	-2.6
Jun 22	569	5.1	4.7	475	-2.8	-3.0
Jul 22	572	5.5	5.2	473	-3.0	-2.8
Aug 22	576	5.8	5.5	474	-2.6	-2.8
Sep 22	579	6.0	5.8	474	-2.5	-2.7
Oct 22 (r)	583	6.6	6.1	471	-2.8	-2.6
Nov 22 (p)	586	6.7	6.4	471	-2.4	-2.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted				
					Latest Period	Unemployment rate (%) ¹	Change on quarter (percentage points)	Change on year (percentage points)	
G7 Employment rates as published by OECD: (seasonally adjusted)									
United Kingdom ^{1,2,3}	2022 Q3	75.5	0.0	0.1	United Kingdom ^{1,2,3}	2022 Q3	3.6	-0.2	-0.7
Canada	2022 Q4	75.3	0.3	0.6	Canada	2022 Q4	5.1	-0.1	-1.2
France	2022 Q3	68.4	0.3	0.8	France	2022 Q3	7.2	-0.4	-0.6
Germany	2022 Q3	77.3	-0.1	0.9	Germany	2022 Q3	3.1	0.1	-0.3
Italy	2022 Q3	60.1	-0.2	1.2	Italy	2022 Q3	8.3	0.1	-1.1
Japan	2022 Q3	78.6	0.1	0.6	Japan	2022 Q3	2.6	0.0	-0.2
United States ^{2,3}	2022 Q4	71.4	0.0	0.8	United States ^{2,3}	2022 Q4	3.6	0.0	-0.6

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.

18 Labour disputes reinstated November 2022

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) ^{1,2,4}	Number of stoppages ^{1,2,4}	Workers involved (thousands) ^{1,2,3,4}
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
June 2022 [p]	93	39	31
July 2022 [p]	86	51	53
August 2022 [p][r]	356	76	148
September 2022 [p][r]	210	80	99
October 2022 [p][r]	422	128	147
November 2022 [p]	467	323	197

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
- Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
- Data for number of workers involved are only available from January 1986 onwards.
- As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages or the number of workers involved.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
Levels						
Oct-Dec 2020	599	115	82	83	123	197
Oct-Dec 2021	(r) 1246	182	193	178	285	408
Nov-Jan 2022	1261	189	199	177	287	409
Dec-Feb 2022	1280	196	204	177	291	412
Jan-Mar 2022	1287	196	200	184	289	419
Feb-Apr 2022	1294	195	196	188	287	429
Mar-May 2022	1300	194	193	193	287	434
Apr-Jun 2022	1292	187	188	195	289	434
May-Jul 2022	1271	188	179	188	286	431
Jun-Aug 2022	1252	184	175	187	277	429
Jul-Sept 2022	(r) 1236	183	171	182	273	428
Aug-Oct 2022	(r) 1217	181	171	179	268	419
Sept-Nov 2022	(r) 1186	174	168	170	264	410
Oct-Dec 2022	(p) 1161	162	170	163	263	403
Change on quarter	*	-75	-21	-1	-18	-11
Change %	*	-6.1	-11.5	-0.4	-10.0	-3.9
Change on year		-85	-20	-23	-15	-22
Change %		-6.8	-11.0	-12.0	-8.2	-7.6

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Sep-Nov 2020	553	1,747	3.2
Sep-Nov 2021	1,221	1,382	1.1
Dec-Feb 2022	1,280	1,298	1.0
Mar-May 2022	1,300	1,285	1.0
Jun-Aug 2022	1,252	1,188	0.9
Sep-Nov 2022	(r) 1,186	1,244	1.0
Change on quarter	-66	56	0.1
Change %	-5.3	4.7	
Change on year	-35	-138	-0.1
Change %	-2.9	-10.0	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	Vacancies by industry									
	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Oct-Dec 2020	599	1	44	3	3	28	74	31	29	33
Oct-Dec 2021	(r) 1246	2	95	6	9	41	160	59	174	70
Nov-Jan 2022	1261	2	94	5	8	38	168	62	170	76
Dec-Feb 2022	1280	2	97	5	9	47	167	58	166	77
Jan-Mar 2022	1287	2	93	5	8	46	169	59	166	76
Feb-Apr 2022	1294	2	93	5	9	49	164	56	169	79
Mar-May 2022	1300	2	95	5	8	47	164	56	173	77
Apr-Jun 2022	1292	2	93	6	9	45	165	55	173	79
May-Jul 2022	1271	2	92	6	8	44	163	51	171	70
Jun-Aug 2022	1252	2	89	6	9	45	161	53	165	66
Jul-Sept 2022	(r) 1236	2	88	6	8	47	156	55	158	64
Aug-Oct 2022	(r) 1217	2	85	6	8	51	151	51	152	60
Sept-Nov 2022	(r) 1186	2	84	6	7	48	147	50	147	60
Oct-Dec 2022	(p) 1161	2	78	5	7	45	146	47	149	56
Change on quarter	*	-75	0	-10	0	-1	-2	-11	-8	-9
Change %	*	-6.1	5.6	-11.4	-3.6	-10.3	-4.5	-6.9	-15.3	-5.5
Change on year		-85	0	-17	0	-2	4	-15	-13	-25
Change %		-6.8	11.8	-18.0	-7.0	-17.6	10.9	-9.3	-21.3	-14.4
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Oct-Dec 2020	2.0	1.3	1.8	2.3	1.5	1.9	1.6	2.0	1.3	2.4
Oct-Dec 2021	(r) 4.1	3.2	4.0	4.3	3.9	2.7	3.6	3.8	7.9	5.2
Nov-Jan 2022	4.1	3.2	4.0	3.9	3.5	2.6	3.8	4.0	7.7	5.7
Dec-Feb 2022	4.2	3.2	4.1	3.8	3.9	3.2	3.7	3.7	7.6	5.7
Jan-Mar 2022	4.2	3.2	3.9	3.8	3.9	3.1	3.8	3.8	7.6	5.7
Feb-Apr 2022	4.3	3.4	3.9	4.0	4.1	3.3	3.7	3.6	7.7	5.9
Mar-May 2022	4.3	3.4	4.0	4.1	3.9	3.2	3.7	3.6	7.9	5.7
Apr-Jun 2022	4.2	3.4	3.9	4.4	4.2	3.0	3.7	3.5	7.9	5.9
May-Jul 2022	4.2	3.5	3.9	4.4	3.8	3.0	3.6	3.3	7.8	5.2
Jun-Aug 2022	4.1	3.5	3.7	4.5	4.0	3.0	3.6	3.4	7.5	4.9
Jul-Sept 2022	(r) 4.1	3.4	3.7	4.2	3.6	3.2	3.5	3.5	7.2	4.8
Aug-Oct 2022	(r) 4.0	3.2	3.6	4.3	3.7	3.4	3.4	3.3	6.9	4.5
Sept-Nov 2022	(r) 3.9	3.4	3.6	4.3	3.1	3.2	3.3	3.2	6.7	4.5
Oct-Dec 2022	(p) 3.8	3.5	3.3	4.0	3.2	3.0	3.3	3.0	6.8	4.2
Change on quarter	*	-0.2	0.2	-0.4	-0.2	-0.4	-0.1	-0.2	-0.5	-0.4
Change on year		-0.3	0.4	-0.7	-0.3	-0.7	0.3	-0.3	-0.8	-1.0

SIC 2007 sections	Vacancies by industry									
	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Oct-Dec 2020	21	11	66	35	25	41	130	11	12	518
Oct-Dec 2021	(r) 47	15	120	90	32	66	203	32	25	1093
Nov-Jan 2022	49	16	122	90	32	71	206	28	25	1115
Dec-Feb 2022	50	16	124	88	34	74	214	31	24	1123
Jan-Mar 2022	51	17	130	85	35	72	214	34	27	1136
Feb-Apr 2022	52	17	132	85	37	73	212	38	25	1138
Mar-May 2022	53	18	137	84	38	72	212	35	26	1144
Apr-Jun 2022	54	17	133	80	39	72	212	34	26	1140
May-Jul 2022	53	17	133	79	41	71	216	33	23	1120
Jun-Aug 2022	52	16	129	76	41	75	214	33	21	1103
Jul-Sept 2022	(r) 51	17	125	74	41	75	217	32	20	1084
Aug-Oct 2022	(r) 48	16	124	77	41	80	212	28	24	1064
Sept-Nov 2022	(r) 49	15	124	69	41	76	209	27	24	1036
Oct-Dec 2022	(p) 49	15	122	71	41	76	206	24	22	1022
Change on quarter	*	-2	-2	-3	-3	1	-12	-7	1	-62
Change %	*	-3.0	-10.3	-2.4	-3.9	1.2	-5.3	-23.3	5.9	-5.7
Change on year		2	0	2	-18	9	3	-8	-4	-71
Change %		3.6	0.7	1.6	-20.5	28.6	14.2	-24.0	-14.0	-6.5
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Oct-Dec 2020	2.0	2.1	2.5	1.3	1.8	1.5	3.1	1.6	2.1	2.0
Oct-Dec 2021	(r) 4.6	2.7	4.4	3.3	2.3	2.5	4.8	4.7	4.5	4.2
Nov-Jan 2022	4.8	2.8	4.5	3.3	2.3	2.7	4.9	4.1	4.5	4.3
Dec-Feb 2022	4.8	2.8	4.6	3.2	2.4	2.8	5.0	4.5	4.4	4.3
Jan-Mar 2022	5.0	3.1	4.8	3.1	2.5	2.7	5.0	5.0	4.9	4.3
Feb-Apr 2022	5.1	3.1	4.9	3.1	2.6	2.7	5.0	5.6	4.5	4.4
Mar-May 2022	5.2	3.4	5.1	3.0	2.7	2.7	5.0	5.1	4.7	4.4
Apr-Jun 2022	5.3	3.1	4.9	2.9	2.8	2.7	5.0	5.0	4.7	4.4
May-Jul 2022	5.2	3.0	4.9	2.9	2.9	2.6	5.1	4.8	4.2	4.3
Jun-Aug 2022	5.1	3.0	4.8	2.8	2.9	2.8	5.0	4.9	3.8	4.2
Jul-Sept 2022	(r) 4.9	3.0	4.6	2.7	2.9	2.8	5.1	4.6	3.7	4.1
Aug-Oct 2022	(r) 4.6	2.9	4.6	2.8	2.9	3.0	5.0	4.1	4.3	4.1
Sept-Nov 2022	(r) 4.7	2.9	4.6	2.5	2.9	2.8	4.9	3.9	4.3	4.0
Oct-Dec 2022	(p) 4.8	2.7	4.5	2.6	2.9	2.8	4.8	3.6	3.9	3.9
Change on quarter	*	-0.1	-0.3	-0.1	-0.1	0.0	-0.3	-1.1	0.2	-0.2
Change on year		0.2	0.0	0.1	-0.7	0.7	0.4	-1.1	-0.6	-0.3

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Sep-Nov 2020	402	14.5	217	15.5	185	13.4
Sep-Nov 2021	78	2.8	42	3.0	36	2.6
Dec-Feb 2022	75	2.7	47	3.3	28	2.0
Mar-May 2022	51	1.8	25	1.8	27	1.9
Jun-Aug 2022	68	2.4	42	2.9	26	1.8
Sep-Nov 2022	97	3.4	68	4.7	30	2.1
Change on quarter	30	1.1	26	1.8	4	0.3
Change %	44.1		61.2		16.1	
Change on year	19	0.6	25	1.7	-7	-0.5
Change %	24.0		60.3		-18.3	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for September - November 2022

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,025	78.5	32,781	75.6	1,244	3.7	8,945	21.5
K03000001	Great Britain	33,135	78.6	31,915	75.7	1,220	3.7	8,633	21.4
E92000001	England	28,816	78.8	27,740	75.8	1,076	3.7	7,419	21.2
E12000001	North East	1,264	75.2	1,205	71.5	59	4.7	405	24.8
E12000002	North West	3,597	77.2	3,460	74.2	136	3.8	1,028	22.8
E12000003	Yorkshire and The Humber	2,710	77.5	2,598	74.3	113	4.2	761	22.5
E12000004	East Midlands	2,415	77.7	2,332	74.9	83	3.4	661	22.3
E12000005	West Midlands	2,945	78.0	2,818	74.5	127	4.3	801	22.0
E12000006	East	3,235	80.9	3,129	78.1	106	3.3	727	19.1
E12000007	London	4,999	78.4	4,784	75.2	215	4.3	1,329	21.6
E12000008	South East	4,767	80.9	4,591	77.8	176	3.7	1,074	19.1
E12000009	South West	2,884	81.1	2,822	79.3	62	2.1	633	18.9
W92000004	Wales	1,502	74.8	1,451	72.2	51	3.4	481	25.2
S92000003	Scotland	2,817	78.7	2,725	76.1	92	3.3	733	21.3
N92000002	Northern Ireland	890	73.4	866	71.3	25	2.8	311	26.6

Change on quarter (change since June - August 2022)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	83	0.1	27	0.0	56	0.2	-55	-0.1
K03000001	Great Britain	70	0.1	12	0.0	58	0.2	-41	-0.1
E92000001	England	56	0.1	0	-0.1	56	0.2	-29	-0.1
E12000001	North East	12	0.6	8	0.4	4	0.3	-10	-0.6
E12000002	North West	20	0.6	10	0.4	10	0.3	-28	-0.6
E12000003	Yorkshire and The Humber	-2	0.1	-9	-0.1	7	0.2	-3	-0.1
E12000004	East Midlands	29	0.3	20	0.0	9	0.3	-9	-0.3
E12000005	West Midlands	-27	-0.5	-14	-0.1	-12	-0.4	18	0.5
E12000006	East	-25	-0.6	-40	-1.0	15	0.5	22	0.6
E12000007	London	7	0.1	-7	0.1	14	0.3	-5	-0.1
E12000008	South East	22	0.1	-3	-0.4	25	0.5	-5	-0.1
E12000009	South West	20	0.3	34	0.7	-15	-0.5	-9	-0.3
W92000004	Wales	5	0.2	4	0.1	1	0.1	-3	-0.2
S92000003	Scotland	9	0.3	8	0.3	1	0.0	-9	-0.3
N92000002	Northern Ireland	13	1.2	15	1.4	-2	-0.3	-14	-1.2

Change on year (change since September - November 2021)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	81	-0.2	219	0.2	-138	-0.4	111	0.2
K03000001	Great Britain	49	-0.3	181	0.1	-132	-0.4	142	0.3
E92000001	England	36	-0.3	160	0.1	-123	-0.4	132	0.3
E12000001	North East	3	0.2	16	1.0	-13	-1.0	-2	-0.2
E12000002	North West	8	-0.1	39	0.5	-31	-0.9	10	0.1
E12000003	Yorkshire and The Humber	58	1.9	45	1.6	13	0.4	-62	-1.9
E12000004	East Midlands	26	-0.4	28	-0.4	-1	-0.1	13	0.4
E12000005	West Midlands	-20	-0.7	-10	-0.5	-11	-0.3	29	0.7
E12000006	East	2	-0.8	-16	-1.2	17	0.5	33	0.8
E12000007	London	-70	-1.4	-15	-0.4	-55	-1.0	92	1.4
E12000008	South East	22	-0.2	42	0.2	-21	-0.5	13	0.2
E12000009	South West	8	-0.1	31	0.6	-23	-0.8	7	0.1
W92000004	Wales	-26	-1.8	-26	-1.8	0	0.0	36	1.8
S92000003	Scotland	39	0.8	48	1.1	-8	-0.4	-26	-0.8
N92000002	Northern Ireland	32	2.8	38	3.3	-6	-0.8	-31	-2.8

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.supply@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2022	Change on June 2022
K02000001	United Kingdom	36,217	97
K03000001	Great Britain	35,304	90
E92000001	England	30,991	130
E12000001	North East	1,234	0
E12000002	North West	3,868	14
E12000003	Yorkshire and The Humber	2,852	37
E12000004	East Midlands	2,447	3
E12000005	West Midlands	2,995	13
E12000006	East	3,298	50
E12000007	London	6,292	35
E12000008	South East	4,906	2
E12000009	South West	3,100	-24
W92000004	Wales	1,516	-12
S92000003	Scotland	2,797	-28
N92000002	Northern Ireland	906	7

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.
HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.