

Statistical bulletin

Labour market overview, UK: May 2023

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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Release date:
16 May 2023

Next release:
13 June 2023

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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

The UK employment rate was estimated at 75.9% in January to March 2023, 0.2 percentage points higher than October to December 2022. The increase in employment over the latest three-month period was driven by part-time employees and self-employed workers.

The more timely estimate of payrolled employees for April 2023 shows a monthly decrease, down 136,000 on the revised March 2023 figures, to 29.8 million. This is the first fall in total payrolled employees since February 2021, though this should be treated as a provisional estimate and is likely to be revised when more data are received next month.

The unemployment rate for January to March 2023 increased by 0.1 percentage points on the quarter to 3.9%. The increase in unemployment was largely driven by people unemployed for over 12 months.

The economic inactivity rate decreased by 0.4 percentage points on the quarter, to 21.0% in January to March 2023. The decrease in economic inactivity during the latest three-month period was largely driven by people aged 16 to 24 years. Looking at economic inactivity by reason, the quarterly decrease was largely driven by those inactive because they are students or inactive for other reasons. Meanwhile, those inactive because of long-term sickness increased to a record high.

Flows estimates show that, between October to December 2022 and January to March 2023, there has been a record high net flow out of economic inactivity. This was driven by people moving from economic inactivity to employment.

In February to April 2023, the estimated number of vacancies fell by 55,000 on the quarter to 1,083,000. Vacancies fell on the quarter for the 10th consecutive period and reflect uncertainty across industries, as survey respondents continue to cite economic pressures as a factor in holding back on recruitment.

Growth in average total pay (including bonuses) was 5.8% and growth in regular pay (excluding bonuses) was 6.7% among employees in January to March 2023. Average regular pay growth for the private sector was 7.0% and for the public sector was 5.6% in January to March 2023. A larger growth for the public sector was last seen in August to October 2003 (5.7%).

In real terms (adjusted for inflation), growth in total and regular pay fell on the year in January to March 2023, by 3.0% for total pay and by 2.0% for regular pay.

There were 556,000 working days lost because of labour disputes in March 2023, up from 332,000 in February 2023.

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 16 May 2023

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 16 May 2023

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics), seasonally adjusted.

[Labour Force Survey single-month estimates](#)

Dataset X01 | Released 16 May 2023

Labour Force Survey (LFS) single-month estimates of employment, unemployment, and economic inactivity. Not designated as National Statistics.

[A guide to labour market data](#)

Methodology | Updated 25 August 2022

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs, because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as experimental statistics (see our [Guide to experimental statistics methodology](#)), as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [Coronavirus webpage](#). This is a hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see our [COVID-19 and the production of statistics statement](#).

The population totals used for the latest Labour Force Survey (LFS) estimates use projected growth rates from Real Time Information (RTI) data for EU, and non-EU populations based on 2021 patterns. The total population used for the LFS, therefore, does not take into account any changes in migration, birth rates, death rates, and so on since June 2021. As such, levels estimates may be under- or over-estimating the true values and should be used with caution. Estimates of rates will, however, be robust.

Economic statistics governance after Brexit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for influencing and adopting international statistical standards are world leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

Further information about NSCASE is available on the [UK Statistics Authority website](#).

Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on [Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Consultation on release practices

The Office for Statistics Regulation (OSR) has finalised its [Consultation on release practices](#). The Office for National Statistics (ONS) has welcomed the findings in a [Statement on the ONS's response to the OSR's proposals](#), noting that the release time exemptions, which were granted during the coronavirus pandemic, are now incorporated into the revised Code of Practice. As such, the monthly labour market bulletin will continue to be published at 7am.

Occupational data in Office for National Statistics (ONS) surveys

Following the article regarding [The impact of miscoding occupational data published in September](#), we intend to revise LFS estimates based on this coding alongside the July 2023 labour market release. We will also be updating Annual Population Survey estimates published on [Nomis](#) at this time. An article giving more detail on the revision methodology and its impact is expected to be released alongside the data.

Labour market transformation

We have published a [Labour market transformation article](#) and a [Transforming the LFS blog post](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in [our previous bulletin, Labour market overview, UK: April 2021](#).

8 . Related links

[Cost of living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

[Economic activity and social change in the UK, real-time indicators: 11 May 2023](#)

Bulletin | Released 11 May 2023

Early experimental data and analysis on economic activity and social change in the UK. These real-time indicators are created using rapid response surveys, novel data sources and experimental methods.

[Business insights and impact on the UK economy: 4 May 2023](#)

Bulletin | Released 4 May 2023

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

[Sickness absence in the UK labour market: 2022](#)

Article | 26 April 2023

Sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[The impact of strikes in the UK: June 2022 to February 2023](#)

Article | Released 8 March 2023

A range of sources exploring the impact of strikes in the context of the wider economic and social landscape.

[Returning to the workplace – the motivations and barriers for people aged 50 years and over. Great Britain: August 2022](#)

Article | Released 19 December 2022

The characteristics and motivations associated with adults aged 50 years and over considering returning to the labour market after leaving their previous job since the start of the coronavirus (COVID-19) pandemic. Experimental statistics.

[Half a million more people are out of the labour force because of long-term sickness](#)

Article | Released 10 November 2022

Profile of people who are economically inactive because of long-term sickness, including age, sex, health condition and previous employment. Trends in economic inactivity because of long-term sickness in the UK over time from 2019 to 2022.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 16 May 2023, ONS website, statistical bulletin, [Labour market overview, UK: May 2023](#)

Summary of labour market statistics published on 16 May 2023

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Jan-Mar 2023	32.995 million	Dec-Feb 2020 (33.073 million)	Dec-Feb 2023 (32.950 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Jan-Mar 2023	75.9%	Feb-Apr 2020 (76.0%)	Dec-Feb 2023 (75.8%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Jan-Mar 2023	1.329 million	Nov-Jan 2022 (1.346 million)	Dec-Feb 2023 (1.293 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Jan-Mar 2023	3.9%	Nov-Jan 2022 (4.0%)	Dec-Feb 2023 (3.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Jan-Mar 2023	8.730 million	Dec-Feb 2023 (8.792 million)	Sep-Nov 2020 (8.689 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Jan-Mar 2023	21.0%	Dec-Feb 2023 (21.1%)	May-Jul 2020 (20.9%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Jan-Mar 2023	5.8%	Nov-Jan 2023 (5.9%)	May-Jul 2022 (5.5%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Jan-Mar 2023	6.7%	May-Jul 2021 (6.8%)	Dec-Feb 2023 (6.6%)	Jan-Mar 2001
Average Earnings (total pay - real)	Jan-Mar 2023	-3.0%	Sep-Nov 2022 (-2.5%)	Dec-Feb 2023 (-3.1%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Jan-Mar 2023	-2.0%	Jan-Mar 2022 (-1.3%)	Dec-Feb 2023 (-2.3%)	Jan-Mar 2001
Vacancies level	Feb-Apr 2023	1.083 million	Jan-Mar 2023 (1.114 million)	Jun-Aug 2021 (1.046 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/may2023/relateddata>

Statistical Bulletin table number	Table description	Dataset
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1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
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23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
People										
Jan-Mar 2021	53,580	41,336	32,165	74.7	1,673	4.9	8,830	21.4		
Jan-Mar 2022	53,772	41,438	32,632	75.6	1,259	3.7	8,865	21.4		
Apr-Jun 2022	53,826	41,479	32,792	75.5	1,294	3.8	8,891	21.4		
Jul-Sep 2022	53,956	41,579	32,739	75.5	1,224	3.6	8,999	21.6		
Oct-Dec 2022	53,938	41,566	32,813	75.6	1,270	3.7	8,886	21.4		
Jan-Mar 2023	53,967	41,584	32,995	75.9	1,329	3.9	8,730	21.0		
Change on quarter	29	18	182	0.2	60	0.1	-156	-0.4		
Change %	0.1	0.0	0.6		4.7		-1.8			
Change on year	194	146	363	0.3	71	0.2	-134	-0.4		
Change %	0.4	0.4	1.1		5.6		-1.5			
Men										
Jan-Mar 2021	26,257	20,579	16,754	77.7	913	5.2	3,688	17.9		
Jan-Mar 2022	26,356	20,632	17,049	79.0	694	3.9	3,648	17.7		
Apr-Jun 2022	26,383	20,653	17,167	78.9	705	3.9	3,671	17.8		
Jul-Sep 2022	26,446	20,702	17,108	78.9	648	3.7	3,737	18.1		
Oct-Dec 2022	26,437	20,696	17,151	79.0	681	3.8	3,681	17.8		
Jan-Mar 2023	26,451	20,704	17,333	79.5	742	4.1	3,518	17.0		
Change on quarter	14	9	182	0.5	62	0.3	-162	-0.8		
Change %	0.1	0.0	1.1		9.0		-4.4			
Change on year	95	72	284	0.5	48	0.2	-130	-0.7		
Change %	0.4	0.4	1.7		6.9		-3.6			
Women										
Jan-Mar 2021	27,323	20,757	15,411	71.6	760	4.7	5,142	24.8		
Jan-Mar 2022	27,416	20,806	15,583	72.3	564	3.5	5,216	25.1		
Apr-Jun 2022	27,443	20,827	15,625	72.2	589	3.6	5,220	25.1		
Jul-Sep 2022	27,510	20,877	15,631	72.1	576	3.6	5,262	25.2		
Oct-Dec 2022	27,500	20,870	15,663	72.3	589	3.6	5,205	24.9		
Jan-Mar 2023	27,515	20,879	15,662	72.3	587	3.6	5,212	25.0		
Change on quarter	15	9	-1	0.0	-2	0.0	7	0.0		
Change %	0.1	0.0	0.0		-0.3		0.1			
Change on year	99	74	79	0.0	23	0.1	-4	-0.1		
Change %	0.4	0.4	0.5		4.0		-0.1			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of work, the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Jan-Mar 2021	32,165	60.0	1,673	4.9	19,742	36.8	30,865	74.7	1,641	5.0	8,830	21.4
Jan-Mar 2022	32,632	60.7	1,259	3.7	19,881	37.0	31,338	75.6	1,235	3.8	8,865	21.4
Apr-Jun 2022	32,792	60.9	1,294	3.8	19,740	36.7	31,324	75.5	1,264	3.9	8,891	21.4
Jul-Sep 2022	32,739	60.7	1,224	3.6	19,992	37.1	31,383	75.5	1,198	3.7	8,999	21.6
Oct-Dec 2022	32,813	60.8	1,270	3.7	19,855	36.8	31,436	75.6	1,243	3.8	8,886	21.4
Jan-Mar 2023	32,995	61.1	1,329	3.9	19,642	36.4	31,553	75.9	1,301	4.0	8,730	21.0
Change on quarter	182	0.3	60	0.1	-212	-0.4	116	0.2	58	0.2	-156	-0.4
Change %	0.6		4.7		-1.1		0.4		4.6		-1.8	
Change on year	363	0.5	71	0.2	-239	-0.6	214	0.3	66	0.2	-134	-0.4
Change %	1.1		5.6		-1.2		0.7		5.3		-1.5	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Jan-Mar 2021	16,754	63.8	913	5.2	8,590	32.7	15,998	77.7	892	5.3	3,688	17.9
Jan-Mar 2022	17,049	64.7	694	3.9	8,613	32.7	16,302	79.0	682	4.0	3,648	17.7
Apr-Jun 2022	17,167	65.1	705	3.9	8,511	32.3	16,294	78.9	687	4.0	3,671	17.8
Jul-Sep 2022	17,108	64.7	648	3.7	8,690	32.9	16,329	78.9	637	3.8	3,737	18.1
Oct-Dec 2022	17,151	64.9	681	3.8	8,606	32.6	16,352	79.0	663	3.9	3,681	17.8
Jan-Mar 2023	17,333	65.5	742	4.1	8,376	31.7	16,464	79.5	722	4.2	3,518	17.0
Change on quarter	182	0.7	62	0.3	-230	-0.9	112	0.5	59	0.3	-162	-0.8
Change %	1.1		9.0		-2.7		0.7		8.9		-4.4	
Change on year	284	0.8	48	0.2	-237	-1.0	162	0.5	40	0.2	-130	-0.7
Change %	1.7		6.9		-2.7		1.0		5.9		-3.6	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Jan-Mar 2021	15,411	56.4	760	4.7	11,152	40.8	14,867	71.6	748	4.8	5,142	24.8
Jan-Mar 2022	15,583	56.8	564	3.5	11,268	41.1	15,036	72.3	554	3.6	5,216	25.1
Apr-Jun 2022	15,625	56.9	589	3.6	11,230	40.9	15,030	72.2	577	3.7	5,220	25.1
Jul-Sep 2022	15,631	56.8	576	3.6	11,302	41.1	15,054	72.1	561	3.6	5,262	25.2
Oct-Dec 2022	15,663	57.0	589	3.6	11,248	40.9	15,084	72.3	581	3.7	5,205	24.9
Jan-Mar 2023	15,662	56.9	587	3.6	11,266	40.9	15,088	72.3	579	3.7	5,212	25.0
Change on quarter	-1	0.0	-2	0.0	17	0.0	4	0.0	-1	0.0	7	0.0
Change %	0.0		-0.3		0.2		0.0		-0.2		0.1	
Change on year	79	0.1	23	0.1	-3	-0.2	52	0.0	26	0.1	-4	-0.1
Change %	0.5		4.0		0.0		0.3		4.6		-0.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Jan-Mar 2021	207	14.3	88	29.9	1,153	79.6	3,231	60.2	456	12.4	1,680	31.3
Jan-Mar 2022	346	23.7	101	22.6	1,017	69.4	3,361	62.8	337	9.1	1,655	30.9
Apr-Jun 2022	337	23.0	103	23.4	1,026	70.0	3,370	62.9	326	8.8	1,661	31.0
Jul-Sep 2022	351	23.9	90	20.5	1,028	70.0	3,343	62.3	309	8.5	1,718	32.0
Oct-Dec 2022	380	25.9	101	21.0	988	67.2	3,320	61.8	370	10.0	1,679	31.3
Jan-Mar 2023	433	29.5	87	16.8	950	64.6	3,365	62.6	395	10.5	1,612	30.0
Change on quarter	53	3.6	-14	-4.3	-38	-2.6	45	0.8	25	0.5	-67	-1.3
Change %	13.9		-13.8		-3.9		1.3		6.8		-4.0	
Change on year	87	5.8	-14	-5.8	-67	-4.8	4	-0.1	58	1.4	-43	-0.9
Change %	25.0		-13.7		-6.6		0.1		17.4		-2.6	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Jan-Mar 2021	94	12.6	37	28.2	611	82.4	1,625	59.3	267	14.1	847	30.9
Jan-Mar 2022	155	20.6	56	26.7	539	71.9	1,696	62.1	208	10.9	827	30.3
Apr-Jun 2022	151	20.2	63	29.5	536	71.4	1,726	63.2	207	10.7	800	29.3
Jul-Sep 2022	152	20.2	60	28.4	540	71.7	1,668	60.9	193	10.4	879	32.1
Oct-Dec 2022	178	23.6	68	27.5	507	67.4	1,641	59.9	225	12.1	873	31.9
Jan-Mar 2023	209	27.8	47	18.4	496	65.9	1,732	63.2	238	12.1	771	28.1
Change on quarter	32	4.2	-20	-9.1	-11	-1.5	91	3.3	12	0.0	-102	-3.7
Change %	17.8		-30.1		-2.2		5.6		5.5		-11.7	
Change on year	55	7.2	-9	-8.3	-43	-6.0	35	1.1	30	1.1	-56	-2.1
Change %	35.5		-16.3		-8.0		2.1		14.3		-6.7	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Jan-Mar 2021	114	16.1	52	31.2	542	76.6	1,606	61.1	189	10.5	833	31.7
Jan-Mar 2022	192	26.8	45	18.9	478	66.9	1,664	63.5	129	7.2	828	31.6
Apr-Jun 2022	186	26.0	40	17.6	490	68.5	1,644	62.7	119	6.7	861	32.8
Jul-Sep 2022	199	27.7	30	13.0	489	68.1	1,675	63.7	116	6.5	839	31.9
Oct-Dec 2022	202	28.2	34	14.3	481	67.1	1,679	63.9	144	7.9	806	30.6
Jan-Mar 2023	224	31.2	40	15.2	454	63.2	1,633	62.1	157	8.8	841	31.9
Change on quarter	21	2.9	6	0.9	-27	-3.8	-46	-1.8	13	0.9	35	1.3
Change %	10.5		18.7		-5.6		-2.8		9.0		4.3	
Change on year	32	4.3	-5	-3.7	-24	-3.7	-31	-1.4	29	1.6	12	0.3
Change %	16.6		-10.4		-5.1		-1.9		22.4		1.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 20	5,559	17.2	26,750	82.8	32,309	5,418	16.8	26,891	83.2
Dec 20	5,592	17.4	26,534	82.6	32,126	5,449	17.0	26,677	83.0
Mar 21	5,672	17.6	26,502	82.4	32,174	5,529	17.2	26,645	82.8
Jun 21	5,675	17.5	26,734	82.5	32,409	5,539	17.1	26,870	82.9
Sep 21	5,696	17.5	26,887	82.5	32,583	5,556	17.1	27,027	82.9
Dec 21	5,719 r	17.6	26,811 r	82.4	32,530	5,574 r	17.1	26,956 r	82.9
Mar 22	5,735	17.5	26,972	82.5	32,707	5,595	17.1	27,112	82.9
Jun 22	5,741	17.5	27,005	82.5	32,746	5,608	17.1	27,138	82.9
Sep 22	5,769	17.6	27,004	82.4	32,773	5,630	17.2	27,143	82.8
Dec 22	5,803	17.7	27,036	82.3	32,839	5,658	17.2	27,181	82.8
Change on quarter	34	0.1	32	-0.1	66	28	0.0	38	0.0
Change %	0.6	-	0.1	-	0.2	0.5	-	0.1	-
Change on year	84	0.1	225	-0.1	309	84	0.1	225	-0.1
Change %	1.5	-	0.8	-	0.9	1.5	-	0.8	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Sep 20	36	157	263	1,081	463	1,488	1,776	210	549	5,559
Dec 20	35	158	264	1,097	473	1,487	1,794	210	547	5,592
Mar 21	35	159	268	1,124	505	1,484	1,836	211	550	5,672
Jun 21	34	159	269	1,120	498	1,491	1,846	209	550	5,675
Sep 21	35	159	271	1,127	505	1,497	1,848	212	550	5,696
Dec 21	35	159	270	1,131 r	507	1,498	1,863 r	211	550	5,719 r
Mar 22	35	157	272	1,140	512	1,497	1,876	212	543	5,735
Jun 22	34	156	272	1,143	512	1,499	1,883	213	543	5,741
Sep 22	34	155	274	1,148 r	513	1,501 r	1,899 r	213	548 r	5,769
Dec 22	34	155	276	1,154	515	1,498	1,916	216	550	5,803
Change on quarter	0	0	2	6	2	-3	17	3	2	34
Change %	0.0	0.0	0.7	0.5	0.4	-0.2	0.9	1.4	0.4	0.6
Change on year	-1	-4	6	23	8	0	53	5	0	84
Change %	-2.9	-2.5	2.2	2.0	1.6	0.0	2.8	2.4	0.0	1.5

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 20	34,551	30,243	4,116	158	34
Mar 21	34,760	30,430	4,146	159	24
Jun 21	35,149	30,736	4,222	159	32
Sep 21	35,374	31,069	4,113	159	33
Dec 21	35,442	31,252	4,002	158	30
Mar 22	35,799	31,491	4,099	158	51
Jun 22	36,119	31,785	4,140	156	38
Sep 22 (r)	36,209	31,899	4,110	155	45
Dec 22 (p)	36,420	32,040	4,161	155	63
Change on quarter	211	141	52	0	18
Change %	0.6	0.4	1.3	0.2	39.5
Change on year	977	788	160	-3	33
Change %	2.8	2.5	4.0	-1.9	108.3

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade, repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 20	34,551	377	53	2,558	146	223	2,146	4,834	1,763	2,201	1,508
Mar 21	34,760	369	53	2,537	144	219	2,162	4,818	1,841	2,236	1,515
Jun 21	35,149	370	54	2,549	146	231	2,230	4,787	1,829	2,376	1,501
Sep 21	35,374	367	52	2,538	145	236	2,219	4,846	1,829	2,461	1,545
Dec 21	35,442	337	50	2,556	142	231	2,221	4,803	1,836	2,479	1,584
Mar 22	35,799	331	50	2,617	136	237	2,256	4,841	1,843	2,526	1,598
Jun 22	36,119	347	49	2,631	136	234	2,269	4,811	1,869	2,553	1,639
Sep 22 (r)	36,209	345	50	2,635	140	235	2,235	4,821	1,917	2,605	1,661
Dec 22 (p)	36,420	331	52	2,640	135	239	2,263	4,815	1,932	2,623	1,660
Change on quarter	211	-14	2	5	-6	5	28	-5	15	18	-1
Change %	0.6	-4.2	4.4	0.2	-4.0	2.0	1.3	-0.1	0.8	0.7	0.0
Change on year	977	-7	1	84	-8	9	42	13	96	144	77
Change %	2.8	-2.0	2.9	3.3	-5.4	3.7	1.9	0.3	5.2	5.8	4.8

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ²	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 20	1,149	646	3,143	2,930	1,586	2,939	4,508	914	883	45	29,048
Mar 21	1,164	634	3,161	2,945	1,612	2,936	4,570	891	901	51	29,275
Jun 21	1,171	634	3,182	3,017	1,611	2,944	4,592	955	912	60	29,569
Sep 21	1,165	641	3,199	3,002	1,609	2,955	4,611	974	918	63	29,817
Dec 21	1,164	615	3,229	3,050	1,616	2,989	4,598	982	906	54	29,905
Mar 22	1,155	625	3,298	3,066	1,636	3,040	4,611	980	901	52	30,172
Jun 22	1,148	648	3,313	3,130	1,631	3,089	4,632	1,013	924	54	30,453
Sep 22 (r)	1,163	660	3,324	3,075	1,635	3,055	4,650	1,017	932	53	30,570
Dec 22 (p)	1,194	681	3,417	3,063	1,647	3,028	4,684	1,012	952	51	30,760
Change on quarter	30	21	93	-12	12	-27	34	-5	20	-3	191
Change %	2.6	3.2	2.8	-0.4	0.7	-0.9	0.7	-0.5	2.2	-4.8	0.6
Change on year	30	65	187	14	32	40	86	29	46	-3	855
Change %	2.6	10.6	5.8	0.4	2.0	1.3	1.9	3.0	5.1	-6.4	2.9

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Jan-Mar 2021	952.2	29.6	34.1	14.4	9.9
Jan-Mar 2022	1,043.5	32.0	36.6	16.8	9.7
Apr-Jun 2022	1,043.1	31.8	36.4	16.4	10.2
Jul-Sep 2022	1,038.5	31.7	36.3	16.3	10.0
Oct-Dec 2022	1,035.6	31.6	36.2	16.6	9.4
Jan-Mar 2023	1,052.0	31.9	36.6	16.9	9.4
<i>Change on quarter</i>	16.3	0.3	0.4	0.4	0.1
<i>Change %</i>	1.6	1.0	1.0	2.2	0.8
<i>Change on year</i>	8.4	-0.1	0.0	0.1	-0.2
<i>Change %</i>	0.8	-0.3	-0.1	0.8	-2.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Jan-Mar 2021	551.7	32.9	35.4	13.9	10.4
Jan-Mar 2022	605.4	35.5	38.1	16.5	10.3
Apr-Jun 2022	606.5	35.3	37.8	16.2	11.2
Jul-Sep 2022	605.0	35.4	37.8	16.1	10.3
Oct-Dec 2022	601.6	35.1	37.7	16.8	10.3
Jan-Mar 2023	611.1	35.3	38.0	17.2	9.3
<i>Change on quarter</i>	9.5	0.2	0.3	0.4	-1.0
<i>Change %</i>	1.6	0.5	0.7	2.3	-10.0
<i>Change on year</i>	5.6	-0.3	-0.1	0.7	-1.1
<i>Change %</i>	0.9	-0.7	-0.3	4.5	-10.4
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Jan-Mar 2021	400.6	26.0	32.2	14.6	9.6
Jan-Mar 2022	438.1	28.1	34.3	16.9	9.1
Apr-Jun 2022	436.6	27.9	34.2	16.6	9.4
Jul-Sep 2022	433.5	27.7	33.9	16.4	9.7
Oct-Dec 2022	434.1	27.7	33.9	16.4	8.7
Jan-Mar 2023	440.9	28.2	34.4	16.8	9.6
<i>Change on quarter</i>	6.8	0.4	0.5	0.3	0.9
<i>Change %</i>	1.6	1.6	1.4	2.1	10.2
<i>Change on year</i>	2.8	0.0	0.1	-0.1	0.5
<i>Change %</i>	0.6	0.1	0.2	-0.6	5.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Jan-Mar 2022									
Less than 6 Hours	1.1	0.7	1.6	0.8	0.5	1.1	3.0	1.4	5.7
6 up to 15 hours	6.2	3.5	9.0	5.5	3.1	7.9	10.2	5.6	18.7
16 up to 30 hours	18.6	10.0	28.0	17.8	8.6	27.1	24.5	17.5	37.2
31 up to 45 hours	58.1	64.0	51.7	60.8	67.1	54.5	40.7	48.4	26.8
Over 45 hours	15.9	21.7	9.6	15.1	20.7	9.4	21.6	27.1	11.5
Total (thousands)	32,632	17,049	15,583	28,246	14,237	14,009	4,239	2,730	1,509
Oct-Dec 2022									
Less than 6 Hours	1.3	0.9	1.7	0.8	0.6	1.0	3.8	2.1	6.6
6 up to 15 hours	6.1	3.6	9.0	5.4	2.9	8.0	10.8	6.6	17.9
16 up to 30 hours	18.8	10.8	27.6	17.6	9.0	26.4	26.3	19.8	37.5
31 up to 45 hours	58.6	64.4	52.4	61.7	67.9	55.4	38.7	46.1	26.0
Over 45 hours	15.2	20.4	9.4	14.4	19.6	9.1	20.4	25.4	12.0
Total (thousands)	32,813	17,151	15,663	28,353	14,346	14,007	4,305	2,718	1,587
Jan-Mar 2023									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.2	4.1	2.5	6.8
6 up to 15 hours	6.1	3.6	8.8	5.5	3.2	7.8	9.6	5.3	17.0
16 up to 30 hours	18.5	10.4	27.4	17.4	8.7	26.5	25.6	19.4	36.2
31 up to 45 hours	59.0	64.7	52.8	62.0	68.1	55.6	40.3	47.3	28.0
Over 45 hours	15.0	20.3	9.2	14.2	19.4	8.9	20.5	25.4	11.9
Total (thousands)	32,995	17,333	15,662	28,440	14,450	13,990	4,389	2,787	1,602

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

		United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																		
		Europe					Africa		Asia			America and Oceania								
		European Union (EU)																		
		Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶	Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷
		MGTM	JF6F	JF6G	FSC2	EQ4Q	JR3	JR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JR7	JJS5	EQ4S
Levels (aged 16 and over)																				
Country of birth levels																				
Jan-Mar 2021		32,151	25,986	6,161	..	2,337	..	..	..	..	..	..	..	..	..	..	..	..	..	3,824
Jan-Mar 2022		32,619	26,266	6,345	..	2,443	..	..	..	..	..	..	..	..	..	..	..	..	..	3,902
Apr-Jun 2022		32,733	26,469	6,253	..	2,389	..	..	..	..	..	..	..	..	..	..	..	..	..	3,964
Jul-Sep 2022		32,763	26,546	6,209	..	2,296	..	..	..	..	..	..	..	..	..	..	..	..	..	3,913
Oct-Dec 2022		32,858	26,616	6,239	..	2,362	..	..	..	..	..	..	..	..	..	..	..	..	..	3,877
Jan-Mar 2023		32,994	26,381	6,612	..	2,455	..	..	..	..	..	..	..	..	..	..	..	..	..	4,157
Change on year		375	115	267	..	12	..	..	..	..	..	..	..	..	..	..	..	..	..	255
Change %		1.1	0.4	4.2	..	0.5	..	..	..	..	..	..	..	..	..	..	..	..	..	6.5
Country of birth rates																				
Jan-Mar 2021		74.6	74.6	74.9	..	79.7	..	..	..	..	..	..	..	..	..	..	..	..	..	72.1
Jan-Mar 2022		75.6	75.5	76.0	..	83.6	..	..	..	..	..	..	..	..	..	..	..	..	..	71.9
Apr-Jun 2022		75.4	75.3	75.7	..	82.9	..	..	..	..	..	..	..	..	..	..	..	..	..	71.9
Jul-Sep 2022		75.5	75.5	75.6	..	81.6	..	..	..	..	..	..	..	..	..	..	..	..	..	72.5
Oct-Dec 2022		75.8	75.8	76.0	..	82.2	..	..	..	..	..	..	..	..	..	..	..	..	..	72.6
Jan-Mar 2023		75.9	75.7	76.5	..	83.5	..	..	..	..	..	..	..	..	..	..	..	..	..	72.9
Change on year		0.3	0.2	0.5	..	-0.1	..	..	..	..	..	..	..	..	..	..	..	..	..	1.0
Nationality levels																				
Jan-Mar 2021		32,151	28,413	3,735	..	2,197	..	..	..	..	..	..	..	..	..	..	..	..	..	1,538
Jan-Mar 2022		32,619	28,685	3,918	..	2,227	..	..	..	..	..	..	..	..	..	..	..	..	..	1,691
Apr-Jun 2022		32,733	28,758	3,964	..	2,176	..	..	..	..	..	..	..	..	..	..	..	..	..	1,788
Jul-Sep 2022		32,763	28,813	3,943	..	2,112	..	..	..	..	..	..	..	..	..	..	..	..	..	1,832
Oct-Dec 2022		32,858	28,812	4,040	..	2,173	..	..	..	..	..	..	..	..	..	..	..	..	..	1,867
Jan-Mar 2023		32,994	28,729	4,263	..	2,280	..	..	..	..	..	..	..	..	..	..	..	..	..	1,983
Change on year		375	44	344	..	53	..	..	..	..	..	..	..	..	..	..	..	..	..	292
Change %		1.1	0.2	8.8	..	2.4	..	..	..	..	..	..	..	..	..	..	..	..	..	17.2
Nationality rates																				
Jan-Mar 2021		74.6	74.6	75.5	..	79.6	..	..	..	..	..	..	..	..	..	..	..	..	..	70.3
Jan-Mar 2022		75.6	75.6	75.7	..	82.9	..	..	..	..	..	..	..	..	..	..	..	..	..	67.8
Apr-Jun 2022		75.4	75.4	75.3	..	81.8	..	..	..	..	..	..	..	..	..	..	..	..	..	68.8
Jul-Sep 2022		75.5	75.5	75.2	..	80.9	..	..	..	..	..	..	..	..	..	..	..	..	..	69.5
Oct-Dec 2022		75.8	75.9	75.3	..	81.2	..	..	..	..	..	..	..	..	..	..	..	..	..	69.4
Jan-Mar 2023		75.9	75.9	76.1	..	82.6	..	..	..	..	..	..	..	..	..	..	..	..	..	69.8
Change on year		0.3	0.3	0.4	..	-0.3	..	..	..	..	..	..	..	..	..	..	..	..	..	2.0

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
 2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.
 3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
 4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
 5. Romania and Bulgaria.
 6. Cyprus, Malta and Croatia.
 7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

Source: Labour Force Survey
 Labour market statistics enquiries: labour.market@ons.gov.uk

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)										
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU		
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	
Levels (thousands of people)																
Country of birth levels																
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Jan-Mar 2021	1,656	1,212	443	163	280	8,866	2,608	7,264	2,103	1,577	502	419	203	1,157	299	
Jan-Mar 2022	1,240	917	323	73	250	8,903	2,433	7,252	1,975	1,637	459	398	134	1,239	324	
Apr-Jun 2022	1,233	934	299	71	228	9,019	2,436	7,329	1,945	1,668	490	413	145	1,255	345	
Jul-Sep 2022	1,286	957	329	88	241	8,912	2,247	7,268	1,783	1,626	463	419	158	1,206	305	
Oct-Dec 2022	1,294	962	332	72	259	8,803	2,202	7,182	1,746	1,602	456	431	163	1,171	293	
Jan-Mar 2023	1,310	989	321	54	267	8,753	2,280	7,084	1,758	1,655	521	422	171	1,233	350	
Change on year	71	72	-1	-19	17	-149	-154	-188	-216	18	63	24	37	-6	26	
Change %	5.7	7.9	-0.4	-25.6	6.9	-1.7	-6.3	-2.3	-10.9	1.1	13.6	6.0	27.4	-0.5	7.9	
Country of birth rates																
	MGUK	DT2W	DT3B	DTAG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT		
Jan-Mar 2021	4.9	4.5	6.7	6.5	6.8	21.4		21.8		19.7		14.6		22.6		
Jan-Mar 2022	3.7	3.4	4.8	2.9	6.0	21.5		21.8		20.1		13.9		23.5		
Apr-Jun 2022	3.6	3.4	4.6	2.9	5.6	21.7		22.0		20.7		14.6		23.9		
Jul-Sep 2022	3.8	3.5	5.0	3.7	5.8	21.4		21.7		20.3		15.2		23.0		
Oct-Dec 2022	3.8	3.5	5.0	3.0	6.3	21.2		21.4		20.0		15.3		22.6		
Jan-Mar 2023	3.8	3.6	4.6	2.2	6.0	21.0		21.4		19.7		14.6		22.3		
Change on year	0.2	0.2	-0.2	-0.7	0.0	-0.4		-0.4		-0.4		0.8		-1.1		
Nationality levels																
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYUJ	DYWA	DYWM	DYWS	DZGD	
Jan-Mar 2021	1,656	1,374	280	161	118	8,866	2,608	7,925	2,269	913	336	396	187	517	150	
Jan-Mar 2022	1,240	1,026	213	75	138	8,903	2,433	7,853	2,115	1,035	319	381	132	654	186	
Apr-Jun 2022	1,233	1,029	204	82	122	9,019	2,436	7,922	2,082	1,080	354	399	147	681	207	
Jul-Sep 2022	1,286	1,057	229	93	136	8,912	2,247	7,837	1,891	1,061	357	399	144	662	212	
Oct-Dec 2022	1,294	1,046	248	85	162	8,803	2,202	7,717	1,849	1,058	353	412	144	656	209	
Jan-Mar 2023	1,310	1,081	230	72	158	8,753	2,280	7,642	1,863	1,097	417	401	148	696	269	
Change on year	71	54	16	-3	20	-149	-154	-211	-252	62	96	20	16	43	83	
Change %	5.7	5.3	7.7	-4.3	14.2	-1.7	-6.3	-2.7	-11.9	6.0	30.9	5.2	12.0	6.5	44.3	
Nationality rates																
	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUQ		DYUJ		DYWE		DZ36		
Jan-Mar 2021	4.9	4.6	7.0	6.8	7.2	21.4		21.7		18.8		14.6		24.1		
Jan-Mar 2022	3.7	3.5	5.2	3.3	7.6	21.5		21.6		20.2		14.3		26.6		
Apr-Jun 2022	3.6	3.5	4.9	3.6	6.4	21.7		21.9		20.8		15.2		26.5		
Jul-Sep 2022	3.8	3.5	5.5	4.2	6.9	21.4		21.5		20.5		15.5		25.4		
Oct-Dec 2022	3.8	3.5	5.8	3.8	8.0	21.2		21.3		20.1		15.6		24.6		
Jan-Mar 2023	3.8	3.6	5.1	3.1	7.4	21.0		21.2		19.8		14.7		24.7		
Change on year	0.2	0.2	0.0	-0.2	-0.2	-0.4		-0.4		-0.4		0.4		-1.8		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
			Up to 6 months	12 months						Up to 6 months	12 months			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF21	LF2G	LF2Y	LF32	LF34	LF36	LF38
Jan-Mar 2021	1,673	4.9	894	383	396	23.7	202	1,641	5.0	882	375	384	23.4	195
Jan-Mar 2022	1,259	3.7	740	151	367	29.2	196	1,235	3.8	730	149	357	28.9	188
Apr-Jun 2022	1,294	3.8	782	160	352	27.2	174	1,264	3.9	763	152	349	27.6	166
Jul-Sep 2022	1,224	3.6	762	154	309	25.2	163	1,198	3.7	751	152	295	24.6	157
Oct-Dec 2022	1,270	3.7	829	171	270	21.3	143	1,243	3.8	813	165	265	21.4	138
Jan-Mar 2023	1,329	3.9	848	169	312	23.5	195	1,301	4.0	835	163	303	23.3	187
Change on quarter	60	0.1	19	-2	42	2.2	52	58	0.2	22	-1	38	1.9	48
Change %	4.7		2.3	-1.0	15.6		36.3	4.6		2.7	-0.9	14.1		34.9
Change on year	71	0.2	108	18	-55	-5.7	-1	66	0.2	105	15	-54	-5.6	-1
Change %	5.6		14.6	11.9	-15.0		-0.8	5.3		14.4	9.9	-15.1		-0.6
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB
Jan-Mar 2021	913	5.2	451	208	254	27.8	139	892	5.3	446	202	244	27.4	133
Jan-Mar 2022	694	3.9	384	79	231	33.2	128	682	4.0	379	77	226	33.1	124
Apr-Jun 2022	705	3.9	417	76	211	29.9	109	687	4.0	406	72	209	30.4	105
Jul-Sep 2022	648	3.7	388	69	192	29.6	111	637	3.8	382	69	186	29.2	108
Oct-Dec 2022	681	3.8	436	87	158	23.2	99	663	3.9	424	81	157	23.7	95
Jan-Mar 2023	742	4.1	432	108	202	27.3	144	722	4.2	424	104	194	26.9	140
Change on quarter	62	0.3	-4	21	45	4.1	46	59	0.3	-1	22	37	3.2	45
Change %	9.0		-0.9	23.7	28.4		46.5	8.9		-0.1	27.6	23.8		47.5
Change on year	48	0.2	48	29	-28	-6.0	17	40	0.2	45	27	-31	-6.2	16
Change %	6.9		12.4	36.1	-12.3		13.1	5.9		11.9	34.6	-13.9		13.0
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Jan-Mar 2021	760	4.7	443	175	142	18.6	63	748	4.8	435	173	140	18.7	62
Jan-Mar 2022	564	3.5	356	72	137	24.2	68	554	3.6	351	72	131	23.7	64
Apr-Jun 2022	589	3.6	364	83	141	24.0	64	577	3.7	357	80	140	24.3	61
Jul-Sep 2022	576	3.6	375	85	117	20.3	52	561	3.6	369	83	109	19.4	49
Oct-Dec 2022	589	3.6	393	84	113	19.1	44	581	3.7	389	83	108	18.7	44
Jan-Mar 2023	587	3.6	416	62	110	18.7	50	579	3.7	411	60	109	18.7	47
Change on quarter	-2	0.0	23	-22	-3	-0.4	6	-1	0.0	22	-24	0	0.1	3
Change %	-0.3		5.8	-26.7	-2.3		13.6	-0.2		5.7	-28.6	0.2		7.5
Change on year	23	0.1	60	-11	-27	-5.5	-18	26	0.1	60	-12	-22	-4.9	-17
Change %	4.0		16.9	-14.6	-19.5		-26.7	4.6		17.1	-16.8	-17.1		-26.8

	16-17							18-24						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
			Up to 6 months	12 months						Up to 6 months	12 months			
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
People	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
Jan-Mar 2021	88	29.9	63	13	12	13.8	*	456	12.4	269	90	98	21.4	37
Jan-Mar 2022	101	22.6	82	12	7	6.8	*	337	9.1	240	26	71	21.0	26
Apr-Jun 2022	103	23.4	88	13	2	2.0	*	326	8.8	241	26	59	18.1	20
Jul-Sep 2022	90	20.5	73	11	7	7.3	*	309	8.5	216	39	55	17.6	16
Oct-Dec 2022	101	21.0	89	8	4	4.3	*	370	10.0	271	44	54	14.7	10
Jan-Mar 2023	87	16.8	71	13	*	*	*	395	10.5	283	53	58	14.8	26
Change on quarter	-14	-4.3	-18	4	*	*	*	25	0.5	12	9	4	0.0	16
Change %	-13.8		-20.3	51.0	*	*	*	6.8		4.5	21.1	7.0		164.4
Change on year	-14	-5.8	-12	1	*	*	*	58	1.4	44	27	-12	-6.2	0
Change %	-13.7		-14.2	5.7	*	*	*	17.4		18.2	103.7	-17.4		0.8
Men	YBVI	YBVL	YBXE	YBXH	YBKK	YBXN	YBQQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
Jan-Mar 2021	37	28.2	27	6	4	9.9	*	267	14.1	146	54	67	25.2	25
Jan-Mar 2022	56	26.7	46	8	*	*	*	208	10.9	145	21	41	19.9	18
Apr-Jun 2022	63	29.5	56	7	*	*	*	207	10.7	151	18	38	18.5	14
Jul-Sep 2022	60	28.4	50	7	4	6.2	*	193	10.4	128	25	40	20.8	11
Oct-Dec 2022	68	27.5	62	4	*	*	*	225	12.1	164	24	37	16.5	8
Jan-Mar 2023	47	18.4	42	5	*	*	*	238	12.1	159	38	41	17.1	25
Change on quarter	-20	-9.1	-20	1	*	*	*	12	0.0	-5	14	4	0.6	17
Change %	-30.1		-32.2	12.7	*	*	*	5.5		-3.2	58.1	9.6		232.1
Change on year	-9	-8.3	-4	-3	*	*	*	30	1.1	13	17	-1	-2.8	7
Change %	-16.3		-8.0	-41.3	*	*	*	14.3		9.2	80.4	-1.9		38.0
Women	YBVF	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Jan-Mar 2021	52	31.2	35	8	9	16.6	*	189	10.5	123	36	31	16.2	11
Jan-Mar 2022	45	18.9	37	4	4	9.6	*	129	7.2	94	5	29	22.7	8
Apr-Jun 2022	40	17.6	33	5	*	*	*	119	6.7	90	8	21	17.4	6
Jul-Sep 2022	30	13.0	23	4	*	*	*	116	6.5	87	15	15	12.5	5
Oct-Dec 2022	34	14.3	26	4	3	9.2	*	144	7.9	107	20	17	12.1	*
Jan-Mar 2023	40	15.2	28	8	*	*	*	157	8.8	125	15	18	11.2	1
Change on quarter	6	0.9	2	4	*	*	*	13	0.9	17	-5	0	-0.8	*
Change %	18.7		7.5	88.9	*	*	*	9.0		16.3	-24.0	1.5		*
Change on year	-5	-3.7	-8	4	*	*	*	29	1.6	30	10	-12	-11.5	-7
Change %	-10.4		-22.0	100.2	*	*	*	22.4		32.0	202.9	-39.5		-83.2

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVV	YBYW	YBYZ	YBZC	YBZF	YBZT
Jan-Mar 2021	706	3.7	377	186	144	20.4	79	422	3.9	186	94	142	33.6	84
Jan-Mar 2022	546	2.9	299	78	168	30.9	101	275	2.5	119	35	121	44.1	65
Apr-Jun 2022	574	3.0	315	79	179	31.2	96	291	2.7	137	42	112	38.5	58
Jul-Sep 2022	543	2.9	335	77	131	24.2	70	282	2.6	139	27	116	41.2	78
Oct-Dec 2022	535	2.8	346	77	112	20.9	67	264	2.4	123	42	100	37.7	66
Jan-Mar 2023	527	2.8	338	61	129	24.4	80	320	2.9	156	43	121	38.0	86
Change on quarter	-7	0.0	-7	-17	17	3.5	14	55	0.5	32	1	22	0.3	21
Change %	-1.3		-2.2	-21.5	15.2		20.3	20.9		26.3	2.9	21.7		31.5
Change on year	-18	-0.1	39	-18	-40	-6.5	-21	44	0.4	37	8	0	-6.2	22
Change %	-3.3		13.1	-22.7	-23.6		-20.9	16.1		30.7	23.0	-0.1		33.2
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Jan-Mar 2021	359	3.6	184	90	85	23.8	54	251	4.4	94	59	98	39.0	59
Jan-Mar 2022	268	2.7	134	32	102	38.2	66	162	2.9	59	18	84	52.1	43
Apr-Jun 2022	278	2.8	143	27	108	38.9	63	156	2.7	69	24	64	40.9	32
Jul-Sep 2022	238	2.4	141	21	76	32.1	48	157	2.7	69	16	71	45.6	51
Oct-Dec 2022	231	2.3	147	33	51	22.2	42	156	2.7	63	26	68	43.4	49
Jan-Mar 2023	257	2.6	135	44	78	30.3	59	201	3.4	97	21	84	41.6	60
Change on quarter	25	0.2	-12	11	26	8.1	17	44	0.7	34	-5	16	-1.8	11
Change %	10.9		-8.3	33.1	51.3		40.9	28.4		53.4	-19.1	23.0		23.0
Change on year	-11	-0.1	1	13	-25	-7.9	-7	39	0.6	37	2	-1	-10.5	18
Change %	-4.2		0.5	39.8	-24.1		-11.2	24.0		63.0	12.5	-0.9		41.8
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Jan-Mar 2021	348	3.8	193	96	58	16.8	25	171	3.3	92	35	44	25.7	25
Jan-Mar 2022	278	3.1	165	47	66	23.8	35	113	2.2	60	16	37	32.8	22
Apr-Jun 2022	296	3.3	173	52	71	23.9	32	135	2.6	69	18	48	35.7	26
Jul-Sep 2022	305	3.4	194	56	55	18.0	22	125	2.4	70	11	45	35.6	27
Oct-Dec 2022	303	3.3	199	44	60	19.9	25	108	2.1	60	16	32	29.4	17
Jan-Mar 2023	271	3.0	203	17	51	18.8	21	119	2.3	59	22	38	31.8	26
Change on quarter	-32	-0.4	5	-28	-9	-1.1	-4	11	0.2	-1	6	6	2.4	9
Change %	-10.6		2.4	-62.5	-15.6		-14.7	10.1		-2.0	38.2	19.0		56.8
Change on year	-7	-0.1	39	-30	-15	-5.0	-14	6	0.1	-1	6	1	-1.0	4
Change %	-2.5		23.4	-64.7	-22.9		-39.5	4.9		-1.3	34.7	1.6		16.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Jan-Mar 2021	33,838	32,506	296	3,687	7,848	11,117	9,558	1,332
Jan-Mar 2022	33,891	32,573	448	3,697	7,805	11,115	9,508	1,318
Apr-Jun 2022	34,086	32,588	440	3,696	7,814	11,156	9,482	1,497
Jul-Sep 2022	33,964	32,581	441	3,652	7,831	11,152	9,504	1,383
Oct-Dec 2022	34,083	32,680	481	3,690	7,842	11,141	9,525	1,404
Jan-Mar 2023	34,325	32,854	520	3,760	7,904	11,148	9,522	1,471
Change on quarter	241	174	39	70	62	7	-4	67
Change %	0.7	0.5	8.1	1.9	0.8	0.1	0.0	4.8
Change on year	434	280	73	62	99	32	14	153
Change %	1.3	0.9	16.3	1.7	1.3	0.3	0.1	11.6
Men	MGGG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Jan-Mar 2021	17,667	16,890	130	1,892	4,105	5,817	4,946	777
Jan-Mar 2022	17,743	16,984	211	1,904	4,148	5,805	4,916	759
Apr-Jun 2022	17,872	16,982	215	1,933	4,119	5,808	4,906	890
Jul-Sep 2022	17,756	16,966	213	1,861	4,116	5,798	4,978	791
Oct-Dec 2022	17,831	17,015	245	1,866	4,117	5,815	4,972	816
Jan-Mar 2023	18,075	17,186	257	1,969	4,155	5,816	4,990	889
Change on quarter	244	171	11	103	37	1	18	73
Change %	1.4	1.0	4.6	5.5	0.9	0.0	0.4	8.9
Change on year	332	202	46	65	7	11	74	130
Change %	1.9	1.2	21.6	3.4	0.2	0.2	1.5	17.1
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Jan-Mar 2021	16,171	15,615	165	1,795	3,743	5,300	4,612	556
Jan-Mar 2022	16,148	15,589	237	1,793	3,657	5,310	4,592	558
Apr-Jun 2022	16,214	15,607	226	1,763	3,694	5,348	4,576	607
Jul-Sep 2022	16,208	15,615	229	1,791	3,715	5,354	4,526	592
Oct-Dec 2022	16,252	15,665	236	1,824	3,725	5,326	4,554	587
Jan-Mar 2023	16,249	15,667	264	1,790	3,750	5,331	4,532	582
Change on quarter	-3	3	28	-33	25	5	-22	-5
Change %	0.0	0.0	11.7	-1.8	0.7	0.1	-0.5	-0.9
Change on year	102	78	27	-3	92	21	-60	24
Change %	0.6	0.5	11.5	-0.1	2.5	0.4	-1.3	4.3
Economic activity rates (%)								
People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Jan-Mar 2021	63.2	78.6	20.4	68.7	88.1	87.8	73.8	10.9
Jan-Mar 2022	63.0	78.6	30.6	69.1	87.5	87.7	73.0	10.7
Apr-Jun 2022	63.3	78.6	30.0	69.0	87.5	88.0	72.7	12.1
Jul-Sep 2022	62.9	78.4	30.0	68.0	87.5	87.7	72.7	11.2
Oct-Dec 2022	63.2	78.6	32.8	68.7	87.7	87.7	72.9	11.3
Jan-Mar 2023	63.6	79.0	35.4	70.0	88.3	87.7	72.8	11.9
Change on quarter	0.4	0.4	2.6	1.3	0.7	0.0	-0.1	0.5
Change on year	0.6	0.4	4.8	0.9	0.8	-0.1	-0.1	1.2
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Jan-Mar 2021	67.3	82.1	17.6	69.1	91.4	93.0	77.9	13.7
Jan-Mar 2022	67.3	82.3	28.1	69.7	92.1	92.7	77.0	13.3
Apr-Jun 2022	67.7	82.2	28.6	70.7	91.4	92.6	76.8	15.5
Jul-Sep 2022	67.1	81.9	28.3	67.9	91.1	92.2	77.7	13.8
Oct-Dec 2022	67.4	82.2	32.6	68.1	91.2	92.5	77.6	14.2
Jan-Mar 2023	68.3	83.0	34.1	71.9	92.0	92.5	77.9	15.5
Change on quarter	0.9	0.8	1.5	3.7	0.8	0.0	0.2	1.3
Change on year	1.0	0.7	6.0	2.1	-0.2	-0.1	0.9	2.2
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Jan-Mar 2021	59.2	75.2	23.4	68.3	84.8	82.8	69.8	8.5
Jan-Mar 2022	58.9	74.9	33.1	68.4	82.8	82.9	69.1	8.4
Apr-Jun 2022	59.1	74.9	31.5	67.2	83.6	83.4	68.8	9.2
Jul-Sep 2022	58.9	74.8	31.9	68.1	83.8	83.3	67.9	8.9
Oct-Dec 2022	59.1	75.1	32.9	69.4	84.1	82.9	68.3	8.9
Jan-Mar 2023	59.1	75.0	36.8	68.1	84.6	82.9	67.9	8.8
Change on quarter	0.0	0.0	3.8	-1.3	0.5	0.0	-0.4	-0.1
Change on year	0.2	0.1	3.7	-0.3	1.8	0.0	-1.1	0.3

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LF68	LF6B	LF6D	LF6E	LF6F
Jan-Mar 2021	8,830	2,494	1,592	180	2,208	81	1,140	1,134	6,927	1,903
Jan-Mar 2022	8,865	2,318	1,740	204	2,315	20	1,176	1,092	7,137	1,727
Apr-Jun 2022	8,891	2,337	1,713	207	2,386	18	1,196	1,034	7,145	1,746
Jul-Sep 2022	8,999	2,408	1,720	161	2,519	18	1,157	1,016	7,260	1,739
Oct-Dec 2022	8,886	2,274	1,702	200	2,465	31	1,107	1,108	7,140	1,746
Jan-Mar 2023	8,730	2,179	1,660	194	2,550	31	1,083	1,033	6,972	1,758
Change on quarter	-156	-95	-42	-5	86	0	-23	-76	-168	12
Change %	-1.8	-4.2	-2.5	-2.7	3.5	0.2	-2.1	-6.8	-2.4	0.7
Change on year	-134	-139	-80	-9	235	11	-92	-60	-166	31
Change %	-1.5	-6.0	-4.6	-4.5	10.2	55.1	-7.9	-5.5	-2.3	1.8
Men	YBSO	BEEB	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Jan-Mar 2021	3,688	1,270	210	88	1,043	48	508	522	2,851	838
Jan-Mar 2022	3,648	1,180	252	104	1,078	8	556	469	2,873	775
Apr-Jun 2022	3,671	1,184	246	107	1,135	11	546	442	2,888	783
Jul-Sep 2022	3,737	1,241	276	83	1,167	11	504	455	2,968	769
Oct-Dec 2022	3,681	1,175	234	105	1,122	20	486	538	2,916	765
Jan-Mar 2023	3,518	1,062	230	101	1,166	17	479	464	2,733	785
Change on quarter	-162	-113	-4	-4	44	-3	-8	-74	-183	21
Change %	-4.4	-9.6	-1.8	-3.7	3.9	-16.8	-1.6	-13.7	-6.3	2.7
Change on year	-130	-118	-22	-3	88	9	-77	-5	-140	10
Change %	-3.6	-10.0	-8.9	-3.0	8.2	108.7	-13.9	-1.1	-4.9	1.3
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Jan-Mar 2021	5,142	1,224	1,382	92	1,165	34	632	613	4,077	1,066
Jan-Mar 2022	5,216	1,138	1,488	99	1,237	12	620	623	4,264	952
Apr-Jun 2022	5,220	1,153	1,467	100	1,251	7	650	592	4,257	963
Jul-Sep 2022	5,262	1,167	1,444	77	1,352	8	653	561	4,291	970
Oct-Dec 2022	5,205	1,099	1,468	95	1,342	10	620	571	4,224	981
Jan-Mar 2023	5,212	1,117	1,430	93	1,384	14	605	569	4,239	973
Change on quarter	7	18	-38	-2	42	3	-16	-2	15	-8
Change %	0.1	1.7	-2.6	-1.6	3.1	34.1	-2.5	-0.3	0.4	-0.8
Change on year	-4	-21	-58	-6	147	2	-15	-54	-25	21
Change %	-0.1	-1.8	-3.9	-6.1	11.9	17.6	-2.4	-8.7	-0.6	2.2

Percentage of economically inactive aged from 16 to 64 (%)

People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Jan-Mar 2021	100.0	28.2	18.0	2.0	25.0	0.9	12.9	12.8	78.4	21.6
Jan-Mar 2022	100.0	26.1	19.6	2.3	26.1	0.2	13.3	12.3	80.5	19.5
Apr-Jun 2022	100.0	26.3	19.3	2.3	26.8	0.2	13.5	11.6	80.4	19.6
Jul-Sep 2022	100.0	26.8	19.1	1.8	28.0	0.2	12.9	11.3	80.7	19.3
Oct-Dec 2022	100.0	25.6	19.2	2.2	27.7	0.3	12.5	12.5	80.4	19.6
Jan-Mar 2023	100.0	25.0	19.0	2.2	29.2	0.4	12.4	11.8	79.9	20.1
Men	BEBP	BEEH	BEEK	BEEB	BEEQ	BEEB	BEEW	BEEZ	BEAS	BEGT
Jan-Mar 2021	100.0	34.4	5.7	2.4	28.3	1.3	13.8	14.1	77.3	22.7
Jan-Mar 2022	100.0	32.3	6.9	2.9	29.6	0.2	15.2	12.9	78.8	21.2
Apr-Jun 2022	100.0	32.3	6.7	2.9	30.9	0.3	14.9	12.0	78.7	21.3
Jul-Sep 2022	100.0	33.2	7.4	2.2	31.2	0.3	13.5	12.2	79.4	20.6
Oct-Dec 2022	100.0	31.9	6.4	2.9	30.5	0.6	13.2	14.6	79.2	20.8
Jan-Mar 2023	100.0	30.2	6.5	2.9	33.1	0.5	13.6	13.2	77.7	22.3
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Jan-Mar 2021	100.0	23.8	26.9	1.8	22.7	0.7	12.3	11.9	79.3	20.7
Jan-Mar 2022	100.0	21.8	28.5	1.9	23.7	0.2	11.9	11.9	81.7	18.3
Apr-Jun 2022	100.0	22.1	28.1	1.9	24.0	0.1	12.4	11.3	81.6	18.4
Jul-Sep 2022	100.0	22.2	27.4	1.5	25.7	0.1	12.4	10.7	81.6	18.4
Oct-Dec 2022	100.0	21.1	28.2	1.8	25.8	0.2	11.9	11.0	81.1	18.9
Jan-Mar 2023	100.0	21.4	27.4	1.8	26.6	0.3	11.6	10.9	81.3	18.7

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncatagorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Jan-Mar 2023

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,470	433	87	950	1,272	349	68	856	198	84	20	94
18-24	5,371	3,365	395	1,612	1,752	615	84	1,053	3,619	2,750	311	558
16-24	6,841	3,798	482	2,561	3,025	964	152	1,909	3,816	2,834	331	652
Men												
16-17	752	209	47	496	643	156	38	450	109	54	9	46
18-24	2,740	1,732	238	771	851	278	48	524	1,889	1,454	189	247
16-24	3,493	1,941	285	1,267	1,495	434	86	975	1,998	1,507	199	292
Women												
16-17	718	224	40	454	629	194	30	406	89	30	10	48
18-24	2,631	1,633	157	841	901	336	36	529	1,730	1,296	122	312
16-24	3,349	1,857	198	1,294	1,530	530	66	934	1,818	1,327	132	360
Changes on quarter												
People												
16-17	1	53	-14	-38	-3	30	-8	-25	4	23	-6	-13
18-24	3	45	25	-67	-80	-38	9	-52	82	82	16	-16
16-24	3	98	11	-105	-83	-7	1	-77	87	105	10	-28
Men												
16-17	0	32	-20	-11	-7	15	-13	-9	8	17	-7	-2
18-24	1	91	12	-102	-59	7	9	-75	60	84	3	-27
16-24	2	123	-8	-113	-66	22	-4	-84	68	101	-4	-29
Women												
16-17	1	21	6	-27	4	15	5	-16	-3	6	1	-11
18-24	1	-46	13	35	-21	-44	0	23	22	-2	13	12
16-24	2	-25	19	8	-17	-29	5	7	19	4	14	1
Rates(%)³												
People												
16-17		29.5	16.8	64.6		27.5	16.2	67.2		42.4	19.1	47.6
18-24		62.6	10.5	30.0		35.1	12.1	60.1		76.0	10.2	15.4
16-24		55.5	11.3	37.4		31.9	13.6	63.1		74.3	10.4	17.1
Men												
16-17		27.8	18.4	65.9		24.2	19.5	69.9		49.4	14.9	42.0
18-24		63.2	12.1	28.1		32.7	14.8	61.6		76.9	11.5	13.0
16-24		55.6	12.8	36.3		29.0	16.6	65.2		75.4	11.6	14.6
Women												
16-17		31.2	15.2	63.2		30.8	13.3	64.5		33.8	25.7	54.5
18-24		62.1	8.8	31.9		37.3	9.6	58.7		75.0	8.6	18.0
16-24		55.4	9.6	38.7		34.6	11.0	61.1		73.0	9.0	19.8
Changes on quarter												
People												
16-17		3.6	-4.3	-2.6		2.4	-2.9	-1.8		10.9	-10.6	-7.5
18-24		0.8	0.5	-1.3		-0.5	1.8	-0.2		0.6	0.2	-0.8
16-24		1.4	0.0	-1.6		0.6	0.2	-0.8		1.1	-0.1	-1.2
Men												
16-17		4.2	-9.1	-1.5		2.6	-7.0	-0.7		12.7	-16.2	-4.7
18-24		3.3	0.0	-3.7		2.8	2.2	-4.2		2.1	-0.4	-1.9
16-24		3.5	-1.1	-3.3		2.6	-1.3	-2.6		2.6	-1.0	-2.0
Women												
16-17		2.9	0.9	-3.8		2.2	1.1	-3.0		8.0	-1.7	-9.9
18-24		-1.8	0.9	1.3		-3.9	1.1	3.8		-1.1	0.8	0.5
16-24		-0.8	1.0	0.2		-1.5	1.3	1.1		-0.5	0.9	-0.2

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Mar 21	559	3.2	3.9	555	3.1	3.8	581	5.4	5.4
Jan 22	598	4.9	4.8	601	5.8	5.4	587	1.6	2.0
Feb 22 (r)	598	5.3	5.5	602	6.5	6.5	589	1.1	1.7
Mar 22 (r)	612	9.4	6.5	618	11.4	7.9	589	1.3	1.3
Apr 22	604	5.0	6.5 (r)	607	5.8	7.9 (r)	590	1.6	1.3 (r)
May 22	605	4.4	6.2 (r)	607	5.0	7.3 (r)	591	1.4	1.4 (r)
Jun 22	612	6.3	5.2	617	7.3	6.0	594	2.3	1.8
Jul 22	614	5.9	5.5	619	6.6	6.3	594	2.3	2.0
Aug 22	618	6.1	6.1	623	6.7	6.9	598	2.7	2.4
Sep 22	621	6.1	6.0	627	7.1	6.8	598	2.2	2.4
Oct 22	625	6.3	6.2	629	7.0	6.9	608	3.9	2.9
Nov 22	628	7.0	6.5	632	7.6	7.2	611	4.3	3.5
Dec 22	632	4.8	6.0	635	4.9	6.5	615	4.6	4.3
Jan 23	634	5.9	5.9	637	6.0	6.2	621	5.8	4.9
Feb 23 (r)	638	6.7	5.8	643	6.9	5.9	620	5.3	5.3
Mar 23 (p)	642	4.9	5.8	647	4.6	5.9	622	5.6	5.6

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Mar 21	546	4.2	4.7	724	5.8	6.6	578	5.5	5.6
Jan 22 (r)	586	5.3	5.0	805	6.3	8.3	584	1.7	2.1
Feb 22 (r)	587	5.8	6.0	802	9.8	10.2	586	1.2	1.8
Mar 22 (r)	600	9.9	7.0	819	13.1	9.7	587	1.5	1.5
Apr 22	594	4.9	6.9	814	6.6	9.8 (r)	586	1.4	1.4
May 22	593	4.2	6.3 (r)	805	4.1	7.8 (r)	587	1.4	1.4 (r)
Jun 22	598	6.9	5.3	832	9.0	6.5	589	1.8	1.5
Jul 22	602	6.0	5.7	824	5.8	6.2	590	2.2	1.8
Aug 22	607	6.2	6.4	833	6.3	7.0	594	2.7	2.2
Sep 22	609	6.3	6.2	838	6.7	6.2	593	2.1	2.3
Oct 22	613	6.4	6.3	839	6.2	6.4	604	3.9	2.9
Nov 22	616	7.3	6.7	845	8.3	7.0	607	4.3	3.5
Dec 22	620	4.7	6.1	846	0.1	4.7	611	4.7	4.3
Jan 23 (r)	622	6.0	6.0	859	6.6	4.9	617	5.7	4.9
Feb 23 (r)	627	6.8	5.8	869	8.5	5.0	617	5.4	5.2
Mar 23 (p)	631	5.1	6.0	874	6.7	7.3	619	5.4	5.5

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Mar 21	624	1.4	1.8	646	1.4	1.1	368	2.2	1.8
Jan 22 (r)	651	3.2	2.9	694	4.9	3.0	403	8.1	6.0
Feb 22 (r)	648	2.3	3.2	691	6.0	3.7	399	7.1	6.7
Mar 22 (r)	672	7.5	4.3	712	10.3	7.1	413	12.2	9.1
Apr 22	656	3.7	4.5	701	5.7	7.3 (r)	407	8.4	9.2 (r)
May 22	661	4.2	5.1 (r)	719	8.5	8.1 (r)	398	4.7	8.4 (r)
Jun 22	664	4.2	4.0	705	4.5	6.2	420	9.9	7.6
Jul 22	669	4.1	4.2	709	5.8	6.3	412	7.3	7.3
Aug 22	672	5.1	4.5	712	4.6	5.0	414	7.6	8.3
Sep 22	677	5.9	5.0	713	5.4	5.3	411	5.9	6.9
Oct 22	680	6.1	5.7	717	6.3	5.4	412	5.6	6.4
Nov 22	683	5.9	6.0	715	4.9	5.5	414	5.1	5.6
Dec 22	690	5.4	5.8	720	5.7	5.6	422	7.2	6.0
Jan 23 (r)	693	6.5	6.0	720	3.8	4.8	416	3.3	5.2
Feb 23 (r)	693	7.0	6.3	729	5.5	5.0	416	4.3	4.9
Mar 23 (p)	708	5.4	6.3	725	1.7	3.7	421	1.9	3.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (82%) ¹			Public sector (18%) ¹		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Mar 21	31	-2.8	1.5	37	-2.6	2.7	2	33.9	9.8
Jan 22 (r)	42	15.7	19.2	51	16.1	21.0	2	27.2	-45.0
Feb 22 (r)	42	26.7	28.1	51	29.1	29.9	2	-51.4	-32.0
Mar 22 (r)	45	46.0	28.7	54	46.4	29.7	2	-18.6	-28.2
Apr 22	42	18.6	29.8 (r)	52	18.2	30.5 (r)	1	-32.2	-38.3 (r)
May 22	37	-8.8	16.1 (r)	45	-7.7	16.6 (r)	2	-59.5	-42.0 (r)
Jun 22	45	27.0	11.3	55	26.4	11.6	2	38.3	-32.4
Jul 22	42	13.3	9.7	52	11.6	9.5	2	31.0	-18.2
Aug 22	44	10.5	16.6	53	9.8	15.6	3	109.9	55.1
Sep 22	43	5.6	9.7	52	5.5	8.9	4	101.7	79.8
Oct 22	42	3.4	6.5	51	3.4	6.2	3	17.0	71.1
Nov 22	44	9.8	6.2	53	8.3	5.7	3	86.2	66.9
Dec 22	43	-13.1	-0.9	52	-13.1	-1.3	2	-15.3	25.9
Jan 23 (r)	42	1.2	-1.6	51	1.4	-1.9	4	121.9	62.2
Feb 23 (r)	44	4.7	-3.0	53	4.2	-3.1	2	3.2	34.2
Mar 23 (p)	43	-3.7	0.6	52	-3.7	0.6	2	19.3	45.6

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Mar 21	31	-2.6	1.7	74	0.0	2.5	2	52.0	73.8
Jan 22 (r)	43	15.6	20.1	103	13.3	20.0	2	135.4	-31.0
Feb 22 (r)	43	27.9	29.7	100	37.7	37.9	1	-77.0	-46.7
Mar 22 (r)	45	45.8	28.9	105	42.7	29.9	1	-25.7	-45.6
Apr 22	44	17.5	29.6 (r)	106	9.5	27.9	1	-30.4	-60.6 (r)
May 22	36	-15.7	12.7 (r)	87	-19.8	6.9	1	-60.2	-42.9 (r)
Jun 22	48	31.8	9.7	118	39.9	7.4	1	-13.0	-39.6
Jul 22	44	13.3	8.4	106	10.2	7.6	2	35.1	-25.6
Aug 22	45	9.6	17.7	105	4.8	17.2	2	118.9	34.0
Sep 22	44	6.2	9.6	100	-3.4	3.7	2	93.1	78.8
Oct 22	43	1.9	5.9	94	-10.9	-3.3	2	20.0	70.6
Nov 22	45	10.3	6.1	109	10.2	-1.6	2	78.1	61.1
Dec 22	44	-15.6	-2.3	99	-30.0	-12.7	1	-11.3	24.8
Jan 23 (r)	43	0.8	-2.6	101	-2.2	-10.1	1	-31.9	-0.4
Feb 23 (r)	45	4.3	-4.3	106	5.6	-11.4	1	4.9	-15.4
Mar 23 (p)	44	-2.5	0.8	107	1.4	1.6	1	9.6	-9.9

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Mar 21	25	-4.1	4.0	27	-4.7	-5.3	21	3.0	1.8
Jan 22 (r)	27	7.1	7.2	47	36.9	18.5	28	20.3	21.4
Feb 22 (r)	27	-2.8	16.1	42	53.2	22.5	27	24.7	21.3
Mar 22 (r)	36	45.7	15.8	48	75.6	53.7	35	68.2	36.8
Apr 22	29	14.1	18.1	35	13.4	45.8 (r)	32	33.3	41.4 (r)
May 22	30	18.8	26.0 (r)	52	83.9	55.8 (r)	21	-19.7	23.7 (r)
Jun 22	29	2.7	11.5	39	-9.2	23.3	43	49.1	21.4
Jul 22	34	-8.1	2.9	37	15.8	24.0	31	2.7	11.4
Aug 22	32	25.4	4.8	43	6.7	3.3	28	3.0	18.3
Sep 22	33	46.3	16.6	37	-5.1	5.2	27	-2.0	1.3
Oct 22	34	23.9	31.1	37	4.7	2.1	28	7.2	2.7
Nov 22	35	23.2	30.1	38	-8.2	-3.2	27	-7.5	-1.0
Dec 22	35	4.3	16.3	37	1.7	-1.0	31	16.6	5.1
Jan 23 (r)	41	49.0	23.9	30	-37.5	-16.5	29	2.9	3.7
Feb 23 (r)	31	16.9	22.0	38	-8.7	-16.6	26	-4.4	5.0
Mar 23 (p)	35	-1.4	19.4	33	-30.4	-26.3	29	-16.3	-6.7

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Mar 21	536	5.1	4.6	527	4.8	4.3	578	5.3	5.5
Jan 22 (r)	556	4.3	3.8	549	5.1	4.2	586	1.5	2.2
Feb 22	557	4.1	4.0	550	4.8	4.6	588	1.5	1.8
Mar 22 (r)	559	4.3	4.2	553	4.9	4.9	588	1.6	1.5
Apr 22	562	4.0	4.1	556	4.7	4.8	589	1.6	1.6
May 22	567	5.0	4.4	562	5.8	5.1	590	1.9	1.7 (r)
Jun 22	569	5.1	4.7	564	5.9	5.5	590	1.9	1.8
Jul 22	572	5.5	5.2	568	6.3	6.0	591	2.2	2.0
Aug 22	576	5.8	5.5	571	6.6	6.3	594	2.4	2.2
Sep 22	579	6.0	5.8	575	7.0	6.6	594	2.0	2.2
Oct 22	583	6.6	6.1	578	7.2	7.0	606	3.8	2.8
Nov 22	587	6.9	6.5	582	7.6	7.3	609	4.3	3.4
Dec 22	589	6.6	6.7	583	7.1	7.3	613	4.8	4.3
Jan 23	591	6.3	6.6	585	6.5	7.0	620	5.8	4.9
Feb 23 (r)	596	7.0	6.6	591	7.4	7.0	619	5.4	5.3
Mar 23 (p)	598	6.9	6.7	593	7.2	7.0	620	5.5	5.6
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Mar 21	522	5.6	5.2	663	7.4	7.2	575	5.3	5.5
Jan 22	543	4.6	4.1	696 (r)	5.4	6.2	583	1.6	2.2
Feb 22	544	4.4	4.4	700	5.9	6.1	585	1.5	1.9
Mar 22 (r)	546	4.5	4.5	703	6.1	5.8	585	1.6	1.6
Apr 22	548	4.2	4.3	708	4.5	5.5	585	1.5	1.6
May 22	554	5.2	4.6	718	6.4	5.7 (r)	587	1.9	1.7
Jun 22	555	5.3	4.9	721	6.3	5.7	587	1.9	1.8
Jul 22	559	5.6	5.4	720	5.2	6.0	588	2.1	2.0
Aug 22	563	6.1	5.7	731	6.3	6.0	591	2.4	2.1
Sep 22	566	6.2	6.0	737	7.5	6.3	591	2.0	2.2
Oct 22	571	6.7	6.3	742	7.6	7.1	603	3.8	2.7
Nov 22	575	7.2	6.7	746	7.8	7.6	606	4.3	3.4
Dec 22	577	6.8	6.9	748	6.8	7.4	610	4.8	4.3
Jan 23 (r)	578	6.5	6.9	756	8.6	7.8	616	5.8	4.9
Feb 23 (r)	583	7.2	6.9	764	9.1	8.2	616	5.4	5.3
Mar 23 (p)	585	7.1	6.9	764	8.7	8.8	617	5.5	5.6
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Mar 21	607	2.8	2.1	625	2.3	1.4	352	3.0	2.2
Jan 22 (r)	624	3.4	2.4	650	3.6	2.5	374	7.6	5.0
Feb 22 (r)	620	2.2	2.5	651	4.5	3.2	372	5.9	5.7
Mar 22 (r)	623	2.6	2.7	655	4.8	4.3	373	6.1	6.5
Apr 22	627	3.1	2.7	665	5.3	4.9	376	6.6	6.2 (r)
May 22	632	3.8	3.2	669	5.6	5.2 (r)	378	6.6	6.4
Jun 22	635	4.3	3.8	668	5.2	5.4	380	7.1	6.7
Jul 22	637	4.7	4.3	672	5.4	5.4	383	7.7	7.1
Aug 22	639	4.7	4.6	673	4.5	5.1	385	7.8	7.5
Sep 22	644	5.2	4.9	677	6.2	5.4	384	6.3	7.3
Oct 22	648	5.7	5.2	682	6.5	5.7	383	5.5	6.5
Nov 22	649	5.3	5.4	678	5.8	6.2	387	6.1	6.0
Dec 22	654	5.6	5.5	680	5.9	6.1	389	6.4	6.0
Jan 23	657	5.3	5.4	691	6.3	6.0	387	3.4	5.3
Feb 23 (r)	661	6.7	5.9	691	6.2	6.2	390	4.9	4.9
Mar 23 (p)	665	6.7	6.3	695	6.1	6.2	391	4.9	4.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Mar 21	559	3.2	3.9	510	2.9	3.3
Jan 22	598	4.9	4.8	519	-0.3	-0.3
Feb 22 (r)	598	5.3	5.5	517	-0.3	0.2
Mar 22 (r)	612	9.4	6.5	524	2.8	0.7
Apr 22	604	5.0	6.5 (r)	512	-2.5	0.0 (r)
May 22	605	4.4	6.2 (r)	507	-3.2	-1.0 (r)
Jun 22	612	6.3	5.2	511	-1.7	-2.5
Jul 22	614	5.9	5.5	509	-2.7	-2.5
Aug 22	618	6.1	6.1	509	-2.5	-2.3
Sep 22	621	6.1	6.0	508	-2.6	-2.6
Oct 22	625	6.3	6.2	506	-2.8	-2.6
Nov 22	628	7.0	6.5	506	-2.1	-2.5
Dec 22	632	4.8	6.0	505	-4.1	-3.0
Jan 23	634	5.9	5.9	505 (r)	-2.9	-3.0
Feb 23 (r)	638	6.7	5.8	505	-2.4	-3.1
Mar 23 (p)	642	4.9	5.8	504	-3.7	-3.0

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Mar 21	536	5.1	4.6	489	3.8	3.6
Jan 22	556	4.3 (r)	3.8	483	-0.7	-1.0
Feb 22 (r)	557	4.1	4.0	482	-1.3	-1.1
Mar 22	559	4.3	4.2	480	-1.8 (r)	-1.3
Apr 22	562	4.0	4.1	474	-3.5	-2.2
May 22	567	5.0	4.4	477	-2.6	-2.6
Jun 22	569	5.1	4.7	475	-2.8	-3.0
Jul 22	572	5.5	5.2	473	-3.0	-2.8
Aug 22	576	5.8	5.5	474	-2.6	-2.8
Sep 22	579	6.0	5.8	474	-2.5	-2.7
Oct 22	583	6.6	6.1	471	-2.8	-2.7
Nov 22	587	6.9	6.5	472	-2.3	-2.5
Dec 22	589	6.6	6.7	471	-2.4	-2.5
Jan 23	591	6.3	6.6	471 (r)	-2.4	-2.3
Feb 23	596	7.0 (r)	6.6	472	-2.0	-2.3
Mar 23 (p)	598	6.9	6.7	472	-1.7	-2.0

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted					Seasonally adjusted			
	Latest period	Employment rate (%) ²	Change on quarter (percentage points)	Change on year (percentage points)	Latest Period	Unemployment rate (%) ³	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)			
United Kingdom ^{1,2,3}	2022 Q4	75.6	0.2	0.2	United Kingdom ^{1,2,3}	2022 Q4	3.7	0.1
Canada	2023 Q1	76.2	0.4	0.9	Canada	2023 Q1	5.0	-0.1
France	2022 Q4	68.3	-0.1	0.5	France	2022 Q4	7.2	0.0
Germany	2022 Q4	77.3	0.0	0.5	Germany	2022 Q4	3.0	-0.1
Italy	2022 Q4	60.7	0.6	1.3	Italy	2022 Q4	7.7	-0.6
Japan	2023 Q1	78.6	0.0	0.5	Japan	2023 Q1	2.6	0.1
United States ^{2,3}	2023 Q1	71.8	0.4	0.8	United States ^{2,3}	2023 Q1	3.5	-0.1

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2}	Workers involved (thousands) ^{1,2,3}
Dataset identifier code	BBFV	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
June 2022 [p]	93	39	31
July 2022 [p]	86	51	53
August 2022 [p]	357	77	148
September 2022 [p]	210	80	99
October 2022 [p]	422	128	147
November 2022 [p]	462	323	196
December 2022 [p]	826	198	155
January 2023 [p][r]	210	288	118
February 2023 [p][r]	332	640	237
March 2023 [p][r]	556	694	306

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
- Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
- Data for number of workers involved are only available from January 1986 onwards.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels						
Feb-Apr 2021	668	101	103	91	144	229
Feb-Apr 2022	(r) 1297	196	194	188	288	431
Mar-May 2022	1306	195	192	190	291	439
Apr-Jun 2022	1296	187	189	190	291	439
May-Jul 2022	1273	189	180	185	285	433
Jun-Aug 2022	1253	185	176	185	277	430
Jul-Sept 2022	1232	184	170	181	272	425
Aug-Oct 2022	1207	181	169	176	267	415
Sept-Nov 2022	1171	172	164	168	261	406
Oct-Dec 2022	1151	163	168	163	259	398
Nov-Jan 2023	(r) 1138	163	168	159	253	395
Dec-Feb 2023	(r) 1130	162	172	156	254	387
Jan-Mar 2023	(r) 1114	160	174	157	244	380
Feb-Apr 2023	(p) 1083	154	172	151	234	372
Change on quarter	*	-55	-9	4	-8	-23
Change %	*	-4.9	-5.8	2.4	-4.8	-5.9
Change on year		-214	-42	-23	-37	-59
Change %		-16.5	-21.4	-11.6	-19.5	-13.7

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Jan-Mar 2021	634	1,673	2.6
Jan-Mar 2022	1,293	1,259	1.0
Apr-Jun 2022	1,296	1,294	1.0
Jul-Sep 2022	1,232	1,224	1.0
Oct-Dec 2022	1,151	1,270	1.1
Jan-Mar 2023	(r) 1,114	1,329	1.2
Change on quarter	-37	60	0.1
Change %	-3.2	4.7	
Change on year	-179	71	0.2
Change %	-13.8	5.6	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Feb-Apr 2021	668	1	56	6	4	27	81	26	46	43
Feb-Apr 2022 (r)	1297	2	94	5	9	49	165	57	169	79
Mar-May 2022	1306	2	94	5	9	47	164	57	182	78
Apr-Jun 2022	1296	2	93	6	9	45	165	54	180	79
May-Jul 2022	1273	2	92	6	8	42	163	53	174	70
Jun-Aug 2022	1253	2	89	6	9	45	161	52	164	67
Jul-Sept 2022	1232	2	87	6	8	47	156	55	155	64
Aug-Oct 2022	1207	2	85	6	8	49	152	51	147	61
Sept-Nov 2022	1171	2	84	6	7	48	146	49	141	59
Oct-Dec 2022	1151	2	78	5	7	44	148	45	142	55
Nov-Jan 2023 (r)	1138	2	78	5	7	42	150	48	145	54
Dec-Feb 2023 (r)	1130	2	76	5	7	40	149	48	142	52
Jan-Mar 2023 (r)	1114	2	77	6	7	40	143	44	142	52
Feb-Apr 2023 (p)	1083	2	72	6	7	40	138	43	132	50
Change on quarter *	-55	0	-6	1	0	-1	-12	-4	-13	-4
Change % *	-4.9	-11.1	-7.6	18.0	-1.5	-2.9	-8.2	-8.6	-8.8	-7.8
Change on year	-214	0	-22	1	-2	-9	-27	-14	-37	-30
Change %	-16.5	-11.1	-23.1	11.3	-24.7	-17.9	-16.2	-23.7	-21.9	-37.2
Vacancies per 100 employee jobs										
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Feb-Apr 2021	2.2	2.3	2.4	4.1	2.0	1.8	1.8	1.7	2.0	3.1
Feb-Apr 2022 (r)	4.1	3.8	3.8	4.1	3.9	3.2	3.6	3.5	7.0	5.4
Mar-May 2022	4.1	3.8	3.9	4.1	3.7	3.0	3.6	3.5	7.5	5.4
Apr-Jun 2022	4.1	4.1	3.8	4.4	4.0	2.9	3.6	3.3	7.4	5.4
May-Jul 2022	4.0	4.1	3.8	4.4	3.7	2.7	3.6	3.2	7.2	4.8
Jun-Aug 2022	4.0	4.1	3.6	4.5	3.8	2.9	3.6	3.2	6.8	4.6
Jul-Sept 2022	3.9	3.6	3.6	4.2	3.4	3.0	3.4	3.4	6.4	4.4
Aug-Oct 2022	3.8	3.4	3.5	4.4	3.5	3.1	3.4	3.1	6.1	4.2
Sept-Nov 2022	3.7	3.6	3.4	4.2	2.9	3.1	3.2	3.0	5.8	4.0
Oct-Dec 2022	3.6	3.8	3.2	3.8	3.0	2.8	3.3	2.8	5.9	3.8
Nov-Jan 2023 (r)	3.6	3.8	3.2	3.8	3.0	2.7	3.3	2.9	6.0	3.7
Dec-Feb 2023 (r)	3.6	3.6	3.1	4.1	3.0	2.5	3.3	3.0	5.9	3.5
Jan-Mar 2023 (r)	3.5	3.2	3.1	4.3	3.0	2.6	3.2	2.7	5.9	3.6
Feb-Apr 2023 (p)	3.4	3.4	2.9	4.5	2.9	2.6	3.0	2.7	5.5	3.4
Change on quarter *	-0.2	-0.4	-0.2	0.7	0.0	-0.1	-0.3	-0.3	-0.5	-0.3
Change on year	-0.7	-0.4	-0.9	0.5	-1.0	-0.6	-0.6	-0.8	-1.5	-2.0
Vacancies per 100 employee jobs										
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Feb-Apr 2021	28	11	69	51	24	43	134	8	11	574
Feb-Apr 2022 (r)	52	17	132	84	37	73	212	38	24	1140
Mar-May 2022	53	18	137	82	38	72	212	34	26	1151
Apr-Jun 2022	55	17	132	80	39	72	211	34	25	1143
May-Jul 2022	54	16	134	78	41	70	216	32	23	1123
Jun-Aug 2022	53	16	131	76	41	74	215	33	21	1104
Jul-Sept 2022	51	17	128	74	40	75	217	32	20	1083
Aug-Oct 2022	47	16	125	76	40	80	212	29	23	1059
Sept-Nov 2022	48	15	123	69	41	75	209	27	23	1024
Oct-Dec 2022	49	14	120	70	41	77	207	25	21	1013
Nov-Jan 2023 (r)	49	13	114	67	39	74	207	26	20	1005
Dec-Feb 2023 (r)	47	11	114	72	40	74	206	28	19	1001
Jan-Mar 2023 (r)	43	11	114	74	39	72	202	29	21	985
Feb-Apr 2023 (p)	41	12	113	73	39	71	196	27	23	958
Change on quarter *	-8	-1	-1	6	0	-3	-11	0	3	-46
Change % *	-15.7	-6.2	-0.4	8.7	-0.8	-3.4	-5.1	1.5	15.4	-4.6
Change on year	-11	-5	-19	-12	2	-2	-16	-12	-2	-182
Change %	-21.2	-29.2	-14.4	-13.8	6.0	-2.5	-7.5	-30.3	-6.6	-16.0
Vacancies per 100 employee jobs										
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Feb-Apr 2021	2.5	2.1	2.6	1.9	1.7	1.6	3.1	1.1	1.9	2.2
Feb-Apr 2022 (r)	4.7	3.0	4.6	3.1	2.6	2.7	4.9	5.1	4.0	4.2
Mar-May 2022	4.8	3.3	4.8	3.0	2.6	2.6	4.9	4.6	4.2	4.2
Apr-Jun 2022	4.9	3.0	4.6	2.9	2.7	2.6	4.9	4.6	4.2	4.2
May-Jul 2022	4.9	2.9	4.7	2.8	2.9	2.6	5.0	4.4	3.7	4.1
Jun-Aug 2022	4.8	2.9	4.6	2.8	2.9	2.7	5.0	4.5	3.4	4.1
Jul-Sept 2022	4.6	2.9	4.5	2.7	2.8	2.8	5.0	4.3	3.3	4.0
Aug-Oct 2022	4.3	2.8	4.4	2.8	2.8	2.9	4.9	4.0	3.7	3.9
Sept-Nov 2022	4.3	2.6	4.3	2.5	2.8	2.8	4.8	3.7	3.8	3.8
Oct-Dec 2022	4.4	2.5	4.2	2.5	2.8	2.8	4.8	3.4	3.4	3.7
Nov-Jan 2023 (r)	4.4	2.3	4.0	2.4	2.7	2.7	4.8	3.5	3.2	3.7
Dec-Feb 2023 (r)	4.2	2.0	4.0	2.6	2.8	2.7	4.8	3.8	3.1	3.7
Jan-Mar 2023 (r)	3.8	2.0	4.0	2.7	2.7	2.6	4.7	3.9	3.4	3.6
Feb-Apr 2023 (p)	3.7	2.1	4.0	2.6	2.7	2.6	4.5	3.6	3.7	3.5
Change on quarter *	-0.7	-0.1	0.0	0.2	0.0	-0.1	-0.2	0.1	0.5	-0.2
Change on year	-1.0	-0.9	-0.7	-0.4	0.2	-0.1	-0.4	-1.6	-0.3	-0.7

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Jan-Mar 2021	149	5.4	76	5.5	73	5.3
Jan-Mar 2022	70	2.5	38	2.7	32	2.3
Apr-Jun 2022	54	1.9	30	2.1	24	1.7
Jul-Sep 2022	75	2.7	53	3.7	22	1.6
Oct-Dec 2022	99	3.5	65	4.5	34	2.4
Jan-Mar 2023	81	2.8	51	3.6	30	2.1
Change on quarter	-18	-0.7	-14	-1.0	-5	-0.3
Change %	-18.6		-21.3		-13.4	
Change on year	11	0.4	13	0.9	-3	-0.2
Change %	15.3		34.8		-7.9	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for January - March 2023

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,325	79.0	32,995	75.9	1,329	3.9	8,730	21.0
K03000001	Great Britain	33,426	79.2	32,119	76.0	1,307	3.9	8,425	20.8
E92000001	England	29,164	79.5	28,012	76.3	1,153	4.0	7,182	20.5
E12000001	North East	1,295	77.1	1,240	73.7	55	4.2	374	22.9
E12000002	North West	3,613	77.4	3,493	74.9	121	3.3	1,016	22.6
E12000003	Yorkshire and The Humber	2,741	77.8	2,634	74.8	107	3.9	750	22.2
E12000004	East Midlands	2,436	78.6	2,345	75.6	91	3.7	632	21.4
E12000005	West Midlands	2,982	78.1	2,830	74.2	152	5.1	795	21.9
E12000006	East	3,279	82.1	3,146	78.7	133	4.0	682	17.9
E12000007	London	5,114	79.1	4,873	75.4	241	4.7	1,285	20.9
E12000008	South East	4,829	82.0	4,648	78.8	181	3.7	1,008	18.0
E12000009	South West	2,875	80.9	2,803	78.8	72	2.5	640	19.1
W92000004	Wales	1,493	75.1	1,425	71.5	68	4.6	477	24.9
S92000003	Scotland	2,769	77.8	2,683	75.3	86	3.1	766	22.2
N92000002	Northern Ireland	898	73.9	876	72.0	22	2.5	306	26.1

Change on quarter (change since October - December 2022)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	241	0.4	182	0.2	60	0.1	-156	-0.4
K03000001	Great Britain	237	0.4	178	0.2	59	0.2	-154	-0.4
E92000001	England	298	0.6	248	0.4	50	0.1	-193	-0.6
E12000001	North East	39	2.8	40	2.7	-1	-0.2	-45	-2.8
E12000002	North West	17	0.4	31	0.8	-14	-0.4	-17	-0.4
E12000003	Yorkshire and The Humber	46	0.9	46	0.9	1	0.0	-30	-0.9
E12000004	East Midlands	39	1.4	26	0.9	12	0.5	-41	-1.4
E12000005	West Midlands	37	0.1	16	-0.4	21	0.7	-2	-0.1
E12000006	East	36	1.1	17	0.6	19	0.5	-41	-1.1
E12000007	London	97	0.5	83	0.3	14	0.2	-32	-0.5
E12000008	South East	30	0.4	43	0.6	-13	-0.3	-24	-0.4
E12000009	South West	-42	-1.1	-53	-1.5	11	0.4	38	1.1
W92000004	Wales	6	0.5	-10	-0.3	16	1.1	-10	-0.5
S92000003	Scotland	-67	-1.4	-60	-1.2	-7	-0.2	49	1.4
N92000002	Northern Ireland	4	0.1	4	0.1	0	0.0	-1	-0.1

Change on year (change since January - March 2022)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	434	0.4	363	0.3	71	0.2	-134	-0.4
K03000001	Great Britain	410	0.4	339	0.2	71	0.2	-119	-0.4
E92000001	England	440	0.5	389	0.4	50	0.1	-160	-0.5
E12000001	North East	30	2.3	38	2.7	-8	-0.7	-36	-2.3
E12000002	North West	69	0.9	101	1.8	-32	-1.0	-38	-0.9
E12000003	Yorkshire and The Humber	82	1.6	81	1.6	1	-0.1	-50	-1.6
E12000004	East Midlands	24	0.4	-3	-0.6	27	1.1	-11	-0.4
E12000005	West Midlands	-29	-1.6	-44	-2.0	15	0.6	61	1.6
E12000006	East	74	1.4	49	0.8	25	0.7	-50	-1.4
E12000007	London	92	0.2	87	0.1	5	0.0	-6	-0.2
E12000008	South East	92	1.0	64	0.5	28	0.5	-52	-1.0
E12000009	South West	6	-0.6	16	-0.3	-10	-0.4	22	0.6
W92000004	Wales	-22	-1.4	-45	-2.6	23	1.6	28	1.4
S92000003	Scotland	-8	-0.3	-5	-0.2	-2	-0.1	13	0.3
N92000002	Northern Ireland	24	1.4	24	1.4	0	-0.1	-15	-1.4

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Labour market statistics enquiries: labour.supply@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	December 2022	Change on September 2022
K02000001	United Kingdom	36,420	211
K03000001	Great Britain	35,500	207
E92000001	England	31,219	225
E12000001	North East	1,243	17
E12000002	North West	3,869	1
E12000003	Yorkshire and The Humber	2,841	-5
E12000004	East Midlands	2,476	25
E12000005	West Midlands	3,074	82
E12000006	East	3,336	24
E12000007	London	6,344	42
E12000008	South East	4,920	19
E12000009	South West	3,116	20
W92000004	Wales	1,520	7
S92000003	Scotland	2,760	-26
N92000002	Northern Ireland	913	4

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.